



Environment and Social Impact Assessment Report (Scheme V Volume 1)(Kandra GSS)

**Jharkhand Urja Sancharan
Nigam Limited**

Final Report

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FINAL REPORT

Jharkhand Urja Sancharan Nigam Limited

Environment and Social Impact Assessment Report (Scheme V Volume 1)(Kandra GSS)

05 November 2018

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ABBREVIATIONS

BMTPC -	Building Material and Technology Promotion Council of India
CEA -	Central Electricity Authority
CFC -	Chlorofluorocarbon
CGWB -	Central Groundwater Authority Board
CPCB -	Central Pollution Control Board
dB -	Decibel
DG -	Diesel Generator
DVC -	Damodar Valley Corporation
EA -	Environmental Assessment
EMP -	Environmental Management Plan
ERM -	Environmental Resources Management
ESIA -	Environmental and Social Impact Assessment
ESMF -	Environmental and Social Management Framework
ESZ -	Eco-Sensitive Zone
GCC -	General Conditions of Contract
GM -	Gair Mazrua
GOI -	Government of India
GPS -	Global Positioning System
GSS -	Grid Sub Station
IESE -	Initial Environmental and Social Examination
IMD -	India Meteorological Department
IS -	Indian Standard
IUCN -	International Union for Conservation of Nature
IWPA -	Indian Wildlife Protection Act
JPSIP -	Jharkhand Power System Improvement Project
JUSNL -	Jharkhand Urja Sancharan Nigam Limited
KL -	Kilo Litre
KLD -	Kilo Litre per Day
Km -	Kilometer
KVA -	Kilo-Volts-Ampere
MVA -	Mega-Volts-Ampere
NBWL -	National Board of Wildlife
NH -	National Highway
SPCB -	State Pollution Control Board
PCB -	Polychlorinated Biphenyls
PfA -	Power for All
PPP -	Public Private Partnership
PUCC -	Pollution Under Control Certificate
SCC -	Special Conditions of Contract
SF6 -	Sulfur Hexafluoride
TCE -	TATA Consulting Engineer
TL -	Transmission Line
WPR -	Work Participation Ratio

EXECUTIVE SUMMARY

The Jharkhand Urja Sancharan Nigam Limited (JUSNL) with financial assistance from the World Bank is implementing the transmission infrastructure development/upgradation under the Jharkhand Power System Improvement Project (JPSIP) and will include: (a) Creation of 25 new 132 kV substations, and (b) Development of associated 132 KV transmission lines of around 1800 kms. These 25 substations and associated transmission lines have been organized into 26 schemes. The proposed new 132 KV Grid substation at Kandra is covered under the **Scheme V of Phase III**.

The proposed substation would be located on Plot No. 1739/Part of Kandra, Gamharia Block in Saraikela Kharsawan District. The site lies adjacent to (Left Hand Side) the service road of 6 lane Adityapur- Chaibasa road approximately 350 m before Kandra Toll Plaza.

The project activities would involve the design, construction and operation of a 132/33 KV substation. The proposed plot comprises of forest land and measures approximately 7 acres. JUSNL has already applied for NOC under Forest Rights Act (FRA), 2006. Application for Stage I Forest clearance has been submitted and is under review at DFO, Saraikela Kharsawan. Gram Sabha has been conducted as part of the FRA 2006, where local people have favoured the proposed project. The key components of the project would include: 2 Nos 50 MVA oil cooled transformers, incoming and outgoing bays connecting to the transmission line, control room and residential quarters for JUSNL employees. Setting up of the substation would involve a permanent change in land use from presently forest land to industrial use. Construction activities are expected to cause temporary disturbances because of plying of vehicles in approach roads, site preparation involving cutting and filling of earth and soil, operation of construction machinery and equipment, and the involvement of a labour force.

During operational phase, about 16-20 employees would be located at site. Resource use would comprise of about 8.4 KLD of water, to be sourced through a bore well at site. On a regular basis, small amounts of domestic waste and wastewater would be generated from the site. From time to time, minor amounts of hazardous waste would also be generated and would be disposed off in conformance to regulatory requirements.

The baseline studies have profiled the environmental and social conditions of the proposed GSS site at Kandra and the study area of 2 km around it. The studies were designed to collect information from secondary sources and to obtain primary information through site visits and consultations with local communities and other related stakeholders. Overall, the baseline is reflective of the environmental and social landscape of the area and the Saraikela Kharsawan District. Site specific environmental and social baseline is described in the Table below:

Environmental Setting	
Terrain & Slope	The substation site is located on undulating land. The level difference between the highest contour and the lowest contours within the site is 8 m and the slope is towards north-west.
Soil	The soil at site is clayey-loam in nature.
Elevation data	The highest and lowest contours of the site are 182 m (northern end) and 190 m (southern end) respectively. Since the site is located on relatively high ground, it is thus not prone to flooding.
Existing drainage pattern	The study area is within the catchment of Subarnarekha River. There are two local ephemeral streams on the east and west of the proposed site draining the study area.
Environmental pollution in the vicinity	The proposed substation is located in a rural setting. However, the 2X270 MW coal based Thermal Power Plant of Adhunik Power and Natural Resources Limited and Adhunik Alloys and Power Limited is located within the study area.
Other environmental sensitivity	The site is presently used by the local people for cattle grazing and for traversing by foot. Approximately 20 trees are present in the proposed area.
Social Setting	
Status of Land	The land parcel belongs to the Forest Department, Government of Jharkhand. The process for forest diversion has been initiated.
Habitations	There are 10 villages and one census town located within the study area. The closest settlement Dadhkidihi Tola is located at approx.160m away. Other settlements are Chota Hariharpur, Birdhajpur, Gopinathpur, Sitarampur, Padampur, Penderbera, Bankipur, Tilepada, Ghutubera, Hanribhanga and Kandra (CT).
Religious & Culture related sensitivity	There are no religious or cultural sensitivity within immediate vicinity of the site.

In addition to the baseline surveys, a community consultation exercise was undertaken in the adjoining Kandra town and Dahdkidihi village. Residents were consulted to validate secondary information on the socio- economic status of the village/ town, the perceptions of the local people with respect to the planned GSS project and to identify any existing dependency of the local community on the proposed site. The consultations revealed that there was no dependency on the plot of land which belonged to the forest department. It was revealed through consultation, that the land was being used as grazing land for cattle since it was lying fallow. The cattle would shift to nearby fallow land if the proposed land were to be used for establishment of GSS. The land is used for grazing by the cattle herders of the neighbouring villages, however, on consultation, it was revealed that they were using the land for grazing since it was fallow. On the contrary, local people were in favour of the construction of the GSS since they felt that the establishment of the GSS would reduce the disruption of electricity supply to their settlements.

The potential and associated impacts of the proposed project were identified and evaluated using standard procedures. Source references including past project experience, professional judgment and knowledge of both the project activities as well as environmental and social setting of the site and surroundings were used in the assessment.

The change in land use from forest land to industrial type may be considered to have insignificant impact because of the small extent of change within the

study area, which has the presence of considerable percentage of forest land, agricultural, barren land and open scrub land. Excavations, cutting and filling of soil present on site may lead to erosion and runoffs which may adversely impact adjoining land parcels and / or waterbodies. In addition, local drainage in and around the site may get impacted due to the changes in local site topography, if proper site design is not undertaken considering these factors.

With the construction phase lasting about 1 year, construction related activities are expected to cause local level impacts (adjoining settlements of Dadhkidih Tola of Kandra (CT) on environmental quality due to re-entrainment of dust in air from earth works and construction dumps, air and noise emissions from vehicles and construction equipment, discharge of domestic waste water from labour camps and generation of construction and domestic wastes. In the construction phase, health and safety related issues are expected due to involvement of labour in project construction activities. Influx of people (migrant workers, subcontractors and suppliers) may lead pressure on existing social infrastructure and their interactions with nearby rural communities or potentially lead to cultural conflicts, and result in additional vulnerability to women and population belonging to scheduled castes or tribes. At the same time, positive socioeconomic impacts are also expected with scope for business opportunities for local subcontractors, skill acquisition for local workforce and employment opportunities arising from recruitment of local construction labour and staff, improvement of roads and access.

Adverse impacts caused by the project during the operational phase are expected to be minimal, with no plans for any point source emissions or discharges from the GSS to any environmental media. The operation of the facility is expected to result in generation of small amount of wastes, some of which (like oily rags, waste oil, etc.) may be hazardous in nature and are not expected to cause any significant adverse impacts if adequate safeguards and mitigation measures are adopted, as delineated in the ESMP.

In order to ensure that the mitigation measures developed for the significant impacts of the proposed project are implemented and maintained throughout the project duration, an Environmental & Social Management Plan (ESMP) has been developed. The ESMP outlines strategies for managing all associated and potential impacts that could affect the environment and living conditions of people in the area. Key mitigation measures and plans include:

- Plan for the substation site layout and for cutting and filling of earth in a manner that local drainages are not disturbed and ensure that the pond within the project site is not damaged;
- Adopt appropriate engineering and associated mitigation measures and plans to minimise adverse impacts to local communities during construction activities.
- Ensure that community resources are minimally used for the project purpose;

- Adopt appropriate EHS safeguards and good practices for construction contractors to ensure that occupational health and safety risks of labours are maintained at acceptable levels. The labour force should also undergo compulsory training on work related health and safety measures.
- Ensure local suppliers and contractors implement local employment and procurement policies to the benefit neighbouring communities of Chota Hariharpur, Birdhajpur, Gopinathpur, Sitarampur, Padampur, Penderbera, Bankipur, Tilepada, Ghutubera, Hanribhanga and Kandra (CT).

In order to ensure that the ESMP is implemented during construction phase, specific conditions of contract for Site Contractors to be engaged have been laid down which would be made part of the Bidding document. An ESMP monitoring plan has been proposed to enable JUSNL to ensure that the planned mitigation measures are being implemented and adverse impacts are kept to the minimum possible level.

For the implementation of the JPSIP Project JUSNL has developed a Project Implementation Unit (JPSIP PIU) headed by the Chief Engineer (Transmission O&M). The JPSIP PIU would also be responsible for driving the implementation of the E&S safeguards in JPSIP. At the field level, the Chief Engineer cum GM of the Jamshedpur Zone of JUSNL would be responsible for implementing the technical aspects of the JPSIP with respect to the Kandra GSS and would be responsible for overseeing the implementation of the ESMP and the E&S safeguards adopted by the contractor. In addition, it is recommended that the Contractor implementing the subprojects would induct Environment and Social personnel to supervise implementation of the E&S safeguards on the ground.

Through the process of consultation and disclosures, JPSIP would ensure that the project information is communicated to the stakeholders and the feedback from the community is integrated into the execution phases of the project. A Consultation Framework has been prepared to ensure involvement of stakeholders' at each stage of project planning and implementation. In addition, a three-tier Grievance Mechanism has been proposed for handling any grievances of community related to the project i.e. Tier 1 -Circle level, Tier 2 -Zone level, Tier 3- Grievance Redresses Cell located centrally at the JPSIP PIU in Ranchi.

1.1**BACKGROUND**

The Government of Jharkhand with active support of the Government of India's has planned for implementing 24X7 Power for All (PfA) in Jharkhand. The program is aimed at achieving 24x7 reliable powers for all the households by FY 2019. The PfA roadmap includes interventions in generation, transmission, distribution, renewable energy and energy efficiency/ proposed to be implemented during FY16 to FY19. Government of Jharkhand through Jharkhand Urja Sancharan Nigam Limited (JUSNL) has planned to develop the transmission infrastructure in the State. This transmission infrastructure development is being funded from different sources e.g. domestic fund, Public Private Partnership (PPP) and multilateral funding. The Jharkhand Urja Sanchar Nigam Limited (the state run power transmission utility company) has approached the World Bank for assistance to fund a part of the transmission infrastructure under the Jharkhand Power System Improvement Project (JPSIP). The project covers the entire state of Jharkhand except for the districts served by the Damodar Valley Corporation i.e. Dhanbad and Hazaribagh. The project would include creation of 25 new 132 kV substations and associated 132 KV transmission lines of around 1800 Kms.

JUSNL intends to develop the projects in a sustainable manner. Towards this objective, an Environmental and Social Management Framework (ESMF) has been developed to lay out a mechanism for integrating environmental and social concerns into the planning, designing and implementation phase of JPSIP. Based on the higher level guidance provided in the ESMF, each project component is undergoing a project specific Environmental and Social Impact Assessment (ESIA). Based on the outcome of the assessment, a project specific Environmental and Social Management Plan (ESMP) is laid down for all the sub-projects.

1.2**PROJECT OVERVIEW**

As part of the JPSIP, JUSNL has planned for development of 25 new substations and associated transmission lines. These substations and transmission lines have further been consolidated into schemes. For the purpose of implementation, these schemes are divided into 3 Phases. The subprojects in each of the Schemes are presented as *Annexure 1*.

In Phase III there are 9 schemes. Two (2) nos of these schemes are located in Deoghar district and remaining seven (7) schemes are located in Palamu, Garhwa, Saraikela Kharsawan, Simdega, Latehar, Deoghar, East Singhbhum and Palamu district.

This Environment and Social Impact Assessment Report deal only with the construction and operation of the new 132/33KV substation at Kandra, Gamharia which is part of Scheme V of Phase III of the project. The details of the other interlinked sub-projects in the Scheme are presented in below table.

Table 1.1 *Details of the substation and interlinked project (Scheme V)*

Sl. No	Details of Scheme V	Capacity (MVA)	Length (km)
1.	132/33 Kv GSS Kandra (2x50 MVA)	100	
2.	LILO between 132 kV DC 3 Ph. Rajkharsawan - Chandil Transmission line to Kandra GSS	-	2.622
3.	LILO between 132kV D/C Chaibasa - Manoharpur Transmission line to existing Goilkera GSS	-	2.802

Source: JUSNL

The Environmental and Social Assessment of the transmission lines with the Kandra substation is presented as **Scheme V: Volume 2**.

1.3

PURPOSE AND SCOPE OF THIS ESIA

The ESIA process involves the identification of the potential environmental issues in the project and trying to address them through design interventions. The ESIA further carries out impact prediction and evaluation of residual environmental and social issues of a Project. It then goes on to outline the proposed mitigation measures for residual impacts and enhancement measures for positive impacts, which the Project will implement.

The objectives of this document are to:

- Identify all potentially significant adverse and positive environmental and social issues of the Project. Enumerate the design modification which has been influenced by the ESIA process and define the internal alignment of the Grid Substation (GSS) components;
- Gather baseline data to inform the assessment of impacts on the environment as a result of the Project;
- Suggest appropriate mitigation measures to effectively manage potential adverse impacts; and
- Developing an Environmental and Social Management Plan (ESMP) recommending mitigation measures and plans to minimize adverse impacts and including formulation of monitoring and reporting requirements.

1.4

STRUCTURE OF THE REPORT

The report has been organized considering the following:

- Chapter 1 above contains a brief background of JPSIP. It also presents a broad context to the ESIA Study;
- Chapter 2 presents the regulations and polices applicable and actions which are required by JUSNL;
- Chapter 3 presents the description of the proposed substation and interaction with the bio-physical and socio-economic environment;
- Chapter 4 provided methodology adopted the ESIA study;
- Chapter 5 outlines the environmental and social setting of the proposed substation which forms the basis for assessment of potential impacts;
- Chapter 6 presents the likely impacts from the proposed substation over the lifecycle of the project along with its severity levels;
- Chapter 7 elaborates on the stakeholder identification process adopted and a brief of the public consultations under taken to capture the local residents / stakeholders perceptions;
- Chapter 8 presents the mechanism of the implementation of the proposed mitigation measures complete with responsibility and resources requirements; and
- Chapter 9 presents the Conclusions and Recommendations.

1.5

LIMITATION

ERM would like to highlight the following limitations with regard to this ESIA document:

- Project planning for proposed transmission line has been undertaken by Tata Consulting Engineer (Hereinafter referred to as "Design Consultant") based on desktop studies and a Detailed Project Report has been developed based on the same. A detailed field survey of the project components is currently being undertaken by Design Consultant. The present draft of the ESIA therefore considers the project configuration as has been outlined in Design Consultant's Report and impacts for the same has been accordingly assessed.

1.6

USES OF THIS REPORT

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The ESMF identifies all the national and state level legislation, rules and guidelines, which would be applicable to JPSIP. It has also identified all the World Bank Policies and guidelines, which are applicable in JPSIP. This section highlights only the relevant environmental and social policies and regulations, World Bank guidelines that are applicable for this sub-project.

2.1

APPLICABLE LAWS AND STANDARDS

The applicable acts, regulations, and relevant policies in the context of the project is presented in *Table 2.1*

Table 2.1 *Regulation Triggered for the Project*

Sl. No.	Regulation	Applicability & Action Required	Responsibility
A. Electricity Related Regulation			
1.	Electricity Act 2003 and Indian Telegraph Act 1885	<p>Under the provisions of Section 68(1):- Prior approval of the Govt. of Jharkhand (GoJ) is a mandatory requirement to undertake any new transmission project 11 kV upward in the State which authorizes JUSNL to plan and coordinate activities to commission a new Transmission project.</p> <p>Under Section 164:- GoJ, may by order in writing, authorize JUSNL for the placing of electric line for the transmission of electricity confer upon licensee (i.e. JUSNL) in the business of supplying electricity under this act subject to such conditions and restrictions, if any, as GoJ may think fit to impose and to the provisions of the Indian Telegraph Act, 1885, any of the power which the Telegraph authority possesses.</p> <p>The Electricity Act and Telegraph Act provide guidance on the compensation payable for damages to crops/ trees and structures for setting up of transmission line. As per the provision of the above-mentioned Acts, JPSIP would require to pay compensation for any damage or loss due to its projects.</p>	JUSNL,JPSIP
2.	Technical Standards for Construction of Electrical Plants and Electric Lines Regulations, 2010; Measures relating to Safety and Electric Supply Regulations, 2010	Both the Regulations are framed by Central Electricity Authority (CEA) of India under Indian Electricity Act, 2003. These regulations provide technical standard for construction of electrical lines and safety requirements for construction/ installation/protection/operation/mainte	JPSIP, Contractor

Sl. No.	Regulation	Applicability & Action Required	Responsibility
		nance of electric lines and apparatus. JPSIP and its contractors would comply with the requirements of these regulations.	
B. Environment/Social Legislation			
1.	Environment Protection Rules, 1986 and applicable standards	The standards for discharge/emission from different type of pollution source (e.g., DG sets) and industries have been laid down by CPCB under EP Rule, 1986. JPSIP would ensure that all these standards are complied during the planning, construction and operation of the project.	JPSIP, Contractor
2.	Forest Conservation Act, 1980	This Act mandates prior permission of the Forest Department for any activity which is to be undertaken on Forest Land. The provisions of conversion of forest land for non-forest purpose are specified under this Act.	Forest Conservation Act, 1980
3.	Jharkhand Timber and Other Forest Produce (Transit and Regulation)	For felling of trees permission need to be obtained from DFO or authorized ACF.	JPSIP, Contractor
4.	Scheduled Tribes and Other Traditional Forest Dwellers (Recognition of Forest Rights) Act 2006	The applicability of this Act has been linked with forest clearance process under Forest (Conservation) Act, 1980 w.e.f. August 2009 by MoEF. As part of the forest clearance process rights of the Scheduled Tribes and Other Traditional Forest Dwellers is required to be settled by District Collector.	JPSIP
5.	Ancient Monuments & Archaeological Sites and Remains Act, 1958; Indian Treasure Trove Act, 1878; Jharkhand Ancient Monuments and Archaeological Sites, Remains and Art Treasures Act, 2016.	Proposed substation site is not located near or inside archaeological site. Thus National and State level Acts on Ancient Monuments and Archaeological Sites will not be triggered for this project. However, treasure, archaeological artefacts can be found during excavation work; for which procedure laid down in Indian Treasure Trove Act, 1878 would be followed.	JPSIP, Contractor
6.	Hazardous and Other Wastes (Management and Transboundary Movement) Rules, 2016	Generation of waste oil and used transformer oil at site would attract the provisions of Hazardous Waste and other waste Rules, 2016. The hazardous wastes have to be disposed through CPCB/SPCB approved recyclers only. JPSIP would obtain authorization for hazardous waste under this Rule. JPSIP would also maintain record of hazardous waste and submit the desired return (Form 4) in prescribed form to JSPCB.	JPSIP
7.	E-Waste (Management) Rules, 2016	JPSIP, being the bulk consumer of electrical and electronic equipment will ensure that e-waste generated is channelized through collection center or dealer of authorized producer or dismantler or recycler or through the designated take back service provider of	JPSIP

Sl. No.	Regulation	Applicability & Action Required	Responsibility
8.	Battery (Management & Handling) Rules 2001	the producer to authorized dismantler or recycler. It is the responsibility of the bulk consumer ⁽¹⁾ (JPSIP) to ensure that the used batteries are deposited with the dealer, manufacturer, or registered recycler for handling and disposal. A half-yearly return (Form-1) is to be filed as per the rule to JSPCB.	JPSIP
9.	Ozone Depleting Substances (Regulation and Control) Rules, 2000	JPSIP shall follow the provisions of the notification and shall phase out all equipment, which uses these substances. In case of substation no equipment would be procured which contain CFC's.	JPSIP, Design Consultant
10.	Central Ground Water Authority (CGWA) Public Notice dated 4 th January 2017	Permission need to be obtained from State Level Ground Water Resources Development Authority and Central Ground Water Authority for installation of bore well and abstraction of ground water resource.	JPSIP
11.	Regulation of Polychlorinated Biphenyls Order, 2016	The use of polychlorinated biphenyls or any equipment containing PCB would be prohibited entirely from 31st December, 2025. The technical specification would clearly state that the transformer oil should be free of PCBs or else the DPR should provide a road map for ensuring the phasing out of all PCB's by 2025.	JPSIP and Design Consultant
C. Labour related Legislation			
1.	The Child Labour (Prohibition and Regulation) Act, 1986	This Act prohibits engagement of children in certain employments and regulates the conditions of work of children in other certain employments. JPSIP and its contractors would comply with the requirements of these regulations.	JPSIP, Contractor
2.	Contract Labour (Regulation & Abolition) Act 1970	This Act regulates the employment of contract labours in certain establishments and prohibits its abolition in certain circumstances. JPSIP and its contractors would comply with the requirements of these regulations.	
3.	Minimum Wage Act, 1948	Under this Act, Jharkhand State government has notified minimum wage rate for the workers. JPSIP's contractors would provide minimum wage to its workers as per the minimum wage rate provided in the said notification.	
4.	Bonded Labour System (Abolition) Act, 1976	This Act abolished bonded labour system to prevent the economic and physical exploitation of the weaker sections of the people. JPSIP and its contractors would	

(1) 'Bulk Consumer' means a consumer such as the Departments of Central Government like Railways, Defense, Telecom, Posts and Telegraph, the Department of State Government, the Undertakings, Boards and other agencies or companies who purchase hundred or more than hundred batteries per annum.

Sl. No.	Regulation	Applicability & Action Required	Responsibility
		comply with the requirements of these regulations.	
5.	Grievance Redressal Machinery under Industrial Disputes Amendment Act, 2010	This Act provides mechanism for setting up of grievance redressal committee in industrial establishment. JPSIP and its contractors would comply with the requirements of these regulations.	
6.	Employees' Provident Fund and Miscellaneous Provisions Act, 1952	This Act provides for the institution of provident funds, pension fund and deposit-linked insurance fund for employees in factories and other establishments. JPSIP and its contractors would comply with the requirements of these regulations.	
7.	The Payment of Wages Act, 1936, amended in 2005; Workmen's Compensation Act, 1923	This Act provides for timely disbursement of wages payable to employed persons covered by the Act. JPSIP and its contractors would comply with the requirements of these regulations.	
8.	Maternity Benefit Act, 1961;	This Act regulate the employment of women in certain establishments for certain periods before and after child-birth and to provide for maternity benefit and certain other benefits. JPSIP and its contractors would comply with the requirements of these regulations.	
9.	Employees State Insurance Act, 1948	This Act provides certain benefits to employees in case of sickness, maternity and 'employment injury'. This Act is applicable to employees earning Rs 15,000 or less per month. JPSIP and its contractors would comply with the requirements of these regulations.	
10.	Inter-state Migrant Workmen Act, 1979	This Act regulates the employment of inter-State migrant workmen and provides for their conditions of service. JPSIP and its contractors would comply with the requirements of these regulations.	
11.	Intimation of Accidents (Forms and Time of Service of Notice) Rules, 2004	This Rule comes in force for occurrence of accident in connection with the generation, transmission, supply or use of electricity and electric line. JPSIP would incorporate requirements of these regulations in contract document of procurement.	

2.2

WORLD BANK SAFEGUARD POLICY

The implementation of the World Bank Operational Policies seek to avoid, minimize or mitigate the adverse environmental and social impacts, including protecting the rights of those likely to be affected or marginalized by the proposed project. Based on the information gathered during the study, following Policies are triggered and would require adequate measures to address the safeguard concerns.

Table 2.2 World Bank Policies Triggered for the Project

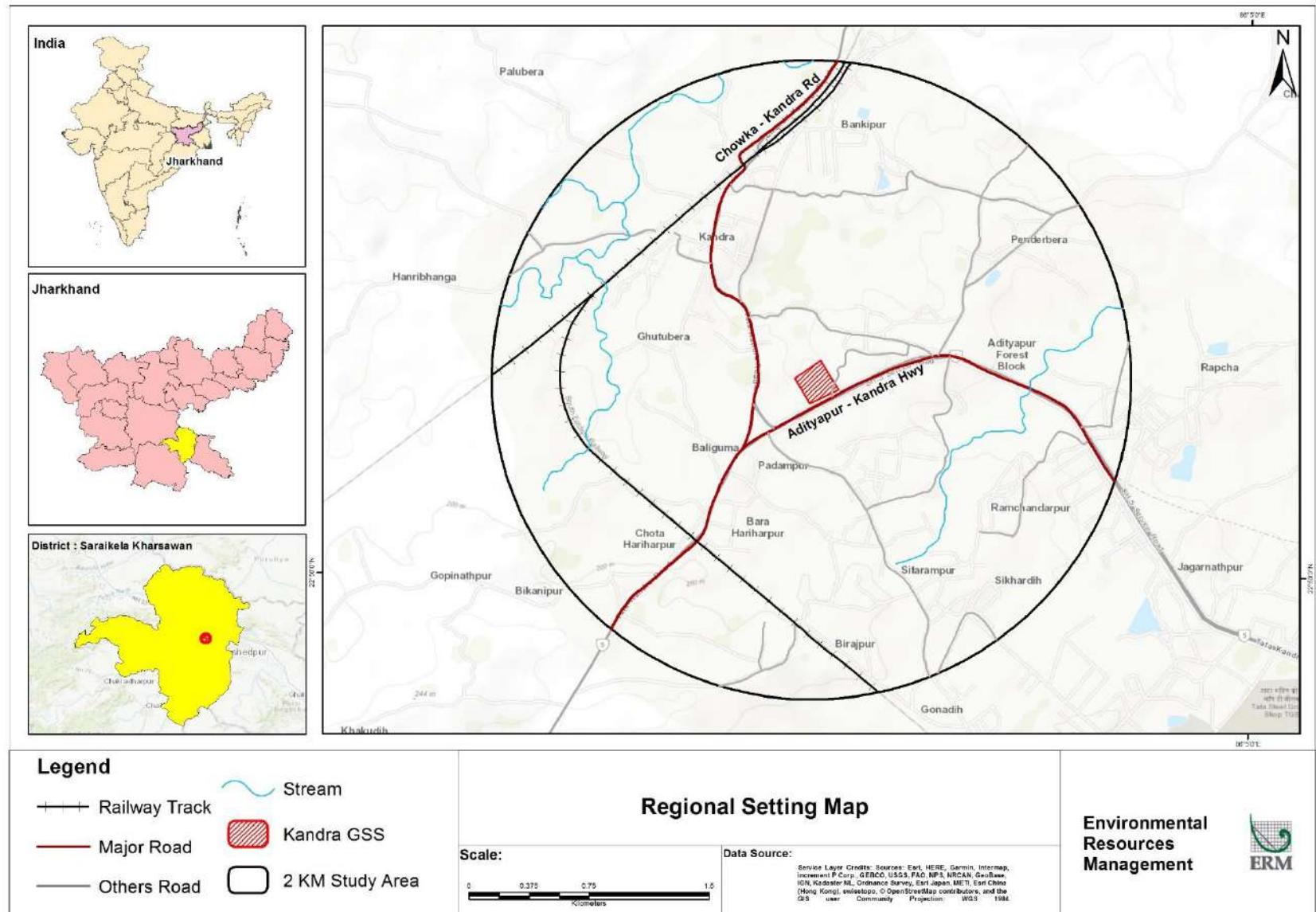
Sl. No.	World Bank Policies/Guidelines	Applicability	Responsibility
1.	OP 4.01 Environmental Assessment	<p>The Bank requires environmental assessment (EA) of projects under Bank financing to help ensure that they are environmentally sound and sustainable. EA takes into account the natural environment (air, water, and land); human health and safety; social aspects (involuntary resettlement, indigenous peoples, and physical cultural resources); and transboundary and global environmental aspects.</p> <p>As per requirement of the OP 4.01, environmental assessment is being carried out for this project.</p>	Environmental and Social Consultant of JPSIP
2.	BP 4.11 Physical Cultural Resources	<p>This policy requires Bank financing projects to assess impacts on physical cultural resources at the earliest possible stage of the project planning cycle.</p> <p>Environmental assessment involves the preparation of a physical cultural resources management plan that includes (a) measures to avoid or mitigate any adverse impacts on physical cultural resources; (b) provisions for managing chance finds; (c) any necessary measures for strengthening institutional capacity for the management of physical cultural resources; and (d) a monitoring system to track the progress of these activities.</p> <p>Though presently there are no physical cultural resource found to be affected by the project, possibility of "chance finds" cannot be ruled out. If something is found at later stage of the project (construction phase), procedures laid down in "Indian Treasure Trove Act, 1878".</p> <p>The ESIA Study for the Kandra substation would be carried out to have a better understanding of physical and cultural resources present in the site (if any).</p>	Environmental and Social Consultant of JPSIP
3.	OP 4.10 Indigenous Peoples	<p>This policy contributes to the Bank's mission of poverty reduction and sustainable development by ensuring that the development process fully respects the dignity, human rights, economies, and cultures of Indigenous Peoples. For projects which are likely to have impact on the tribal community a Tribal Development Plan would be developed and implemented.</p>	Environmental and Social Consultant of JPSIP/JPSIP

Sl. No.	World Bank Policies/Guidelines	Applicability	Responsibility
4.	IFC/WB General EHS Guidelines	Recommendations of these guidelines would be incorporated in ESMP and	Environmental and Social Consultant and
5.	IFC/WB Guidelines for Power Transmission and Distribution	Bidding document for this project.	Design Consultant of JPSIP

3.1**REGIONAL SETTING**

The proposed substation at Kandra is located near Dadkidih Tola, Kandra (Census Town), Gamharia Block in Saraikele Kharsawan District. The regional setting map is shown in *Figure 3.1*.

Figure 3.1 Regional Setting Map of Kandra



3.2 PROJECT LOCATION

3.2.1 Location

The proposed substation would be located on Plot No. 1739/Part of Kandra Census Town, Gamharia Block in Saraikela Kharsawan District. The proposed plot comprises of forest land and measures approximately 7 acres.. The salient feature of the project location is presented in *Table 3.1*.

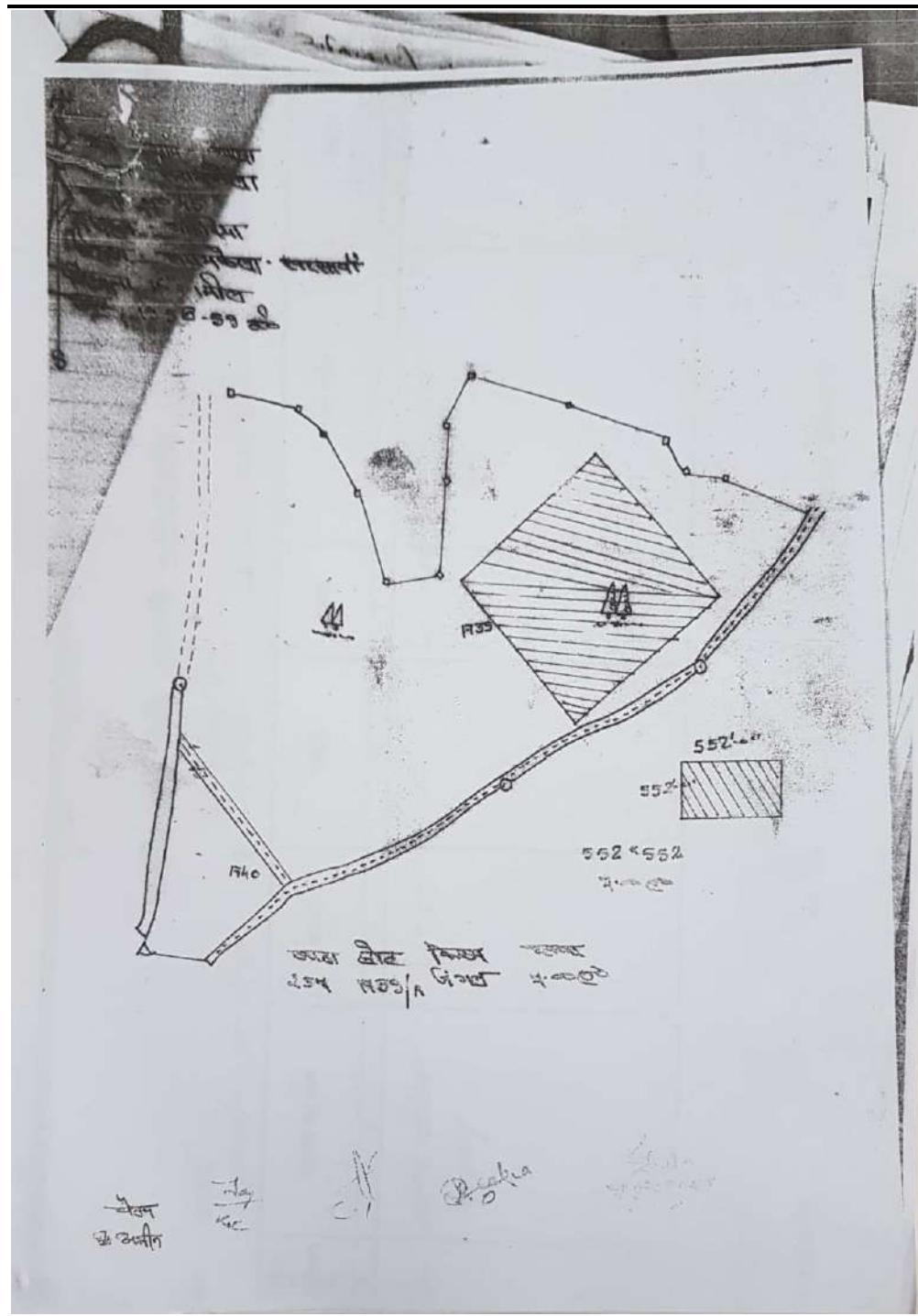
Table 3.1 *Salient Features of the Project Location*

Sl. No	Item	Description
1.	Plot No/s	1739/Part
2.	Area	7 acres/2.95 Hectares
3.	Type of Land	Forest land
4.	Ownership	Government of Jharkhand
5.	Coordinate	22°50'39.82"N 86° 3'23.75"E

Status of land allotment

The land parcel proposed for the grid substation is identified to be forest land. The land has been allocated by the District Collector (of Saraikela Kharsawan district) to JUSNL subject to forest clearance. Gram Sabha has been undertaken (*Annexure 10*) and the Settlement of Rights under the Scheduled Tribes and Other Traditional Forest Dwellers (Recognition of Forest Rights) Act, 2006 for the proposed land has been performed as shown in certificate No. 704, dated 05/05/2018 of the Office of the District Collector, Saraikela Kharsawan (*Annexure 11*). Presently, JUSNL has applied for Stage I Forest Clearance. The application has been scrutinized and is being processed at DFO, Saraikela Kharsawan. Boundary of the land parcel allocated to JUSNL has been shown in *Figure 3.2*.

Figure 3.2 Proposed GSS Land

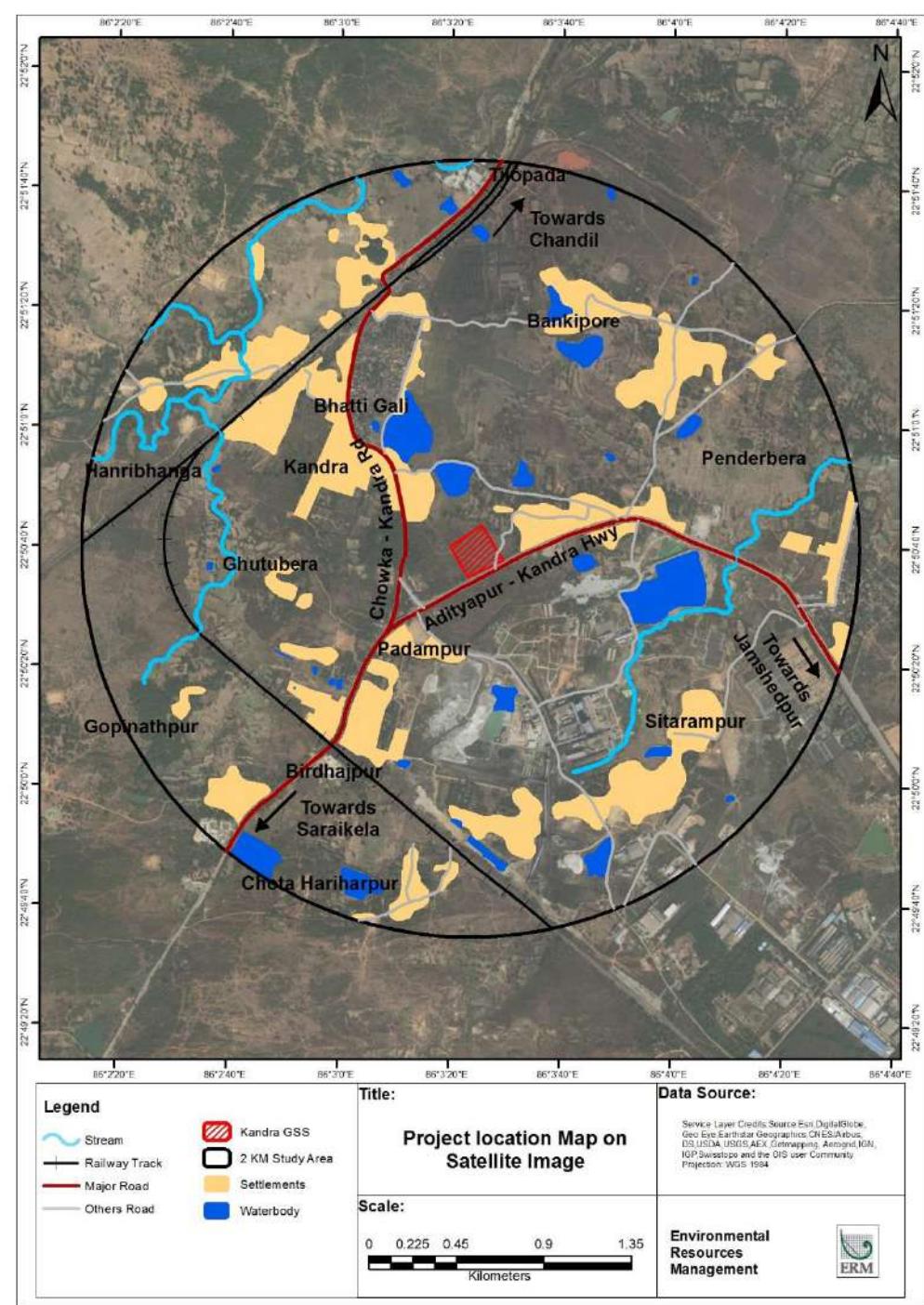


3.2.2 *Accessibility*

The proposed GSS site lies adjacent to (Left Hand Side) the service road of 6 lane Adityapur- Chaibasa road, approximately 350 m before Kandra Toll Plaza.

As the site is located adjacent to the service road, access road will not be required to be constructed. The location, boundary and access to the site, as plotted on high resolution satellite imagery, are shown in *Figure 3.3* below.

Figure 3.3 Location, Site Boundary and Access shown on Satellite Imagery (along with adjacent settlements)



3.3

SITE SETTING

3.3.1

Project Site

The land of the proposed GSS site is categorized as Forest Land in the revenue record of Saraikela Kharsawan district. The proposed land has been allocated to JUSNL subject to approval of forest clearance from the forest department. The site is presently lying fallow with the presence of trees such as Teak (*Tectona grandis*), Akashmoni (*Acacia aculeiformes*), Palash (*Butea monosperma*),

Sal (*Shorea robusta*), etc. Approximately, twenty trees were observed in the proposed site.

The substation site is located on the undulating land. The highest and lowest contours of the site are 182 m (northern end) and 190 m (southern end) respectively. The level difference between the highest contour and the lowest contours within the site is 8 m and the slope is towards north-west. Since the site is located on relatively high ground it is thus not prone to flooding.

3.3.2

Site Vicinity

The physical features, built structures (habitations, roads) and other environmental sensitivities presented below.

Direction	Features
North	Presence of rain fed agricultural fields. Adhunik Alloys and Power Limited is located 1.6 km away from the GSS site. Part of settlements of Kandra (CT) is located 240 m away in the north-west.
East	Occupied by fallow land. Settlement of Dadhkidih Tola lies approximately 160 m away from the site.
South	Six lane Adityapur- Chaibasa road lies adjacent to the proposed site. The Thermal Power Plant of APNRL lies within 650 m.
West	Presence of fallow land. Public Health Engineering Department (PHED) office is located within 200 m. Chowka- Kandra road is 280 m away from the proposed site.

Figure 3.4 *Photographs of Site Surrounding*



Title: 1. Service Road adjoining the proposed site; 2. Proposed site; 3. Presence of trees in the proposed site; 4. Stack of Thermal Power Plant of APNRL, 5. Thermal Power Plant of APNRL

3.4

PROJECT COMPONENTS

The key project components that have been planned in the project are presented in the *Table 3.2* and the typical substation layout is presented in

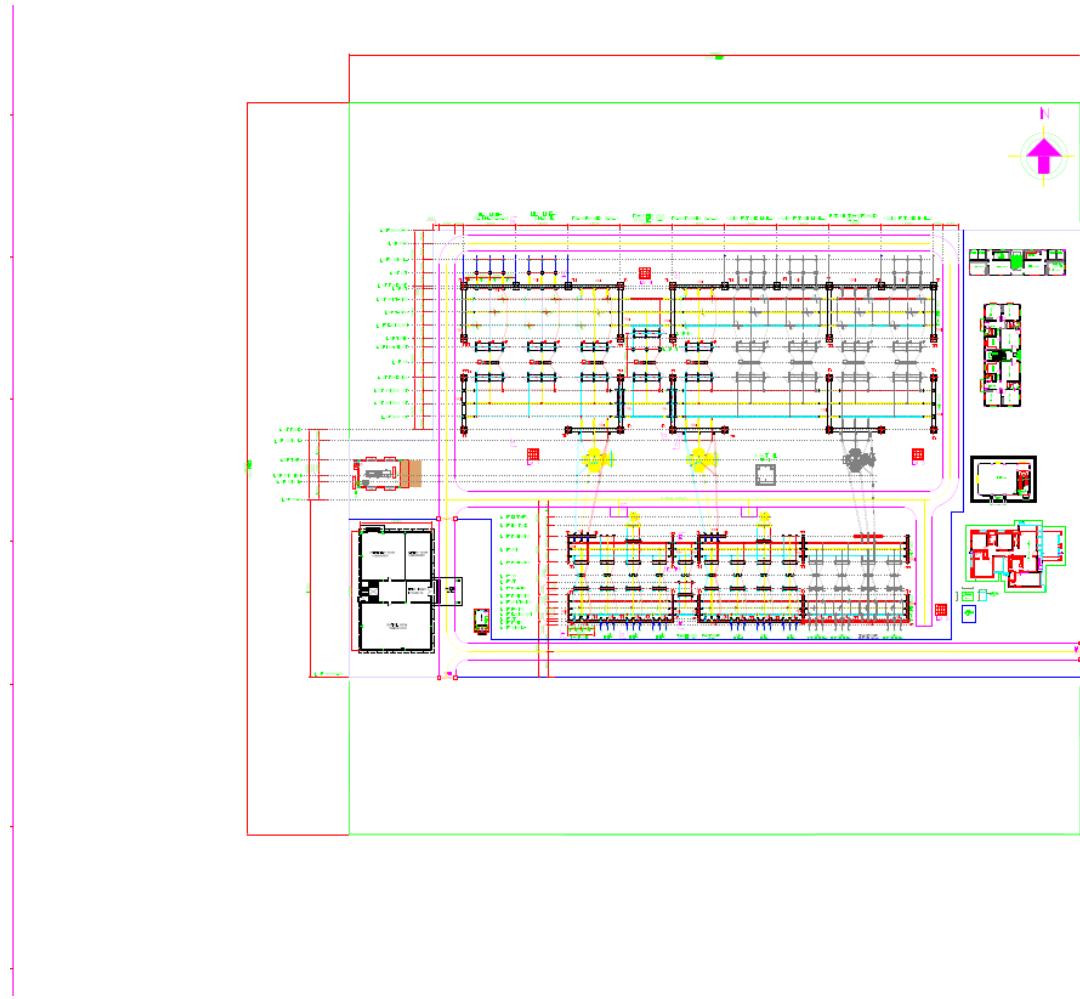
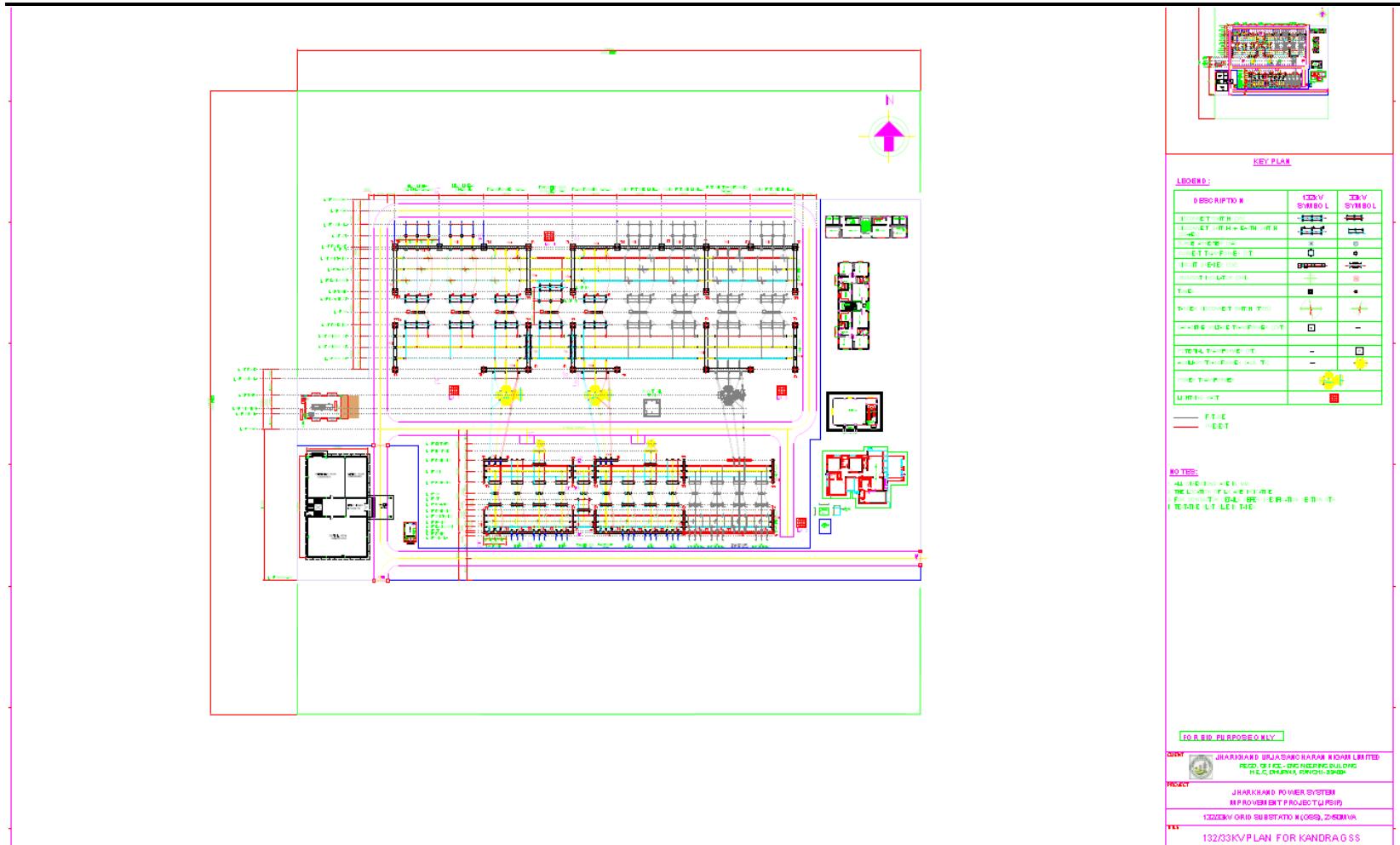


Figure 3.5.

Table 3.2 Project Components in the 132/33 KV Substation at Kandra

Sl. No	Component	Description
A. Core Infrastructure		
1.	Transformer	2 nos for 2X50 MVA Oil Cooled 132/33 KV Transformer
2a.	Bays (incoming)	9 nos of 132 KV bays (2 for future Expansion)
2b.	Bays (outgoing)	13 Nos of 33 KV bays (4 nos for future Expansion)
3	Transformer Oil	Would be as per the Regulation of Polychlorinated Biphenyls Order, 2016
B. Associated Infrastructure		
4	Control Room	One number with control panel
5	Residential Quarters	8 nos of 1 bedroom flat, Type III 8 nos of 2 bedroom flats, Type II 1 four room bungalow, Type I
6	Pump House	1 nos of submersible pump

Figure 3.5 Typical Layout of a 132/33 KV substation Planned in the JPSIP



Source: DPR

3.5

PROJECT TIMELINE AND PROJECT COST

The estimated cost for construction of the 132/33 KV Kandra substation would be around INR 60.52 crores. This cost includes the cost of civil works, cost of procurement of electrical equipment and associated materials, installation and commissioning. It is estimated the construction would be completed within a maximum period of 18 months. However, it is expected that site preparation, construction and civil works of the substation would be completed in about 12 months.

3.6

RESOURCE

The resources required during the construction are presented below in *Table 3.3*.

Table 3.3 *Resource Requirement in Construction and Operation of 132/33 KV Grid Substation at Kandra*

Sl. No	Description	Resource Requirement
1.	Land (Total)	7 acres
2a.	Manpower (Construction Phase)	The peak manpower requirement is expected to 50.
2b.	Manpower (Operation Phase)	The Peak manpower is expected to be 16-20
31.	Water (Construction Phase)	10-13 KLD (peak water)
3b.	Water (Operation Phase)	8.4 KLD (for domestic purpose)
4.	Construction Material	Steel, Cement, Aggregate and Sand

3.7

DISCHARGES AND WASTES

During the lifecycle of the substation i.e. construction and the operation, potential discharges and wastes are presented in *Table 3.4*.

Table 3.4 *Emission and Discharges from 132/33 KV Grid Substation*

Sl. No	Description	Quantity
1a.	Waste Water (Construction)	Peak generation of 2.5 KLD
1b.	Waste Water (Operation)	6.7 KLD
2a.	Solid Waste (Construction)	The Municipal solid waste would be around 7.5 -12 kg per day. In addition construction waste would be generated.
2b.	Solid Waste (Operation)	The municipal solid waste generated during the operational stage would be around 21 kg/day
3.	Used Transformer Oil	The waste transformer oil would be produced at an interval of 15 years.
4.	e-Waste	The e-waste generated from the panels at the end of the life

A project level Environmental and Social Impact Assessment (ESIA) is method of systematic identification and evaluation of the potential impacts (effects) of a proposed substation relative to the physical, biological and socioeconomic components of the environment. The ESIA study can be considered as an important project management tool that can assist in collecting and analyzing information on the environmental effects of a project and ultimately identify actions that can ensure that the projects benefits outweigh the impact on the bio-physical and social environment. The activities that have been undertaken in each of these steps/stages are presented in the subsection below.

4.1

SCREENING AND SCOPING

An initial reconnaissance visit was conducted to the site to understand the extent of the site and prevailing environment and social setting in its immediate vicinity and use it as a basis of screening and scoping exercise for the ESIA.

An effort was also made to understand the decision process that led to the selection of the site and how environmental and social issues were factored into the selection process. Discussions with the respective Zone and Division of JUSNL revealed that a number of available plots of land belonging to the government were proposed by the Land Revenue Department and the decision towards confirmation of the site was made based on the following technical, environmental and social considerations:

- A total of more than 7 acres of land was available;
- The plot had good road access;
- It did not comprise of prime agricultural land and did not have any residential premises within it;
- There were no major settlements in the immediate vicinity.

As per the ESMF, an initial environmental and social examination (IESE) was conducted to determine whether or not there would be key environmental and social impacts from the construction and operation of Kandra GSS at the allocated site. The results of the IESE has been recorded in an Environmental and Social Impact Identification Matrix presented in the IA Section (Chapter 6) and was used as a tool for scoping the ESIA to potential environmental and social issues of concern. The IESE also helped in determining the requirement for other specialized studies e.g. Resettlement Plan, Biodiversity Action Plan and Tribal People Plan.

Establishing baseline helps in understanding the prevailing environmental and socio economic status of the study area. It provides the background environmental and social conditions for prediction of the future environmental and social characteristics of the area due to the operation of the proposed project during its life cycle.

Considering the project activities described in **Chapter 3** it is anticipated that scale and magnitude of project induced impacts are likely to be perceived within 2 km radius of the GSS site location and has been considered as study area for the ESIA. Site surveys were conducted in the study area understand the environmental setting of the site and the study area, understanding of the drainage patterns, presence of physiographic features e.g. hillocks, rocky outcrops, location of the habitations with respect to the site, condition of the approach road to the site etc. Ecological surveys and community consultations were also conducted to collect the information related to the local community and biological environmental conditions of the study area. Secondary baseline data collection involved identifying and collecting available published material and documents on relevant environmental and social aspects (like soil quality, hydrogeology, hydrology, drainage pattern, ecology, meteorology and socio-economic conditions) from veritable sources including Govt. Departments, Research papers, etc.

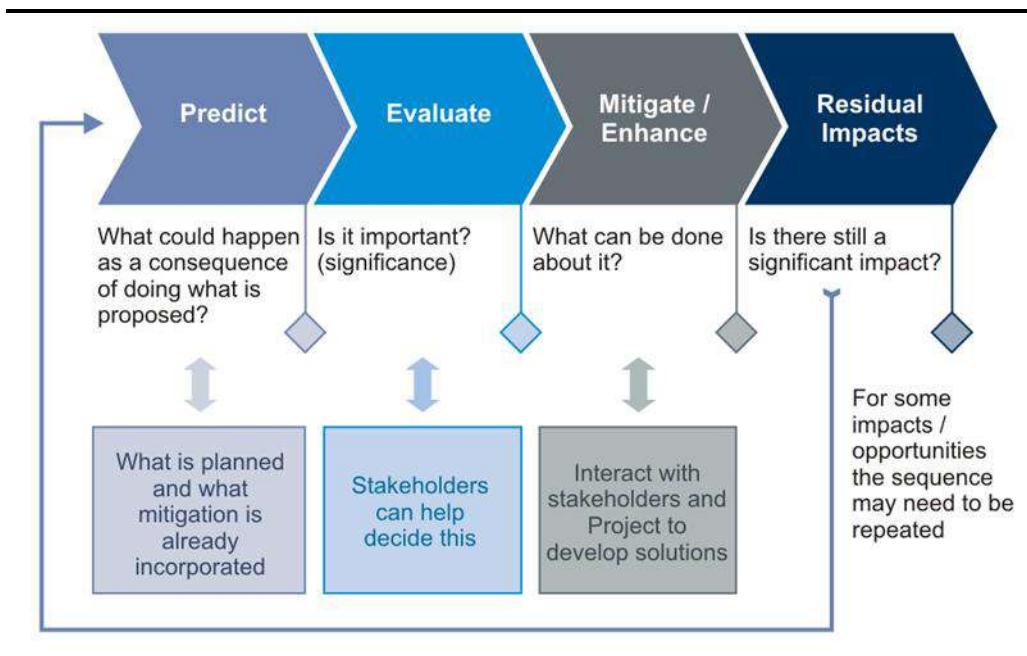
The key aim of the impact assessment process was to characterize and evaluate potential environmental and social impacts arising out of the project and prioritize them so that they can be effectively addressed through Environment & Social Management Plans (ESMPs). The potential impacts have been identified through a systematic process wherein the activities (both planned and unplanned) associated with the project, across the construction and operational phases have been considered with respect to their potential to interact with environmental and social resources or receptors. Thereafter, sequential impact assessment steps involving impact prediction, evaluation, mitigation and enhancement and evaluation of residual impacts have been followed in a phased manner.

Prediction of impacts was undertaken as an objective exercise to determine what could potentially happen to the environmental and social receptors as a consequence of the project and its associated activities and took into account baseline conditions at site, stakeholder's opinion and expert judgement. The evaluation of impacts was done using a semi-quantitative, based on the delineation of a set of criteria as follows:

- *Scale*: Degree of damage that may be caused to the environmental components concerned.
- *Extent*: The extent refers to spatial or geographical extent of impact due to proposed project and related activities.
- *Duration*: The temporal scale of the impact in terms of how long it is expected to last.
- *Magnitude*: Degree of change caused by a project activity is a function of Scale, Extent and Duration, as applicable.
- *Vulnerability of Receptor*: Represents the sensitivity of the receptor based on the relationship between the project and present baseline environment (the receptor).

Once magnitude of impact and sensitivity/ vulnerability/ importance of resource/ receptor have been characterized, the significance was assigned for each impact using an impact score for each criteria, following a systematic rating method, leading to the qualification of significance of impact as Negligible, Minor, Moderate and Major. The overall impact assessment methodology is presented in *Figure 4.1* below.

Figure 4.1 Impact Assessment Process



4.4

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN PREPARATION

The Environmental & Social Management Plan along with a Monitoring Plan has been prepared as a site specific document for the construction and operation of the GSS. The ESMP would act as a guidance document for JPSIP to ensure that they can implement the project in an environmentally sound manner where project planners and design agencies, contractors, relevant government departments and stakeholders of concern understand the potential impacts arising out of the proposed project and take appropriate actions to properly manage them.

5.1**INTRODUCTION**

This section establishes the baseline environmental and socio economic status of the project site and surrounding area to provide a context within which the impacts of the Project are to be assessed.

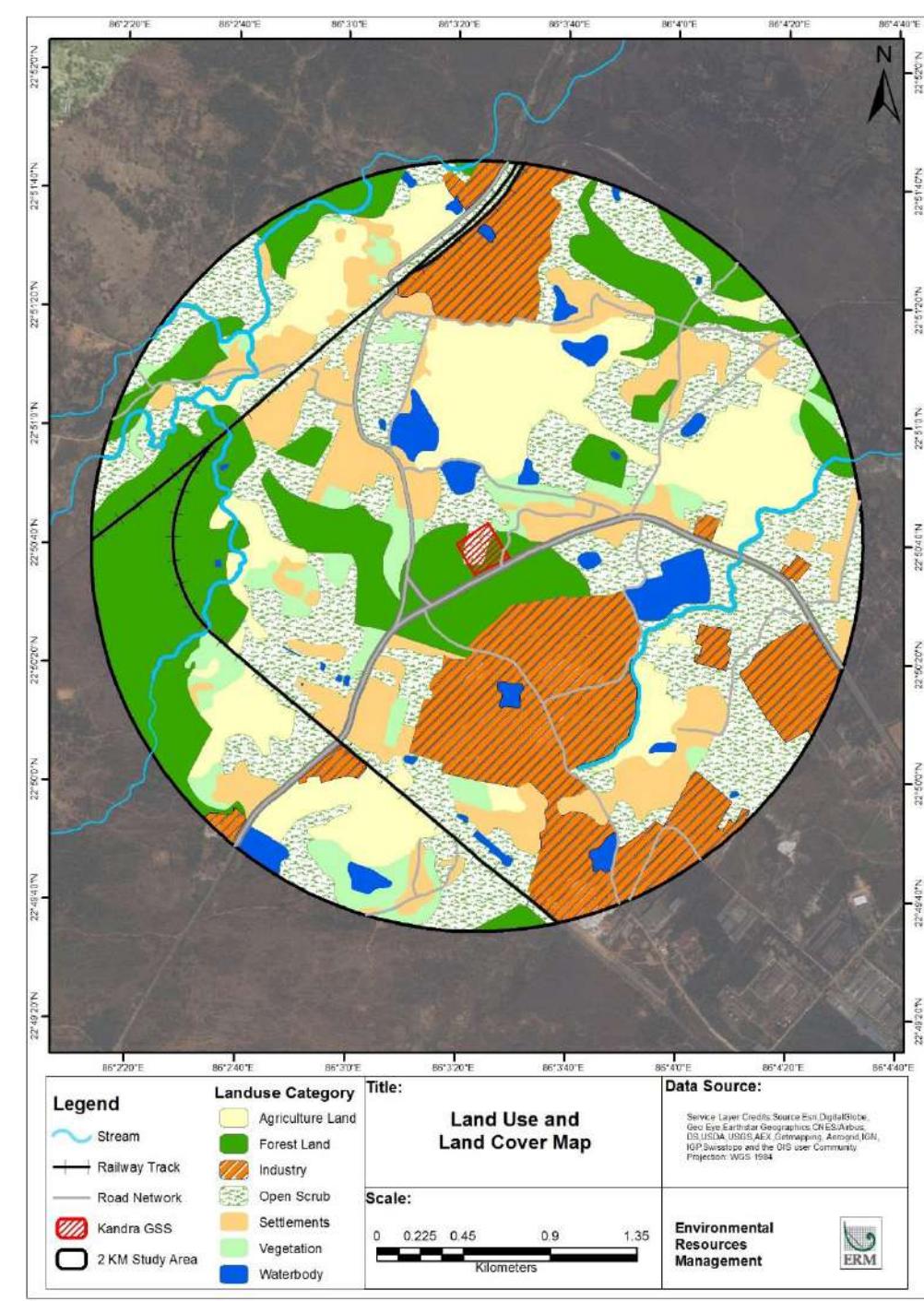
5.2**LAND USE/LAND COVER**

Total land under the proposed GSS site is 7 acres and it is presently under the ownership of forest department of Saraikele Kharsawan district. Agricultural land is the most predominant land use within the study area followed by settlements. Existing land cover pattern within the study area is presented in *Table 5.1* and the land use map of the study area is shown in *Figure 5.1*.

Table 5.1 *Existing Land Use/Land Cover Pattern of the Study Area*

Name	Area in Sq. Km.	Percentage
Agriculture Land	1.95	15.57
Forest Land	2.23	17.75
Industry	1.97	15.72
Open Scrub	3.23	25.70
Railway Track	0.14	1.14
Road Network	0.33	2.67
Settlements	1.48	11.78
Stream	0.21	1.64
Vegetation	0.62	4.94
Waterbody	0.39	3.09
Total	12.55	100.00

Figure 5.1 Land Use/Land Cover Map of the Study Area



5.3

SOIL

The soils occurring in different landforms in Jharkhand have been characterized during soil resource mapping of the state on 1:250,000 scale (Haldar et al. 1996). In Saraikela Kharsawan district, Alfisols (Red sandy soil) are dominant (53.8%), followed by Inceptisols (26.5%) and Entisols (17.4%) as the major groups of soil available.

Land for proposed GSS is located in a undulating land and the existing soils type of this land and adjoining areas are reddish yellow, light in texture and highly permeable with poorly water holding capacity. Photograph of soil exposed at the project site is presented in *Figure 5.2*.

Figure 5.2 *Soil in the GSS site*



5.4

CLIMATE AND METEOROLOGY

The climate in this area is humid and sub-tropical. The year can be divided into three main seasons, the winter season from November to March, the summer season is from March to May and Monsoon season from June to September. October is a transitional month between Monsoon and Winter seasons. December and January are the coolest months. In winter the temperature goes down to 16°C. By March temperature begin to rise steadily. In May and early part of June the maximum temperature can be as high as 44°C on individual days. Humidity is generally normal in this district, except in Monsoon months¹.

¹ http://agri.jharkhand.gov.in/resources/Soil_Inventory/Saraikela_Soil_Analysis.pdf

From the onset of the Monsoon by the middle of June, amount of rainfall gradually increases reaching the peak level in July-August and continue to till the September. The annual variation of rainfall recorded is not much. The average normal rainfall of the district as a whole is 1500 mm. During winter season, the District records less than 10 cm rainfall .

5.5

NATURAL HAZARD

Natural hazard is rare phenomena in Saraikela Kharsawan district. According to District Disaster Management Plan 2016, parts of the Saraikela Kharsawan district are vulnerable to flash flood, drought, earthquake (Zone -II). Discussions with locals reveal, that there is no risk of flooding in the proposed GSS site and surrounding areas.

5.6

AIR & NOISE ENVIRONMENT

There are two major industries located within 2 km radius of the proposed site. These are Thermal Power plant of APNRL and Adhunik Alloys and Power Limited. Present sources of particulate matter and gaseous air pollutants in the study area are primarily due to industrial emissions and the transportation of vehicles through adjoining six lane Adityapur- Chaibasa Road and from burning of fossil fuels for domestic purposes. Also, Adityapur Industrial area that houses several micro and macro scale industries, is within 15 km from the proposed site. Hence, the quality of the air shed can be assumed to be polluted.

The ambient noise quality of the study area is also representative of ambient noise quality typically expected in rural residential areas. The main source is that of noise emitted by vehicles plying through the adjoining roads. High Commercial Vehicles (HCV) and Medium Commercial Vehicles (MCV) such as trucks and motor bicycles were observed on Adityapur-Chaibasa road, and also during consultation at Dadkidih (close to the proposed site and the road), the villagers did not report significant noise levels during consultations.

5.7

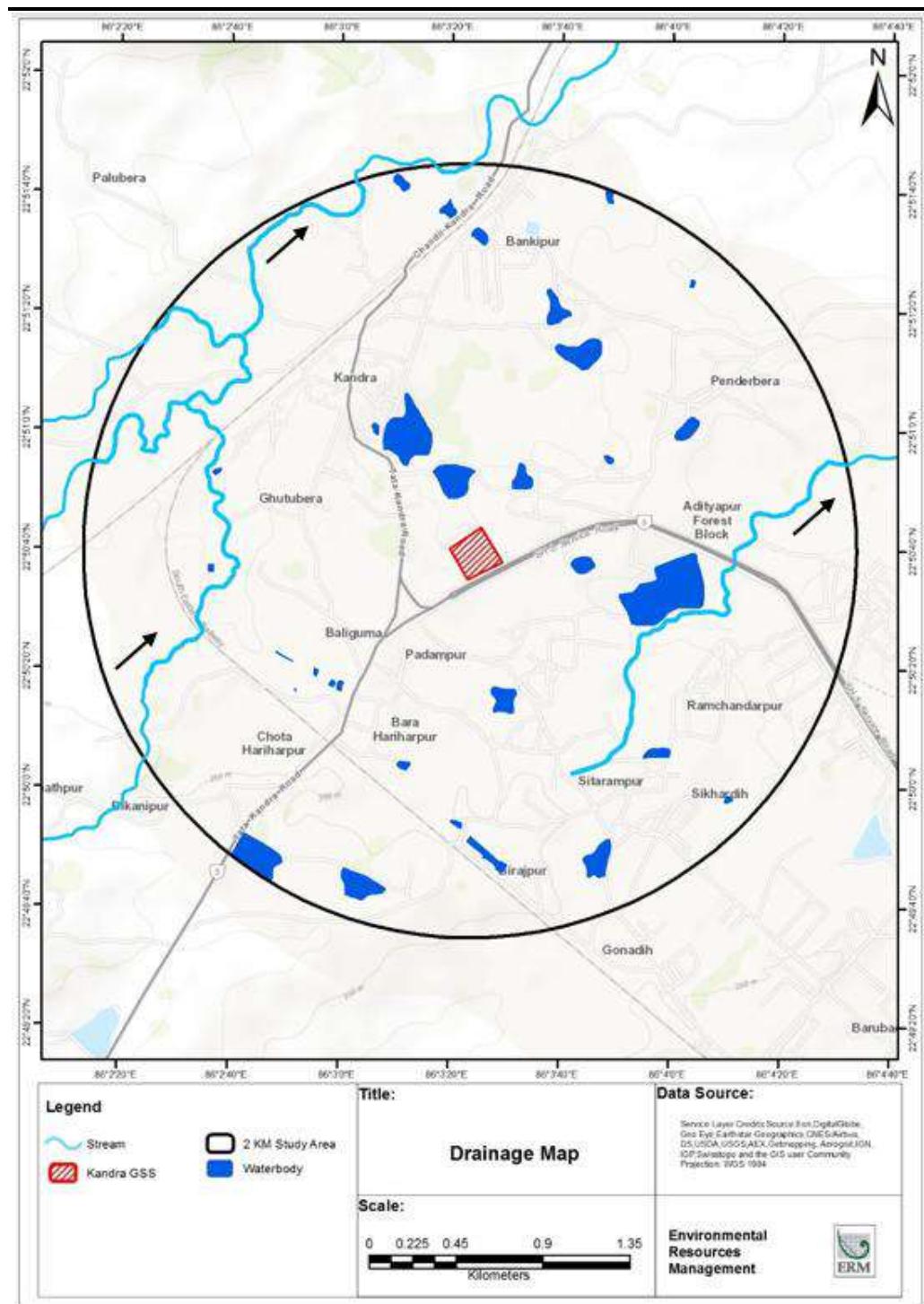
DRAINAGE AND WATERBODIES

The study area falls in the catchment of Subarnarekha river basin. The drainage pattern is dendritic in nature. There are two ephemeral channels that drains the study area from southwest to northeast and another flows towards northeast.

There are rainfed water bodies in the study area that dries up in summer. During consultation it was learnt that these water body are used by the local people for domestic and irrigation purposes. However, within project site, there is not waterbody.

Drainage map of the study area is presented in *Figure 5.3*. As per the site assessment, there is no defined drainage channel present within the proposed GSS site. Water from the project site drains along the gradient of this area and reaches the above mentioned stream.

Figure 5.3 Drainage Map of the Study Area



As per the hydrogeological map of the District drawn up by the Central Ground Water Board (CGWB), Saraikela Kharsawan district is covered by three major geological formations viz,

- The Gneissic complex in the Southern and the central part;
- The Rajmahal traps in the eastern and southeastern part; and
- The Gondwanas overlain by thin mantle of alluvial cover in the northern and central part.

Ground water occurs mostly under phreatic condition in all the lithological units and locally under shallow aquifers under semiconfined and confined condition. As of 2013, the annual ground water draft for all uses in Gamharia Block was 1924.66 ham and the stage of ground water development was about 19.23 % and declared safe for future groundwater development.

From the aquifer characteristic and water resourcing angle, the depth to water table in the Gamharia Block is reported to vary between 5-10 m bgl during pre-monsoon season whereas 2-5 m bgl during post-monsoon season (as per CGWB Groundwater Information Booklet for Saraikela Kharsawan District, 2013). The dug wells generally tap the initial shallow aquifer and many of such wells dry up during summer months. The hand pumps generally tap the first fracture zones in the lateritic terrain while the bore wells tap the deeper granite terrain zones. Discharge of the bore wells range from 2.52 m³/hr to 27.53 m³/hr (moderate to high).

Consultations with villagers in the study area revealed that ground water is pre-dominantly used for drinking and domestic purposes and is sourced through dug wells or tube wells. From the ground water quality perspective, the water quality has been found to be potable in general and from the ground water quality perspective, ground water parameters are within permissible limit.

The proposed GSS site in Saraikela Kharsawan district of Jharkhand State falls in 6B Deccan Peninsula – Chota-Nagpur Bio-geographic Province¹.

Terrestrial Ecosystem

As per site assessment, proposed land for GSS site is located within the forest land. The site is lying fallow with the presence of 20-25 trees such as Teak (*Tectona grandis*), Akashmoni (*Acacia aculeiformes*), Palash (*Butea monosperma*), Sal (*Shorea robusta*), etc,. There is also few herbs and shrubs within the GSS site.

¹ http://iipsenvis.nic.in/Database/Envis_5275.aspx

Natural vegetation in the region can be broadly classified into 5B Northern Tropical Dry Deciduous Forests. The dominant species in the region is Sal (*Shorea robusta*).

5B Northern Tropical Dry Deciduous Forests – In this region dry deciduous forest are found in the drier parts, mostly in the upper ridges. Here also the dominant species is sal (*Shorea robusta*). Other species that are associated with sal are *Terminalia belerica*, *Terminalia chebula*, *Haldina cordifolia*, *Madhuca latifolia*, *Butea monosperma*, *Diospyros melanoxylon*, *Ailanthus excelsa*, *Cassia fistula* etc.

5.9.1 *Vegetation within the Study area*

There is open mixed jungle within 2 km study area of the Kandra GSS.

Homestead plantation

During the primary survey trees like palas (*Butea monosperma*), neem (*Azadirachta indica*), peepal (*Ficus religiosa*), wad (*Ficus benghalensis*), aam (*Mangifera indica*), date palm (*Phoenix dactylifera*), sugar palm (*Borassus flabellifer*), bans (*Bambusa arundinacea*), ashoka (*Saraca asoka*), Siris (*Albizzia lebbek*), munga (*Moringa oleifera*), semal (*Bombax ceiba*), kadam (*Haldina cordifolia*), kathal (*Artocarpus heterophyllus*), sajne (*Moringa oleifera*), etc. were present in proximity to the human settlements within the study area.

Roadside plantation

Along the roadside following trees were recorded viz. Akashmoni (*Accacia aculiformes*), babool (*Acacia nilotica*), semal (*Bombax ceiba*), wad (*Ficus benghalensis*), radhachura (*Peltophorum pterocarpum*), munga (*Moringa oleifera*), ashoka (*Saraca asoka*), rain tree (*Samanea saman*), shisham (*Dalbergia sisso*), gulmohor (*Delonix regia*), peepal (*Ficus religiosa*), chhatim (*Alstonia scholaris*).

Invasive Alien species

Major invasive species recorded during the study are: *Lantana camara*, *Parthenium hysterophorus*, *Acacia auriculiformis* etc.

5.9.2 *Wildlife Habitat and Faunal Diversity*

Wild Life Habitat

No Sensitive Ecological Habitat like National Park, Wild Life Sanctuary, Tiger Reserve or Elephant Reserve is located within the study area of the GSS. However, during consultation it was learnt that there was no designated habitat within the study area but elephants did visit the study area and the proposed GSS site.

Herpetofauna

Two species of amphibians viz. Common Toad (*Duttaphrynus melanostictus*) and Indian Bullfrog (*Hoplobatrachus tigerinus*) etc. are observed from the study area. All the species are listed Least Concern as per IUCN Classification (IUCN Version 2017-3). Six species of reptiles were observed/reported from the study area. The list includes Indian Cobra (*Naja naja*), Common Krait (*Bungarus caeruleus*), Indian Rat Snake (*Ptyas mucosus*), Checkered Keelback (*Xenochrophis piscator*), Indian Monitor (*Varanus bengalensis*) and Oriental Garden Lizard (*Calotes versicolor*). The list includes three Schedule II species as per the Indian Wildlife Protection Act, (1972) viz. Indian Cobra, Indian Rat Snake and Checkered Keelback.

Avifauna

A total of 25 species were recorded from the study area. The species list includes terrestrial and aquatic birds. Terrestrial and aquatic birds recorded are presented below

Terrestrial birds- Shikra (*Accipiter badius*), Common Myna (*Acridotheres tristis*), Paddyfield Pipit (*Anthus rufulus*), House Swift (*Apus nipalensis*), Common Pigeon (*Columba livia*), House Crow (*Corvus splendens*), Black Drongo (*Dicrurus macrocercus*), Asian Koel (*Eudynamys scolopaceus*), Coppersmith Barbet (*Psilopogon haemacephalus*), Little Green bee-eater (*Merops orientalis*), Black Kite (*Milvus migrans*), House sparrow (*Passer domesticus*), Baya weaver (*Ploceus philippinus*), Plain Prinia (*Prinia inornata*), Rose-ringed Parakeet (*Psittacula krameri*), Red-vented Bulbul (*Pycnonotus cafer*), Indian Robin (*Copsychus fulicatus*), Eurasian Collared Dove (*Streptopelia decaocto*) etc.

Aquatic birds- Common Kingfisher (*Alcedo atthis*), White-breasted Waterhen (*Amaurornis phoenicurus*), Grey Heron (*Ardea cinerea*), Indian Pond Heron (*Ardeola grayii*), Cattle Egret (*Bubulcus ibis*), Little Egret (*Egretta garzetta*), White-throated Kingfisher (*Halcyon smyrnensis*), Intermediate Egret (*Ardea intermedia*), Little Cormorant (*Microcarbo niger*), Red-wattled Lapwing (*Vanellus indicus*) etc.

Shikra (*Accipiter badius*) and Black Kite (*Milvus migrans*) are listed as Schedule I as per Wildlife Protection Act, 1972. All the species are listed as Least Concern as per IUCN Classification (IUCN version 2017-3).

Mammals

Total 7 species of mammals are reported/recorded from the study area. The mammals observed/reported in the study area are Five-striped Palm Squirrel (*Funambulus pennantii*), Golden Jackal (*Canis aureus*), Indian Fox (*Vulpes bengalensis*), Common Grey Mongoose (*Herpestes edwardsii*), Northern Plains Langur (*Semnopithecus entellus*), Wild Pig (*Sus scrofa*), House Rat (*Rattus rattus*) etc. Large mammals were reported to be absent in the study area. The list includes five Schedule II species Golden Jackal, Common Grey Mongoose,

Indian Northern Plains Langur and Indian Fox. All the species are listed as Least Concern as per IUCN Classification (IUCN version 2017-3).

5.10

SOCIO ECONOMIC ENVIRONMENT

The proposed Kandra substation is located in Saraikela Kharsawan district. The population of Saraikela Kharsawan district according to the 2011 census is 10,65,056 registering a decadal growth of 25.47%. The analysis reveals that Saraikela Kharsawan district accounts for 3.23% of total population of Jharkhand State. The literacy rate of Saraikela Kharsawan district is 67.7% as against the State figure of 66.41%.

According to the 2011 census data, the sex ratio is 972, which is comparatively higher to that of the state average of 948. The ST population constitute 35.18% against the State figure of 26.2%, however the SC population in Saraikela Kharsawan district is 5.28 % against 12.08% of the state.

Total household in Adityapur (Gamharia) block, where the proposed GSS site would be located, is reported to be 65,423 with average household size of 4.72. The total population of the Adityapur (Gamharia) block is 134717 as per Census Report 2011. The literacy rate is 77.33% and the sex ratio is reported to be 921.

5.10.1

Demographic Profile

Demographic Profile of the Study area Villages

The proposed GSS land is situated in Kandra mouza of Adityapur (Gamharia) block. There are ten villages and one census town (CT) located within 2 km study area i.e. Chota Hariharpur, Birdhajpur, Gopinathpur, Sitarampur, Padampur, Penderbera, Bankipur, Tilepada, Ghutubera, Hanribhanga and Kandra (CT). All of these villages are located in Adityapur (Gamharia) block.

As per the 2011 Census records, the study area has a total of 2,567 households and a population of 12,391. Other than Kandra, which is a Census Town, the entire population lies in the rural category. Demographic profile of the study area villages are presented in *Table 5.2*.

Table 5.2

Demographic profiles of the villages located within study area

Village	Total Household	Total Population	Average Household Size	Male	Female	SC Population	ST Population	Literacy Rate (%)	Male Literary rate (%)	Female Literary rate (%)
Penderbera	219	1115	5.09	534	581	0	825	61.02	72.67	50.31
Bankipur	58	308	5.31	167	141	0	25	76.28	88.24	62.39
Tilepada	29	132	4.55	68	64	0	0	68.07	77.42	57.89
Hanribhanga	129	538	4.17	270	268	86	127	67.47	81.97	52.25

Village	Total Household	Total Population	Average Household Size	Male		Female	SC Population	ST Population	Literary Rate (%)	Male Literary rate (%)	Female Literary rate (%)
				Male	Female						
Ghutubera	66	320	4.85	174	146	0	96	72.56	84.35	57.98	
Padampur	67	349	5.21	175	174	0	337	67.86	83.22	51.82	
Sitarampur	178	920	5.17	458	462	369	471	73.10	90.00	56.53	
Chota Hariharpur	49	243	4.96	127	116	0	101	78.37	89.09	66.33	
Gopinathpur	47	243	5.17	120	123	12	166	73.33	88.35	58.88	
Birdhajpur	13	66	5.08	32	34	0	66	66.04	89.29	40.00	
Kandra	1712	8157	4.76	4239	3918	891	624	76.45	85.71	66.41	

Source: Census 2011 Data

Demographic profile of surveyed population -Kandra (CT)

A general socio economic survey of 50 households was conducted as a part of the ESIA study to understand the present socioeconomic scenario of *Kandra* CT. The questionnaire template used for administering the survey is presented in *Annexure 8*. Community consultations were also conducted to supplement the survey findings.

Total number of surveyed population is about 182, residing in 50 households and average household size is 3.64 which is less than the average household size at the block level. Among the 182 respondents, total male population is 97 while female population is 85. Sex ratio is noted to be 876 for the sample population.

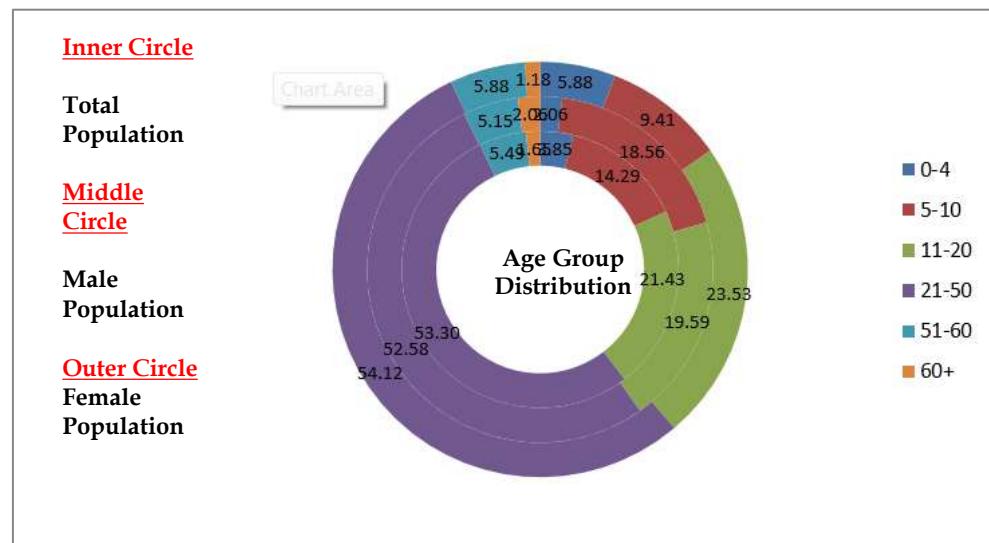
Table 5.3 *Demographic profiles of the Surveyed Population*

Village	Total Household	Total Population	Average Household Size	Male	Female	SC Population (%)	ST Population (%)	Literary Rate (%)	Male Literary rate (%)	Female Literary rate (%)
Kandra	50	182	3.64	97	85	0	0	76	81.05	70

Source: ERM Socio Economic Survey

Age group distribution of the surveyed population show that maximum number of population belongs to the working age group of 21 to 50 followed by the young age group (11 to 20) which potentially will become the working age group in the future. *Figure 5.4* represents the age group distribution of the surveyed population.

Figure 5.4 Age Group Distribution of the Surveyed Population



Source: ERM Socio Economic Survey

SC/ST Population

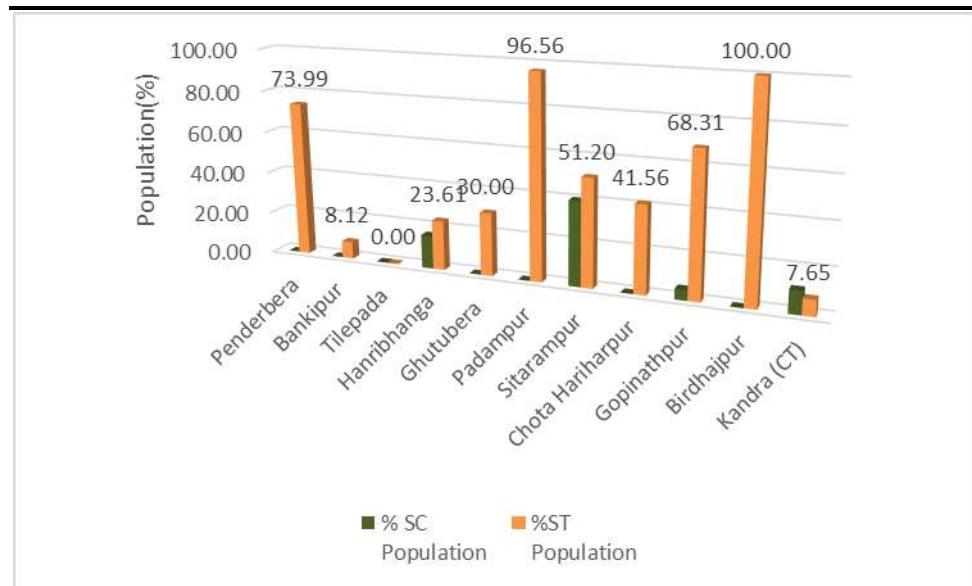
Scheduled caste (SC) and scheduled tribe (ST) population forms 6.44 % and 29.93 % of the total population in the study area, respectively.

Scheduled tribe population in study area (29.93 %) is lower than the district figure of 35.18% as per Census 2011. Highest and lowest scheduled tribe population was observed in Birdhajpur (100%) and Kandra (CT) (7.65%) village respectively.

Highest and lowest scheduled caste population was observed in Sitarampur (40.11%) and Gopinathpur (4.94%) villages respectively. Proportion of SC and ST Population in the study area is captured in Figure 5.5.

Remaining population is further classified into two major groups; General Caste and OBC (Other Backward Caste) that is not accounted for in the Census survey of India. Considering the project activities, no impacts are envisaged on the SC and ST Population of the area.

Figure 5.5 Proportion of SC/ST Population in the Study Area Villages



Source: Census 2011 Data

SC & ST Population of Surveyed Population -Kandra (CT)

Among the 182 surveyed populations, no SC or ST population are recorded. The entire surveyed population falls under OBC category.

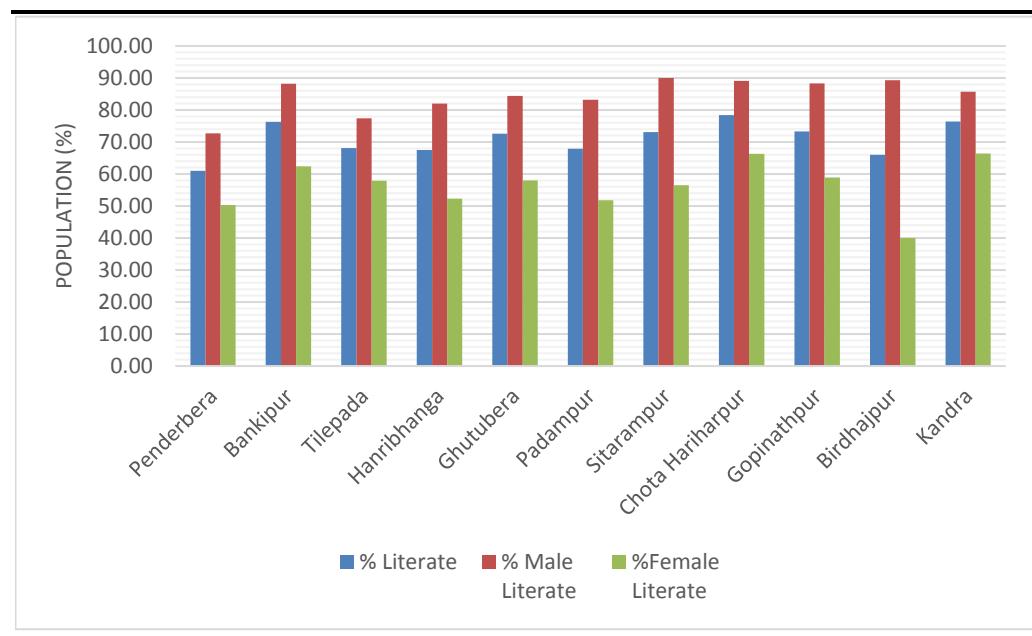
5.10.2 Education profile

Literacy Profile

Literacy status of the study area villages is presented in *Figure 5.6* and it suggests that the average literacy rate in study area villages (70.96%) is lower than that observed at the State level (77.13%). Female literacy rate (56.44%) is also lower in all the study area villages.

A general trend of education level attained in the study area as reported during consultations is that mostly teenagers drop out after Secondary School and key reasons for higher drop-out rates are economic conditions of the families as well as lack of higher education infrastructure in the vicinity.

Figure 5.6 Literacy profile of the study area villages



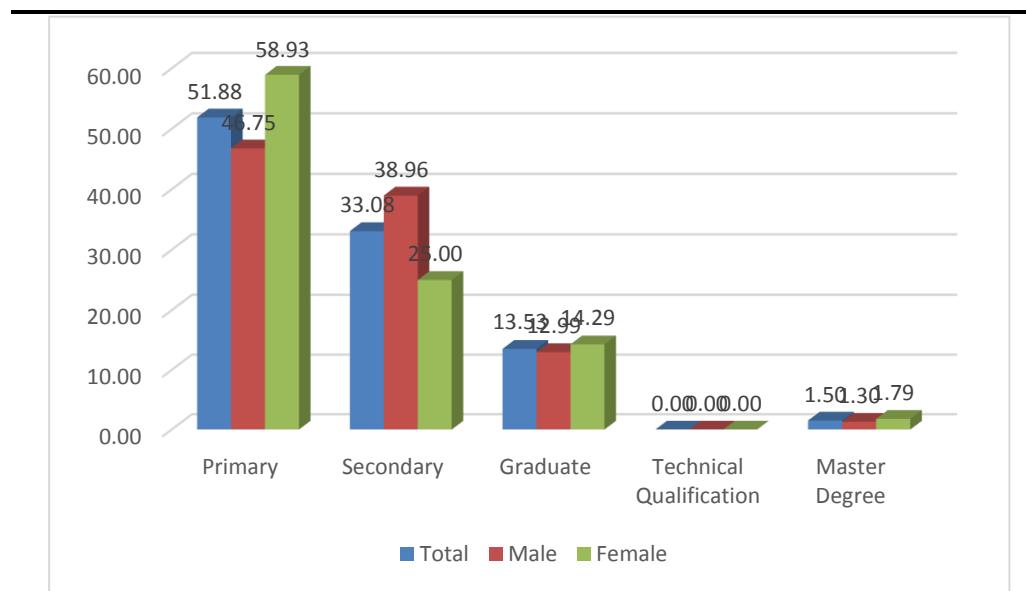
Source: Census 2011 Data

Educational profile of Surveyed Population of Kandra (CT)

Out of total 182 surveyed population, 76% are literate and 24 % are illiterate. Male and female literacy rate is 81.05% and 70% respectively; while illiteracy is higher amongst the female population in comparison of male population.

The educational profile of the surveyed population indicates that they study up to primary level and tend to drop out majorly in subsequent stages with few progressing to obtain higher degrees. The data is indicative of the fact that lower percentage of the population completes secondary school level and graduation level. None of the surveyed population possessed technical qualification. Two person of the total surveyed population has completed Master's degree. Educational status of the surveyed population is presented in **Figure 5.7**.

Figure 5.7 Educational Status of the Surveyed Population



Source: ERM Socio Economic Survey

Educational Infrastructure

Assessment of education facilities and education promotion programs provided by the government in study area indicates that available education infrastructures in terms of number of schools are not adequate. Number of schools and colleges existing in study area villages is shown in *Table 5.4*. The information is compiled from village directory, 2011. There is primary school in all the villages of the study area except in two villages. Middle School in four and Secondary School, Senior Secondary School is present only in Kandra CT. No Degree College is present in the study area. Students from this area travel to Adityapur and Jamshedpur for studying in college.

The number of middle school, secondary, senior secondary school and college in the study area is not adequate.

Table 5.4 Schools facilities in study area

Study Area Villages	Pre-primary school	Primary school	Middle school	Secondary school	Senior secondary school	Degree college
Penderbera	N	Y	Y	N	N	N
Bankipur	N	Y	N	N	N	N
Tilepada	N	Y	N	N	N	N
Hanribanga	N	Y	Y	N	N	N
Ghutubera	N	Y	N	N	N	N
Padampur	N	Y	N	N	N	N
Sitarampur	N	Y	Y	N	N	N
Chota Hariharpur	N	N	N	N	N	N
Gopinathpur	N	Y	N	N	N	N
Birdhajpur	N	N	N	N	N	N
Kandra	Y	Y	Y	Y	Y	N

Source: Village Directory, Census 2011 (Y – Yes; N – No)

Educational Infrastructure at Kandra (CT)

All respondents informed that Primary and Secondary schools are present in Kandra, however, college is not present in this area. For college, they travel to Adityapur and Jamshedpur.

5.10.3 Economic Activity & Livelihood Pattern

Occupational Pattern

The most important factor, which governs the occupational pattern of an economy, is the availability of the total work force in an economy. The analysis of workers' profile reflects that 19.56% of total population of Saraikela Kharsawan District are main workers, 24.02% are marginal workers and 56.42% are non-workers, who depend for their livelihood on the toils of the main workforce. The non-workers comprise of old, diseased, disabled and most of them are children of non-working age group beside housewives.

In case of Adityapur (Gamharia) block, 32.28 % of the total population comprises the total worker population. Of the total working population, 23.31% are main workers whereas 11.56% comprises the marginal worker population. The employment pattern in this area suggests that 5.44 % of local people are employed in agricultural sector category whereas 81.91 % workers are engaged in other sector. In this area, majority of the people work in nearby Adityapur and Jamshedpur Industrial Area.

Occupational Pattern of the Study area Villages

Most of the people residing in the study area are involved in other works other than agricultural sector and household businesses. The working population is engaged in industries that are located within the study area and Adityapur & Jamshedpur. Classification of working population of the study area as well as of the study area as per census 2011 data is presented in the *Table 5.5.*

Table 5.5 *Occupational pattern of villages in the study area*

Name of the village	WPR	Main Workers	Marginal Workers	Cultivator	Agricultural Labourers	Household Industry	Other Workers
Penderbera	32.02	73.67	26.33	18.49	1.68	0.28	79.55
Bankipur	30.52	94.68	5.32	17.02	1.06	0.00	81.91
Tilepada	31.06	100.00	0.00	12.20	2.44	0.00	85.37
Hanribhanga	34.57	84.41	15.59	1.61	0.54	0.00	97.85
Ghutubera	28.44	100.00	0.00	12.09	1.10	2.20	84.62
Padampur	32.09	61.61	38.39	3.57	23.21	0.00	73.21
Sitarampur	31.63	98.28	1.72	1.37	0.34	0.00	98.28
Chota	34.16	100.00	0.00	25.30	6.02	0.00	68.67
Hariharpur							
Gopinathpur	39.09	100.00	0.00	6.32	4.21	1.05	88.42
Birdhajpur	42.42	100.00	0.00	17.86	0.00	0.00	82.14
Kandra	32.02	93.42	6.58	1.61	1.03	2.99	94.37

Source: Census 2011 Data; Note: WPR – Work Participation Ratio

Work Participation ratio (WPR)⁽¹⁾ , defined as percentage of total workers including main and marginal workers out of the total population of the study area, is 32.20% which suggests the study area villages have relatively higher unemployment rate.

Other noticeable aspects as evident in the above table is that proportion of Other Workers is relatively high in most of the study area villages, which may be indicative of the fact that agriculture and household businesses are not providing well for their livelihood and are on lower side in study area. Community consultations also revealed that most of the people from this area work as industrial workers in the Adiyapur and Jamshedpur Industrial Area, as it working at industrial section provides them more income than the agriculture section.

Economic Status of the Surveyed Population – Kandra (CT)

The survey conducted by the ERM team revealed that all the 50 Households covered during study are below poverty line² (BPL).

Employment Status of the Surveyed Population - Kandra (CT)

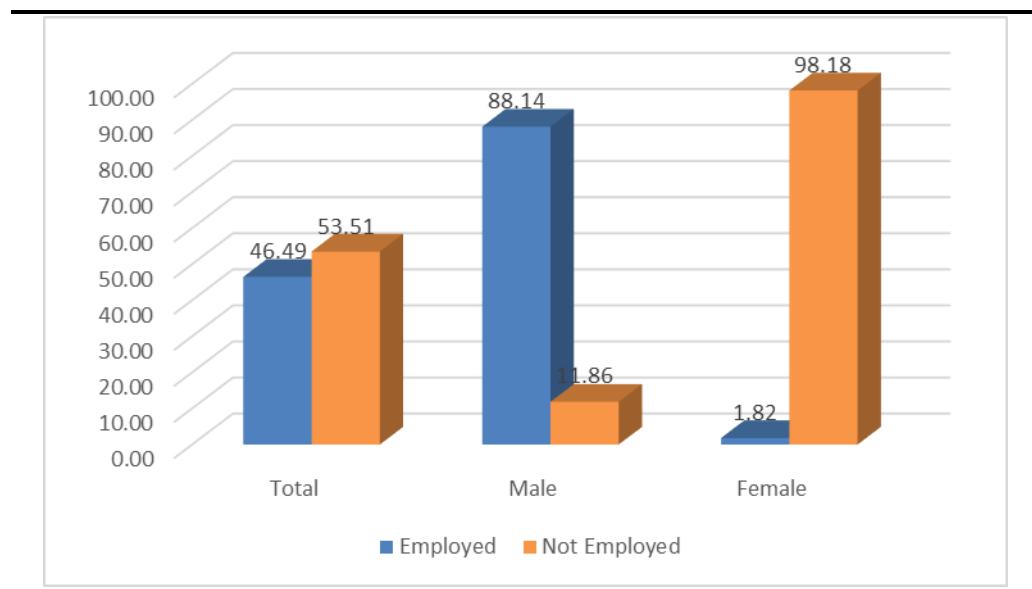
From the primary survey conducted by ERM team in Kandra (CT), it has been concluded that there 114 out of 182 who are in the working age group, rest are children or people above 60 years of age.

Out of total surveyed people, 46.49% are employed. Out of total employed population, 88.14% are males and 1.82% are females who are employed in the main working force. It can also be observed from figure below that unemployment rate is higher in female population than the male population. This is because most of the women in the villages were mainly involved in household work. Employment status of surveyed population is presented in *Figure 5.9*.

⁽¹⁾ Work Participation ratio (WPR) is defined as percentage of total workers including main and marginal workers out of the total population of the study area

² In 2011-12, the average Monthly Per Capita Expenditure (MPCE) of Jharkhand in urban and rural areas was INR 1894 and INR 920, respectively. – Report of Task Force on Poverty Elimination in Jharkhand, Rural Development Department, Govt. of Jharkhand (The monthly per capita consumption expenditure is treated as the poverty line at all India level as per the Tendolkar Commission Report.

Figure 5.8 Employment Status of the Surveyed Population

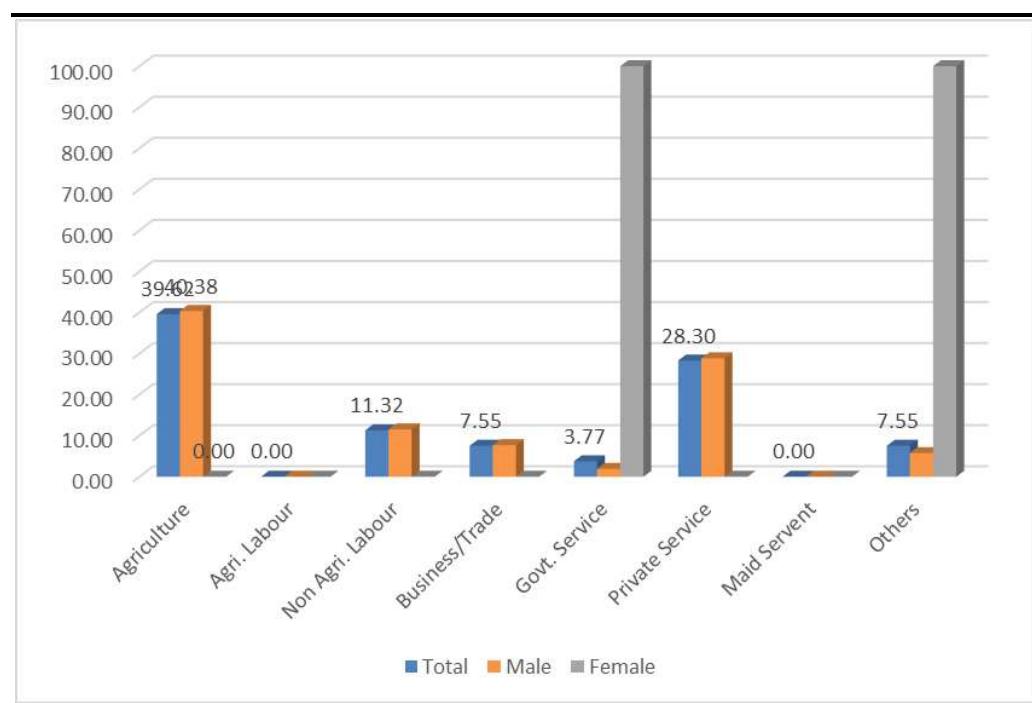


Source: ERM Socio Economic Survey

Occupational Pattern of the Surveyed Population - Kandra (CT)

Among the surveyed population, majority (39.62%) of people is involved in agricultural activity in their own land. None of the surveyed population comprised of agricultural laborers. Approximately, 28.30% of the surveyed population is involved in private service and approximately 11.32% serve as non-agricultural laborers. **Figure 5.10** represents the occupational pattern of the surveyed population. It has been observed that amongst the surveyed population, the percentage of women involved in any occupation is very low (one in Government service and one as others).

Figure 5.9 Occupational Pattern of the Surveyed Population



Source: ERM Socio Economic Survey

Skill of the Surveyed Population

Survey data show that the residents of this village do not have any significant indigenous skills.

5.10.4

Gender profile

Sex Ratio

Sex ratio is one of the most important indicators defining gender equality. This indicates improvement in one of the Human Development indicators that can enhance gender equality influencing progress in productivity, improve development outcomes and make institutions more representative.

The average sex ratio in the study area villages as per the Census 2011 is 967, which is comparatively higher than the State average of 948. Within the study area villages Penderbera (1088) records the highest, while Ghutubera (839) recorded the lowest sex ratio.

Education

Improving female educational levels has been demonstrated to have clear impacts on the health and economic future of young women, which in turn improves the prospects of their family and entire community.

As stated above, the average literacy rate in study area villages (70.96%) is lower than the State level 77.13%. According to 2011 census data amongst the study area villages, the highest and lowest female literacy rate was recorded at Kandra CT (66.41%) and Birdhajpur (40%) whereas highest and lowest male literacy rate was recorded at Sitarampur (90%) and Penderbera (72.67%).

Workforce Participation

Female labor force participation is a driver of growth and therefore participation rates indicate the potential for a state to grow more rapidly. The participation of women in the labor is driven by a wide variety of economic and social factors including economic growth, increasing educational attainment, social norms, etc.

In the study area, the average male work participation rate (52.09%) is higher than the female work participation rate (14.03%), as per 2011 Census. Average male and female workers involved in main work force ⁽¹⁾ were recorded to be 92.46% and 88.95% respectively. This figure indicates male workers constitute a dominant part of the main work force. However, in case of the marginal work force⁽²⁾, the trend was reversed in terms of contribution from average male workers (7.54%) and female workers (11.05%). It's observed that female

(1) Workers who worked for more than 6 months (180 days) in the reference period are termed as Main Workers.

(2) Workers who worked for less than six months (180 days)

marginal workers outnumber the male marginal workers, indicating that more number of females are possibly involved in cultivation, as agricultural laborers, and also as workers in household industries. The low literacy rate amongst the female population can also be attributed as one of prime reason for their increased involvement as marginal workers.

5.10.5

Drinking Water & Sanitation Facilities

The social organization and settlement pattern in the study area is predominantly arranged around the available agricultural land and water resources in the area. Land based livelihood being the key feature of the community, proximity and availability of water is often linked to the economic status of the family/ household. Also typically, in a village, water for drinking and other purposes defines the household hygiene/ sanitation and ultimately the standard of living of the community. For drinking purpose, availability of water is mostly in the form of:

- Ground water, sourced through hand pump and dug wells that serve mostly to the needs of household drinking water consumption however no filtration facility is available for drinking water;
- Piped water supply is not available in study area villages.

As per community consultation very few household in the village have access to individual sanitation facility and majority of the community reportedly resort to open defecation.

Primary surveys revealed that entire population (surveyed) depends on tube wells for fulfilling their drinking water and domestic use water requirement also there are other perennial source of drinking water as well, like wells, rivers etc. which are majorly used for irrigation purposed by small farmers.

5.10.6

Irrigation

Community consultation reveals that irrigation facilities in study area seem to be poor as farmers reported to be entirely dependent upon rainwater for irrigating their field. Paddy is the major crop that is grown in this area..

5.11

HEALTH INFRASTRUCTURE

Health care infrastructure is very poor in the study area. There are no hospitals, primary health centre (PHC) and health sub-centre (SC) in the study area, except Kandra (CT).

Table 5.6

Health care facilities in study area

Study villages	Hospitals	PHC	Sub-Centre
Penderbera	N	N	N
Bankipur	N	N	N
Tilepada	N	N	N
Hanribhanga	N	N	N
Ghutubera	N	N	N

Study villages	Hospitals	PHC	Sub-Centre
Padampur	N	N	N
Sitarampur	N	N	N
Chota Hariharpur	N	N	N
Gopinathpur	N	N	N
Birdhajpur	N	N	N
Kandra	N	Y	Y

Source: Village Directory, Census 2011 (Y – Yes; N – No)

Above **Table 5.6** shows availability of health infrastructure in study area villages. There are no hospitals located within the Study area. Nearest hospital is located at Adityapur, nearly 14 km away from the study area. Primary surveys revealed that population in this area is dependent on govt. hospital in Jamshedpur and Adityapur for major health care related service.

5.12

OTHERS PHYSICAL INFRASTRUCTURE

Road & Transportation

All the study area villages are connected through mainly metal roads. However, earthen road was also observed at some places. For the local transportation, auto is very common in the study area. Economically well placed family uses individual motorcycle for transportation.

Electricity

All study area villages have access to electricity supply and most of the households were reported to be connected with the existing electricity supply network barring Ghutubera and Gopinathpur.

Postal Service, Bank, Telecommunication

As per 2011 census data, none of the village in the study area are having post office. However, none of the villages in the study area have operational branches of banks. Nearest bank facility is available in Adityapur.

Status of Govt. of Scheme Implementation in Kandra (CT)

Implementation of old age pension scheme, widow pension scheme and PDS scheme was reported during household survey.

This section identifies and assesses the potential impacts to the physical, biological and socioeconomic environment that can be expected from the proposed substation project at Kandra. The impacts due to the Project activities across different phases have been identified and assessed.

Impacts are identified and predicted based on the analysis of the information collected from the following:

- Project information (as outlined in *Section 3*);
- Baseline information (as outlined in *Section 5*).

6.1

POTENTIAL IMPACT

The identification of likely impacts during construction and operation phases has been carried out based on understanding of activities and their consequent impacts on various environmental and socio-economic resources or receptors. The impact identification matrix in *Table 6.1* captures the likely interactions between the activities on one axis and the resources / receptors on the other axis.

Table 6.1 Environmental and Social Impact Identification Matrix

Project Activity/ Hazards	Environmental Resources					Ecological Resource	Social-Economic Resources																	
	Aesthetic & Visual Impact	Land Use	Soil Quality	Air Quality	Noise & Vibration	Topography & Drainage	Surface water resource	Surface water quality	Ground water resource	Ground water quality	Traffic (Road)	Terrestrial Flora	Terrestrial Fauna	Aquatic Flora & Fauna	Protected/Migratory Species	Migratory Path/Corridor	Job & economic opportunity	Economy & Livelihoods	Common Property Resources	Land Use (Economic Displacement)	Infrastructure & Services	Cultural Resources	Community Health & Safety	Occupational health & safety
Construction Phase																								
Land Procurement																								
Clearance (Vegetation & other structure)																								
Site Development (cutting & filling)																								
Construction of Site approach road																								
Transportation of construction materials, equipment & machineries																								
Storage & handling of construction materials																								
Construction of switch yard and Other building																								
Storage, handling and disposal of construction waste																								
Generation of sewage and discharge																								
Sourcing of construction water & domestic water																								
Surface Runoff from construction site																								
Operation Phase																								
Physical presence of sub-station																								
Maintenance of Substation & generation of transformer oil and e-waste																								
Sourcing of water for earthling pit & residential units																								

Project Activity/ Hazards	Environmental Resources					Ecological Resource		Social-Economic Resources															
	Aesthetic & Visual Impact	Land Use	Soil Quality	Air Quality	Noise & Vibration	Topography & Drainage	Surface water resource	Surface water quality	Ground water resource	Ground water quality	Traffic (Road)	Terrestrial Flora	Aquatic Flora & Fauna	Protected /Migratory Species	Migratory Path/Corridor	Job & economic opportunity	Economy & Livelihoods	Common Property Resources	Land Use (Economic Displacement)	Infrastructure & Services	Cultural Resources	Community Health & Safety	Occupational health & safety
Storm water runoff																							
Generation of MSW & Disposal																							
Generation of sewage & discharge																							

 = Represents "no" interactions is reasonably expected
 = Represents interactions reasonably possible but none of the outcomes will lead to significant impact
 = Represents interactions reasonably possible where any of the outcomes may lead to potential significant impact

6.1.1

Impact Aesthetic and Visual Quality

Potential impacts to aesthetics and visual quality because of the setting up and operation of the Kandra GSS may arise because of two key factors – disruption and degradation of views in the surrounding landscape; and, use of nighttime lighting for construction and security purposes. Visual impacts of GSS projects along with associated transmission lines (in and outgoing) are highly variable and depends on several factors like location of the project, lines of sight, scenic vistas and most importantly the perception of the people. Degradation of views from setting up of the GSS in the identified plot of land may result from vegetation clearance, handling of construction and domestic wastes, and setting up of physical infrastructure (including some transmission towers which are to be constructed on the boundary of the site) associated with the GSS. After the GSS is commissioned, night-time security lighting would be operational and would lead to addition of strong artificial lights in what is at present is a predominantly rural area with no street or external lighting. However, the proposed GSS is located opposite to Thermal Power Plant of Adhunik Power and Natural Resources Limited area. Hence, the local population is accustomed to industrial setup and lighting facility at night. With the study area, not being recognized as a place of natural scenic beauty or a touristic destination, these factors are unlikely to lead to any significant adverse visual and aesthetic impacts in the area and it can be rated as **negligible**.

6.1.2

Air & Noise Quality

The GSS is not planned to house any point or area source of air emissions (particulate matter, pollutant gases, etc.). There are two major industries (thermal power plant and alloy plant within the study area) and Adityapur-Chaibasa road is passing adjacent to the site, through which regular vehicular movement occurs (mainly heavy commercial vehicles, light utility vehicles and motorcycle) are the sources of air pollution. Also, Adityapur Industrial Area that houses several micro and macro scale industries is within 15 km from the proposed site. Hence, the quality of the air shed can be assumed to be polluted. Considering this context, the ambient air quality is representative of industrial set-up and expected to be close to or higher than the National Ambient Air Quality Standards (NAAQS).

During site preparation and construction, the project is likely to generate dust (as particulates) in spite of best efforts to control it and there will be times during the construction phase when elevated dust concentrations may occur. Higher amounts of dust will be generated at places where earthwork, cutting and filling operations take place or in material handling and storage areas. A large percentage of such dust emissions from construction sites have been found to comprise of particles which are coarse in size (>10 microns) and has a tendency to settle down within a few hundred meters of the source of emissions. The smaller fractions (PM_{10}) can however be carried over longer distances in a dust cloud, in the case wind velocity is higher and depending on prevailing wind direction maybe deposited in the adjoining Dadhkidih

Tola of Kandra (CT) with a potential to cause soiling of residential premises, deposition on agricultural crops, etc. However, this will be a short-term impact lasting for a few months. Particulates, CO, SO_x, NO_x and unburnt hydrocarbons (VOCs) will be emitted by vehicles, batching plants (if used), heavy equipment and DG sets associated with site clearing and construction activities. This fugitive emission will add to the existing polluted atmosphere.

The operational GSS site at Kandra will not have any specific source contributing to air emissions. However, the site will house transformers, switches and associated cables which may contain insulating gases such as Fluorocarbons and Sulfur hexafluoride (SF₆). If accidentally released during maintenance work or equipment overhauling, they may release these gases which are categorized as greenhouse gases and having significantly higher global warming potential (GWP) than CO₂. The frequency of such non-routine incidents is predicted to be very few in the entire lifecycle of the operation of the GSS. Overall, the impact on air quality during the construction and operational phase of the project can be rated as **moderate**.

Noise and vibration at the Kandra GSS site is expected to be primarily generated during the site preparation and construction phases of the project. Such noise may be generated from blasting (if required), operation of heavy construction equipment and machineries, DG sets and the transportation of equipment and materials. During operational phase, the transformers and switches to be installed within the GSS would also emit typical humming noise caused because of magnetostriction (involving the expansion and contraction of the iron core due to the magnetic effect of alternation current flowing through the transformer coils). Though the emitted noise may vary in characteristics depending on the rating of the transformer, typically the intensity and amplitude transformer emitted noise is about 120 Hz and 55 dB (A). As the transformers and other sound emitting equipment would be located well within the boundary of the site, any incremental contribution to the ambient noise quality at the boundary of the site would be **negligible**.

The study area has no major noise sources, except for vehicular noise on the Adityapur-Chaibasa road. The noise generated from the construction phase activities is likely to be attenuated to acceptable levels as per the ambient noise standards within 200 m of the site. Such noise may however, cause discomfort to the construction workers at site and nearby receptors at Dadhkidih Tola, which is located at approx. 160m from project site. The construction activities, especially those with a potential to generate high noise levels would be temporary in nature and are not expected to last more than 12 months. The spatial scale of impact will be limited to a few hundred meters. The overall significance of the noise related impacts is rated as **moderate**.

6.1.3 *Impact on Land use, Soil & Drainage*

The proposed Kandra GSS is planned to be constructed over 7 acres of land. The present land use of the site is categorized as forest land, with few mature trees (Refer Section 5.9.1). JUSNL will divert the land use of the tract of land to industrial use and this would result in a permanent change of land use.

Because of the nature of the project and low level of anthropogenic activity to be associated with the site during operational phase, it is unlikely that the GSS project would induce any significant change of land use in other land parcels in the immediate vicinity.

The proposed site is undulating. Levelling would be required before the construction of the GSS. The preparation of land for the construction activities at site would involve top soil stripping and cutting, filling and levelling activities in order to make the site topography suitable for setting up of the GSS.

Disposal of solid waste and spills of lubricants, fuels and chemicals during land clearing, terrain sloping, levelling and construction activities creates the potential for soil and water contamination. The specific type of solid wastes likely to be generated during the construction of the Kandra GSS sites would include defective or compromised building materials, waste concrete, wastes from on-site machineries and repair of machineries and equipment, packaging pallets and crates and wastes associated with onsite activities of workers (in relation to the number of workers present) like domestic solid wastes.

During the operational phase, hazardous wastes generated from the GSS would include small quantities of used oil, contaminated absorbent material, burned out bulbs or tube lights, used parts, scrap and debris. The transformer oil is expected to be changed every 15 years and the waste oil is planned to be reused through authorized recyclers. E-waste (electrical parts, panels, etc. which will need replacement) and used lead acid batteries would also be collected and disposed off or recycled through authorized agencies. In addition, as all hazardous waste will be stored in covered areas which have a lined floor and with appropriate physical barriers for containment of spills, it is very unlikely to contaminate soil or underlying groundwater at site. Overall, the impact on drainage and soils is expected to be **minor**.

6.1.4 Impact on Water Resources

Water resourcing requirements for a GSS project are minimal, as there is no process or activities that require a steady supply of water. In the operational phase, water would need to be sourced on the long term to meet the domestic needs of about 16 – 20 people and the daily requirement would be about 8.4 KLD. The water requirement during the construction phase is expected to be more intense – an estimated amount of 10-12 KLD (including provision for domestic water supply to labourers of approx. 2 KLD) and about 3-4 KLD during the rest of the construction period. It is estimated that the civil works would be completed within 1 year and the construction phase would last 2 years.

With no nearby source or provision to provide piped or treated water from a surface water being present, the project would depend on extraction of ground water resources, using a bore well, to be dug at site. The bore well would be planned to extract water from the deeper aquifers. As per CGWB

report (2013), the level of ground water development in this area is 19.23 % with expected yield of 2.52 m³/hr to 27.53 m³/hr, should be sufficient to meet the water requirement of the Kandra GSS during the short to medium term. The neighboring settlements source water using dug wells and tube wells and both of them utilize the shallow, near shallow aquifers; so, there is expected to be no conflicting demands on ground water resources. Considering the amount of water planned to be sourced, the limited spatial extent which would be impacted and the sensitivity of the resource, the significance of the project's impact on water resources can be considered to be **minimal**.

6.1.5 Impact on Surface Water Bodies

The site is expected to generate surface water runoff, both during the construction and operational phases, when it rains and the water will be channelized through a storm / surface water drainage system through a point of discharge, to an existing natural drainage channel maintaining gravity flow, for further drainage into an adjacent stream or surface water body. Runoff from the GSS site, if allowed to flow off areas where wastes are stored (as has been identified in the previous sub-section) or from areas where contaminants like lubricants, fuels and chemicals have been spilled, have the potential to impact the receiving surface water body or stream. During operation, about 6.7 KLD of domestic waste water / sewage will be generated from the residential quarters and the toilets. The sewage would be treated through a septic tank system and any overflows along with the domestic waste water would be discharged through an outlet into the nearby surface water drainage, meeting prescribed standards for surface water effluents. The impact significance is expected to be **minimal**.

6.1.6 Impact on Biological Environment

As discussed earlier in *Section 5.9.1*, there are 20-25 matured trees with species *viz.* Palas, Sal, Akashmoni, Date Palm, Toddy Palm, etc. and few shrubs and herbs within the site. Site preparation will involve removal of the trees, shrubs and herbs present at site which will cause change in the modified habitat within the site leading to a loss of floral biodiversity at local level.

Faunal species that have high probability of occurrence within the site include amphibians (common toad), reptiles (lizards and snakes), birds (house crow, common sparrow, common myna, drongo, doves, parakeets, kites etc.) and mammals (Indian Grey mongoose, squirrels, rat etc.). Removal of vegetation from the site can adverse on residential burrowing faunal species *viz.* reptiles (lizards and snakes), ground roosting birds (sparrows, pigeon, doves etc.) and mammals (mongoose, rat etc.). In most cases however it has been observed that faunal species to migrate to other local habitats which are adjacent, if the land affected is not very large.

The floral species that would be affected because of site clearance and preparation are few trees, shrubs and herbs. The loss of trees, shrubs and herbs from the site will not create any habitat degradation or fragmentation in

the area. None of the floral or faunal species expected to be present within the site is threatened as per IUCN Classification (Version 2017-3). Vegetation clearance may affect the faunal species mentioned above, however, there are similar habitats in the vicinity and the species can easily relocate to those areas. The scale of impact will be medium as it causes irreversible damage to a modified habitat. Duration of the impact will be long term as vegetation clearance would create a permanent impact within the site area. Extent of the impact would be only within the project site and immediate vicinity.

Construction activities will include excavation, movement of machineries, increased anthropogenic movement (men and transport) and may lead to minor disturbances to floral and faunal habitats in the vicinity of the site because of deposition of dust, noise and light generated during construction activities may affect feeding, breeding and movement of animals. However, these disturbances will be for a temporary period and expected to be of low magnitude and local in scale.

During the operation phase, several species of birds identified during the ecological study, which can perch (*viz.* doves, pigeon, mynas, kites etc.) or make nests within the GSS area (*viz.* sparrows, pigeons, doves etc.) with a possibility for electrocution. The same could occur to small mammalian species like macaques, langurs may get electrocuted within the GSS area. However, the chances of birds and mammalian species getting electrocuted within the GSS site are rare; moreover the species having the potential to get electrocuted are common in the area and of low sensitivity. Overall the significance of impact on biological environment can be rated to be between **minor to moderate**.

6.1.7

Impact on Socio-economic Condition

Proposed Kandra GSS will be constructed on 7 acres of land which belongs to the government and therefore would not require any land acquisition (through any involuntary mechanism / application of powers of eminent domain) or negotiations for purchase of land for setting up the project. In addition, no encroachments or encumbrances within the land parcel either in form of agricultural or residential uses was noted within the demarcated site and as a result no displacement or adverse impact on livelihoods (of people) are expected because of the uptake of land to build the GSS. There is no dependency of the local people on the tract of land as recorded during consultations with the community.

However, several nominally positive socio-economic impacts can result from the project. There is scope for generation of indirect employment opportunities during the site preparation and construction phases of the project. It is anticipated that about 50 workers would be employed during the construction phase that also includes unskilled workers. The demand for the unskilled workers may be met from local villages. There would also be a scope for some small contracts to be provided to local contractors for supply of construction materials, vehicles, tractors, etc. In addition, the presence of

workers, contractors, engineers during the construction period is expected to stimulate a demand for other economic activities (shops, restaurants, etc.) and thus giving a boost to local businesses. It should be noted that these opportunities would be short-term, as the operational phase of the project would involve deployment of a small number (about 8 - 10) of technical skilled workmen (mostly engineers). Both the beneficial and adverse socio-economic impacts can be rated to be **minor** in terms of significance.

6.1.8

Influx of Labour

It is envisaged that during construction phase of the project, labourers for various jobs such as civil, mechanical and electrical works will be hired through authorised manpower agencies. Even though unskilled labour force can be sourced locally, for skilled labour required for the project would be primarily migrant labour.

The influx of migrant labour will have both negative and positive impacts on the nearby community and local environment. The labour will be accommodated in temporary campsite within the project boundary which can have some interface with the nearby community. However, the influx of migrant workers would lead to a transient increase of population in the immediate vicinity of the project area for a limited time. This may put some pressure on the local resources such as roads, fuel wood, water etc. Some of the significant issues related with migrant labour would include:

- Conflict amongst workers, and between workers and local community, based on cultural, religious or behavioural practices;
- Discontent amongst local community on engagement of outsiders;
- Outbreaks of certain infectious diseases;
- Security issues to local women from migrant workforce;
- Use of community facilities such as health centres, temples, transport facility etc. by migrant labour may lead to discontent with local community; and
- In case contractors bring in unskilled migrant labour, there stands the risk of exploitation of a labourer. This can happen in the form of hiring underage labourers, low and unequal wage payments, forced labour and discrimination on basis of the basis of caste, religion or ethnicity.

The impacts described above may primarily extend to the settlements in the immediate vicinity, therefore localize in nature. From the context of project site setting, it would be noted that, no vulnerable community like women headed family, scheduled tribes etc. was recorded from community consultation and from socioeconomic survey.

The socioeconomic survey in Dadhkidih Tola of Kandra (CT), indicates that there is approximately 53.52 % population unemployed and 24.24% work as daily wage labour (agriculture and non-agricultural). The finding indicates that there is a pool of labour-resource who can be engaged in the project as

unskilled labour. The project would source unskilled workers from surrounding villages. Also, a planned labour camp for skilled workers within the GSS site may further reduce the assessed potential impacts related to labour influx. Therefore, impact from labour influx is evaluated to be of **minor** significance.

Impact on Community Health and Safety

Experience shows that because of its nature and scale, project like GSS's can be expected to have a limited interface with the local community and as a result will have minimal impact on the safety and health of local communities. During the construction stage of the project, there will be an influx of workmen and labours, with some of them being from different socio-cultural settings as compared to the villages around site. In the case that hygienic conditions are not maintained at the construction site, there may be a cause for vector borne diseases and other ailments in the immediate vicinity. Unless proper sensitisation of neighbouring communities is undertaken and appropriate safeguards are adopted, there is a possibility for increase in sexually transmitted diseases, although the possibility appears quite remote.

The site clearing activities and construction activities (involving fill materials, brick and concreting work) would result in emissions of dust and noise, discharge of sanitary waste water and potential littering from labour quarters for around 12 months and has a potential to contribute to additional nuisance levels for the community and households located immediately adjacent to site. However, there is no fence line community present and the habitation of Dadhkidih village being located at a distance of 160 m, no significant health related impacts are expected to the communities in the area. The increase in vehicular movements as a result of plying of construction vehicles on the adjoining highway and the site access road would add to the risk of accidents in which local villagers may be involved. In addition, the GSS project would have incoming and outgoing transmission lines (132KV), house transformers and associated equipment that has the potential to create electro-magnetic fields (EMF). Although there is a public concern over the potential health effects associated with the exposure to EMF, empirical data is insufficient to demonstrate adverse health impacts from typical EMF levels originating from high voltage power lines and substation equipment. Considering good construction practices and planned embedded measures for mitigating these impacts, the overall significance of community health and safety impacts can be rated to be **minor**.

6.1.9

Occupational, Health and Safety

During the construction phase of the project, about 50 workers would be involved in construction related activities, some of which are inherently unsafe, unless adequate precautions and safeguards are adopted by the workers and construction site contractors. Safety issues related to construction of the GSS at Kandra may involve physical hazards like working at height, exposure to heat, particulate matter, noise and vibration, collision with

vehicles/moving equipment; exposure to electrical hazards; exposure to chemicals hazards (both inhalation and physical contact) like organic solvent vapours, reactive and toxic chemicals (acids's, bases, insecticides, etc.). Such occupation hazards would vary with the nature of work undertaken by the workmen, as they may employed by different contractors responsible for doing a particular component of the work.

The construction work would involve several contractors who in turn would engage different labourers having varied skillsets. The duration and extent for most workmen is expected to extend for a few months and the occurrence of any accidents and consequent injuries/fatalities will lead to adverse impacts that could range from loss of productive time to loss of livelihoods (of workmen). If local workers are hired, they may not have appropriate training for adopting a safety culture expected at an industrial construction site – so receptor sensitivity may be anticipated to be high. There is also a possibility of legal non-compliance which may lead to temporary stoppage of work affecting construction schedules. Hence, the receptor sensitivity is high. Overall, the impact significance for occupational health and safety can be considered to be *moderate*.

7.1

INTRODUCTION

A stakeholder is defined as “an individual, group, or organization, who may affect, be affected by, or perceive itself to be affected by a decision, activity, or outcome of a project”. “Stakeholder Analysis” is the process of sorting identified stakeholder groups according to their impact on the project and the impact the project will have on them. This information is then used to assess the manner in which the interests of the stakeholders or projects impact on them should be addressed in the project development plan or its operation.

The importance of stakeholder analysis lies in the assessment and understanding of the socio-political environment surrounding the project. It allows for:

- Identification of the interests, concerns and societal risks surrounding the stakeholders, as well as conflicts of interests (if any);
- Identification of relations between stakeholders that may enable “coalitions” of project sponsorship, ownership and co-operation as well as the mechanisms which may influence other stakeholders;
- Key groups/ individuals to be identified who need to be informed about the project during the execution phase;
- Identifying stakeholders (those who might have an adverse impact on the project) and taking appropriate measures to mitigate their influence; and;
- Development of a framework for participatory planning and implementation of various project activities including interventions for community development.

The identification of stakeholders and their inclusion in the decision-making process is thus essential in the process of prioritizing, analyzing and addressing issues; and in creating management systems and strategies to address the concerns/ expectations of various stakeholders.

The following sub-sections provide a profile of the various stakeholders in the project as well as their concerns and relative influence with regards to the project.

7.2

IDENTIFICATION OF STAKEHOLDERS

The stakeholders who would directly impact or are directly impacted by the project are known as Primary Stakeholders, those who have an indirect impact or are indirectly impacted are known as Secondary Stakeholders. Keeping in mind the nature of the project and its setting, the stakeholders have been identified and listed in *Table 7.1*;

Table 7.1 List of key stakeholders

Stakeholder Category/ Group	Key Stakeholders
Primary Stakeholders	
Local Community	• Local Community
Other Primary Stakeholders	• Jharkhand Urja Sancharan Nigam Limited • World Bank
Secondary Stakeholder	
Institutional Stakeholders	• Circle Office, District Administration •
Other Secondary Stakeholder	• Contractors

Consultations with Local Communities

Community consultations were conducted in close vicinity boundary to gather the opinion of the public on the proposed project and assess its potential effect on the public especially vulnerable groups. Consultations were carried out with community people residing in the adjacent to the proposed Substation site to assess the extent of impact on the common people.

Figure 7.1 Consultations with Local Communities



The brief outcome of the consultations with the key stakeholder groups are listed below.

7.3

SUMMARY OF STAKEHOLDER CONSULTATIONS

ERM undertook consultations/ meetings with identified stakeholders during the course of the site visit. The intensive deliberations provided a platform for two-way communication between the team of consultants and the stakeholder groups. This in turn helped in developing an understanding of the perceptions of stakeholders with regards to the project and also allowed for a means of recording their feedback. The key points discussed with each of these stakeholders are provided in *Table 7.2*.

Table 7.2 Stakeholders and Key Points Discussed

S. No.	Stakeholder Category	Key Points Discussed	Findings of the Consultation
Local Community			
1.1	Local Community (Location- Kandra (CT); Date- 16/03/2018; Number of participants- 7 people in market area and five participant in Mukhia's house)	<ul style="list-style-type: none"> • Current engagement scenario -livelihood options; • Basic amenities in the village - electricity, drinking water, etc.; • Health scenario in the village and distances of Hospitals/ Clinics; • Perception of local community towards the project; 	<ul style="list-style-type: none"> • Kandra is a semi-urban area; • The majority of the people are engaged in nearby industries; • Hand-pumps/bore wells are present in majority of the households. In community, 1 tube well every 20-50 household is present; • Toilets are present in every house; • Electricity is present in every house hold and the availability is 16-18 hours per day; • Primary to High school (+2) is present at Kandra; • Primary health centre is available in this village; • Paddy is the main crop grown by villagers. The fields were fallow during site visit; • Makar/Tusu is the major festival and celebrated in mid of January; • Local people are very positive about the proposed project. They expect some work during construction activity. They have expressed their hope that this project will improve the economic development in this area. • When discussed about labour camps, villagers have shown no objection. They have also suggested that the barren land located adjacent to the GSS site can be used for labour camp.
	Local Community (Location- Dadkidih Tola ; Date- 16/03/2018; Number of participants- 4 people)	<ul style="list-style-type: none"> • Current engagement scenario -livelihood options; • Basic amenities in the village - electricity, drinking water, etc.; • Health scenario in the village and distances of Hospitals/ Clinics; • Perception of local community towards the project; 	<ul style="list-style-type: none"> • The residents of the village worked in the neighbouring industries and also worked in their farmland during monsoon; • Majority of the people belonged to Other Backward Castes (OBCs); • 1 Tube well is present every 200 person; • Electricity is present in every house hold and the availability is 16-18 hours per day; • One primary school is present in the village; • For higher education, students go to Kandra or Gamharia; • Toilets have been provided in most of the houses, however they are not in much use due to non-availability of water; • PHC is not present; • Makar/Tusu is the major festival;

S. No.	Stakeholder Category	Key Points Discussed	Findings of the Consultation
			<ul style="list-style-type: none"> • The villagers reported that they had no major dependence on the proposed GSS land; • The villagers had expectation of employment and assured and steady supply of electricity, village road and improved water supply from the construction and operation of GSS.

The ESIA for the Kandra GSS site has been undertaken to assess and report the environmental and social impacts of this component of the JPSIP project. In course of the project's planning and the ESIA, project design decision have been made taking into account the need to avoid, minimize and reduce adverse impacts. Further, this Environmental and Social Management Plan (ESMP) provides project and site specific mitigation measures to minimize damage to the local environment and disruption to local communities.

The ESMP comprises of site and activity specific mitigation measures in the form of an *Impact Mitigation Matrix (IMM)* as detailed in *Table 8.1*, structured according to the sequential flow of activities in the project life cycle and accounting for a choice of design criteria, construction methods, practices and logistics, pollution prevention and reduction measures, labour and community related safeguards. In addition, the IMM is supported by several complementary *Environment & Social Action Plans (ESAP)*, which provide customized best practice recommendations to ensure that the impacts of the GSS projects are managed in accordance to national and international best practices and benchmarks.

8.1

MITIGATION MEASURES

The Impact Mitigation Matrix (IMM) is detailed in *Table 8.1*. In order to ensure that the ESMP is being adhered to by Contractors, who will be responsible for implementing the project, provisions with respect to specific mitigation measures have been incorporated as a part of General and Special Conditions of Contract. The General and Special Conditions of Contract are presented in *Annexure 2* and *Annexure 3* respectively.

Table 8.1 Impact Mitigation Matrix

Sl. No.	Project Phase /Activity	Potential Impacts	Proposed Mitigation Measures	Responsibility
Planning/Preconstruction				
1	Securing land for substation	Loss of forest land	Project construction activities of the Kandra substation (7 acres) can commence only after Stage I and Stage II clearance from Forest Department.	JUSNL Circle/Divisional Office; External Consultant
2	Felling of trees on the land	Loss of ecological resources	Tree felling can be undertaken only after the statutory clearance.	JUSNL Circle/Divisional Office/External Consultant
3	Design of residential quarter and office at substation	Water/soil pollution	Septic Tank with soak pit to be designed as per IS: 2470 (Part-1) - 1985 (Code of Practice for Installation of Septic Tank).	Design Consultant/ Contractor
Construction				
4.1	Site preparation and construction work	Loss of topsoil	<ul style="list-style-type: none"> Top soil from the construction site will be stripped before commencement of construction work; Top soil will be stored in a dedicated top soil storage site, having adequate mitigation measures for preventing erosion due to runoff; Activities will be scheduled (as far as possible) to avoid extreme weather events, such as heavy rainfall; Top soil will be used for landscaping within the GSS site. 	Contractor
4.2.1		Noise and vibrations	All equipment/machineries to be regularly maintained to ensure efficient operation	Contractor
4.2.2			DG sets with acoustic enclosure should be used	Contractor
4.2.3			Construction work during night time (10 pm to 6 am) to be prohibited. In case of emergency work at night approval of JUSNL Division/ Circle is mandatory	Contractor
4.3.1		Air Pollution	Water sprinkling to be carried out twice a day during dry season on exposed surface area.	Contractor

S1. No.	Project Phase /Activity	Potential Impacts	Proposed Mitigation Measures	Responsibility
4.3.2			Vehicles transporting loose construction/excavated materials shall be covered with tarpaulin sheets.	Contractor
4.3.3			Loose construction material/ excavated material shall be stored against any structure or would be kept covered with tarpaulin sheet at the construction site.	Contractor
4.3.4			All vehicles utilized in transportation of raw materials and personnel, will have valid Pollution under Control Certificate (PUCC)	Contractor
4.3.5			Regular maintenance of machines, equipment and vehicles that will be used for construction activities of substation/tower construction	Contractor
4.4.1		Water/Soil Pollution	Septic tanks and soak pits/modular bio-toilets would be provided at all construction site and labour camp	Contractor
4.4.2			<ul style="list-style-type: none"> A peripheral site drainage channel would be constructed at the beginning of the construction work. The peripheral site drainage channel would be provided with a sedimentation tank to prevent sediments to be carried away by the runoff. Storm water drainage should not be discharged into any neighbouring agricultural land. 	Contractor
4.5		Depletion of water resource	Consumption of water would be reduced to the extent possible through the application of water conservation measures and through reuse/recycling of water, wherever possible.	Contractor
5.1	Community Health and Safety	Injury and sickness of local people	<ul style="list-style-type: none"> Coordination with local communities for construction schedules; access restriction for local people at the construction site. Undertaking regular health check-ups of the work-force and reporting any major illnesses at the earliest to Block health officer for disease control and surveillance. Creating mass and labour awareness on HIV and STDs; 	Contractor

Sl. No.	Project Phase /Activity	Potential Impacts	Proposed Mitigation Measures	Responsibility
5.2		Local Woman Community	<ul style="list-style-type: none"> Labour Camp should be located away from the village and it should have access control for the local people. Awareness should be created among the migratory labour that they should not be entered in the village without prior information to the villagers. Local resource like hand-pump, bathing ghat should not be used by the labours. 	Contractor
6	Occupational health and safety	Injury and sickness of workers	<ul style="list-style-type: none"> Provide safety equipment's (PPEs) for construction workers; Prevent entry of unauthorised person at construction site; 	Contractor
7.1	Blasting (in case of hard rock formation)	Noise and Vibration	<ul style="list-style-type: none"> Provide training on health and safety to all the workers. Adopt appropriate engineering safeguards to meet the regulatory standard [DGMS Prescribed Permissible Limit of Ground Vibration (refer <i>Annexure 6</i>)] for blasting operation. 	Contractor
7.2		Damage to Structure	<ul style="list-style-type: none"> In case there are any damages to the structures due to blasting, the same will be assessed and would be repaired 	Contractor
7.3		Occupational health and safety	<ul style="list-style-type: none"> Implement mitigation measures to control fly rock; Secure and limit access to blasting areas to qualified personnel involved in, and necessary for, blasting operations; Arrange for adequate safety measures (as per Explosives Rules, 2008) for transport and storage of explosives; Provide protective equipment to all the personnel engaged in blasting activity. 	Contractor
8.1	Health, Hygiene, Safety and Security of Workers in Labour Camp	Labour camp related EHS and Hygiene Issues	<ul style="list-style-type: none"> Facilities would be provided at the labour camp as per provisions of IFC Guidance Note on Worker's Accommodation 2009. Some of the relevant provisions to be complied are as follows: <ol style="list-style-type: none"> Worker's accommodation; Provision of safe drinking water; Appropriate arrangement for cooking; Management of waste water and solid waste from the camp site; Availability of medical facility (first aid) 	Contractor

Sl. No.	Project Phase /Activity	Potential Impacts	Proposed Mitigation Measures	Responsibility
8.2	Conflict with local population due to disturbance on common property resource,	<p>6. Security arrangement of the camp site.</p> <p>7. Arrangement to register and redress grievance of workers.</p> <p>Refer <i>Annexure 7</i> for detail guideline.</p> <p>Hiring of local unskilled labours during the construction period will further reduce the burden of any potential impact related to labour influx.</p> <ul style="list-style-type: none"> Boundary wall or fencing should be constructed before commencement of construction work. Construction waste and debris should not be dumped on the agricultural land adjacent to GSS site. Workers to be provided with adequate facilities including water for drinking and domestic use to avoid conflict with community resources. Behavioral training to be provided to workers on how to prevent conflicts with community 		
Operation and Maintenance				
9	Drainage of storm water	Water/Soil Pollution	<ul style="list-style-type: none"> All internal drainage channels from the substation site would be connected to a peripheral site drainage channel. The peripheral site drainage channel would be provided with a sedimentation tank and oil-water separator to prevent sediments and oil & grease to be carried away by the runoff. Storm water drainage should not be discharged into adjacent agricultural field. 	Contractor
10.1. 1	Handling and disposal of waste	Water/Soil Pollution	<p>The municipal solid waste would be composted in composting pits</p> <ul style="list-style-type: none"> Authorization for hazardous waste generation (used transformer oil) should be obtained from the Jharkhand State Pollution Control Board ⁽¹⁾; Hazardous waste need to be disposed through CPCB/PCB authorised recyclers; 	JUSNL Subdivision Office
10.1. 2				JUSNL Subdivision Office

(1) As per recommendation made by the Jharkhand Pollution Control Board

Sl. No.	Project Phase /Activity	Potential Impacts	Proposed Mitigation Measures	Responsibility
11	Storage and handling of SF6	Emission of most potent GHG causing climate change	<ul style="list-style-type: none"> Annual return [Form 4 Hazardous and Other Wastes (Management and Transboundary Movement) Rules, 2016] to be submitted to JSPCB. <p>Procedure would be put in place for storage, handling and refilling of SF6 gas cylinders. Every refill would be documented and any unusual variation in gas volume would be reported to JPSIP for review and rectification. Each and every leakage will be promptly detected, addressed and documented and reported to the JUSNL Management.</p>	JUSNL Subdivision Office
12.1.1	Occupational health and safety of staff	Injury/ mortality to staff during O&M work	During the testing and charging of electrical lines and substation, electricity insulating protective equipment like footwear (ISO 20345: 2004 Part-2), rubber gloves (IS 4770: 1991) would be provided to workers. In addition, provisions of the "Central Electricity Authority (Measures Relating to Safety and Electric Supply) Regulations 2010" would be adhered to.	JUSNL Subdivision Office
12.1.2			Induction training to the entire new employee and six monthly refresher training for substation O&M staff would be organised.	JUSNL Subdivision Office
12.2		Injury/ mortality from emergency situation	Preparation of fire emergency action plan and training given to staff on implementing emergency action plan	JUSNL Subdivision Office
13	Community health and safety	Injury/ mortality to public	Integrity of compound wall would be maintained all time	JUSNL Subdivision Office

The supporting ESAP's are as follows:

- Labour Management Plan;
- Occupational Health and Safety Management Plan;
- Gender Action Plan; and
- Citizen Engagement Action Plan.

In addition, Contractors/JUSNL would be expected to work upon customised and site specific Action Plans (e.g., waste management plan, pollution prevention and management plan, top soil management plan etc.), as a part of this ESMP, to demonstrate that the requirements specified therein would be followed during the construction and operational phases of the JSPIP project.

8.2.1

Labour Management Plan

It is envisaged that during construction phase of Kandra GSS, labourers for various jobs such as civil, mechanical and electrical works will be hired through authorised manpower agencies. It is anticipated that the peak labour requirement during construction phase of the project will be approx. 50 persons involving unskilled, semi-skilled and skilled labourers. Unskilled labourers is likely to be recruited from local villages, while semi-skilled and skilled labourers (approx. 10 to 15) may come from outside area. For labourer, who will spend the night onsite, accommodation will be provided.

The influx of construction labourer will have both negative and positive impacts on the nearby community and local environment. The labourer will be accommodated in temporary campsite within the project boundary, which can have significant interface with the nearby communities. This might also put pressure on the local resources such as roads, fuel wood, water etc.

Labour Management Plan has been prepared to minimize potential health, safety and social impacts associated with influx of project workers on the host population and ensure provision of safe and healthy working conditions, for such workers in consistent with IFC PS 2 and 4 requirements and national labour laws. This labour management plan (refer *Annexure 7*) has covered following aspects:

- HR Policy and Employment Contract
- Working Hours
- Non-Discrimination and Equal Opportunity
- Child Labour
- Worker Health & Hygiene
- Wage Payment & Benefits
- Worker Accommodation
- Emergency Preparedness & Response
- Worker Grievance Management
- Inspection & Reporting

8.2.2

Occupational Health and Safety Management Action Plan

There may be potential safety hazards for workers or labourers involved during the construction phase of the project. IFC PS2 requires providing the workers with a safe and healthy work environment, taking into account inherent risks and hazards specific to the work.

In view of the above, the construction Contractor shall develop a site specific Health & Safety Management Plan (HSMP) in consistent with all applicable health and safety regulations. The same shall be submitted to JUSNL for approval with progress on the implementation of the plan to be shared with JUSNL on a monthly basis. Template for HSMP, which would be prepared by the contractor is provided in *Annexure 9*.

8.2.3

Gender Action Plan

As discussed in Section 5.10 of this report, there is imbalance in socio-economic profile of men and women in the study area related to sex ratio, literacy rate and workforce participation.

Following measures are suggested during project implementation to improve gender equality:

- Prioritize temporary employment of women in the project construction work, in keeping with the required skill set;
- Ensure equal pay for equal work for women and men workers;
- Provide basic amenities (such as separate toilets for male and female workers, clean water, drinking water facilities, resting place etc.) for male and female workforce at construction site and labour camp;
- Implement provisions of the Sexual Harassment of Women at Workplace Act, 2013;
- Address gender based violence risk through (i) community engagement throughout project lifecycle, (ii) labour management plan, and (iii) grievance redressal mechanism.

Gender Monitoring Indicators:

Following indicators would be used to adequately monitor gender action plan:

- Number of women employed as a percentage of total persons employed in construction activities;
- Number of women workers earning same wage as men workers, as a percentage of total women workers employed in construction activities;
- Availability of basic amenities and separate toilet at campsite; and
- Constitution of “Internal Compliant Committee” in JUNSL to register sexual harassment case.

This plan aims at allowing the engagement of citizens in a systematic manner, which will allow the various stakeholder groups and citizens, to express their individual views, opinions and concerns, while allowing for the project to appropriately respond to them. The plan is aimed at enabling active meaningful engagement with the stakeholder groups, one of the most important mechanisms of which is grievance redressal.

Information Disclosure

Information disclosure is a critical component of the engagement activities to be undertaken for the project. The information disclosure will be undertaken primarily through two means; ***preparation and dissemination of briefing material*** and ***organization of community consultations or group meetings***. Key goal of the disclosure process will be to make information accessible and available to all in a simple and easy to understand manner. The briefing material shall be prepared in local language, i.e. Hindi. Following communication tools shall be designed for effective dissemination of relevant information:

- **Executive Summary of ESIA and ESMP Reports:** This will be kept at the offices of local gram panchayats and also at the project office.
- **Non-technical Summary/Brochures in Hindi:** Sufficient number of the brochures will be circulated during subsequent public meetings/individual consultations during project implementation.
- **Posters on Grievance Mechanism along with contact details:** To be made available at the Gram Panchayat office and other government offices where local people gather frequently.

All documents shall be made available to the public in accordance with relevant provisions of the RTI Act, except when otherwise warranted by legal requirements. Information shall be provided in a timely and regular manner to all stakeholders, affected parties and the general public. The following table provides an understanding of the specific information to be disclosed.

Table 8.2

Information Disclosure Plan

Project Phase/Activity	Disclosed document	Place & Mode for disclosure	Responsible Agency	Target Stakeholder
Planning/ Preparation of DPR, ESIA & EMP	Environmental and Social Impact Assessment Report; Environmental and Social Management Plan	1. JUSNL website 2. World Bank's Infoshop Online, through Project website.	JUSNL Project Office	All citizens

Project Phase/Activity	Disclosed document	Place & Mode for disclosure	Responsible Agency	Target Stakeholder
Construction / Commencement of Construction	Executive Summary of ESIA and ESMP Reports	1. Local Gram Panchayat office 2. Site Office of the EPC Contractor Printed out Documents	Contractor along with the JUSNL Circle/Divisional Office	Community People especially the land owners adjacent to the site, Village Panchayat
Construction / Ongoing construction work	Posters on Grievance Mechanism along with contact details	1. Gram Panchayat office and other government offices where local people gather frequently. 2. Construction site and labour campsite	Contractor along with the JUSNL Circle/Divisional Office	People especially the land owners adjacent to the site, people residing near site, Village Panchayat
Construction / Ongoing construction work	Non-technical Summary of progress of Project work/ Brochures in Hindi	Printed Posters 1. Site Office of the EPC Contractor 2. Places of public meetings/individual consultations	Contractor along with the JUSNL Circle/Divisional Office	Local community
Operation / Commencement of operation	Information about date of start of operation and charging of substation and associated transmission line	Printed out Documents 1. Gram Panchayat office and other government offices where local people gather frequently. 2. Site Office of the EPC Contractor 3. Places of public meetings/individual consultations Public Announcement & leaflets	JUSNL Circle/Divisional Office	People especially the land owners adjacent to the site, people residing near site, Village Panchayat

As part of the information disclosure process, the stakeholders shall be provided with an opportunity to provide feedback and inputs related to the project using the grievance mechanism as defined in *Section 8.6.3*. The feedback should be recorded and documented. This information disclosure process will thus facilitate the transparency, accountability, and legitimacy as well as operations overseen by it.

Consultation Mechanism

A consultation mechanism has been prepared to ensure involvement of stakeholders' at each stage of project planning and implementation. The mechanism for JPSIP GSS projects is proposed in *Table 8.3*.

Table 8.3 *Summary of Consultation Mechanism*

Project Phase	Activity	Details	Responsible Agency	Target Stakeholders
Planning	Securing of Land for substation Site	Consult to identify sensitivities around the site and common	Contractor along with the JUSNL	Community, , especially the land owners

Project Phase	Activity	Details	Responsible Agency	Target Stakeholders
		property and agree to mitigations.	Circle/Divisional Office	adjacent to the site, people residing near site, Revenue Officer, Village Panchayat, Civil Society
Construction	Commencement of Construction	Consult on proposed activity and period of activity- e.g., location of project site, construction and labour camp and associated impacts, ESMP implementation, benefit from the project, procedure for grievance redressal	Contractor along with the site-in-charge (JUSNL)	Do
	Ongoing construction work	Communicate about the progress of construction activity, impact and benefit from the project, record community grievance and redress the same	Contractor along with the site-in-charge (JUSNL)	Do
Operation	Commencement of operation	Communicate about the date of start of operation and charging of substation and associated transmission line	JUSNL Circle/Divisional Office	Do

Grievance Mechanism

A three tier Grievance Mechanism would be used for handling any grievances of the local community related to the project. The Three Tier grievances redressal process is presented in ***Box 8.1***.

Tier1: Circle Level: The aggrieved stakeholder can file a complaint with the respective Junior Engineer in charge of the site or at the Divisional/Sub-Divisional Offices of JUSNL. The complaints would be attended to by the Electrical Superintending Engineer of the Jamshedpur Circle and all the Executive Engineers and Assistant Engineers in the Chandil Division within 21 days of the filing of Compliant. In case the aggrieved is not satisfied with the solution provided at Tier 1, he may escalate it to Tier 2: Zone Level.

Tier 2: Zone Level: The Chief Engineer cum GM of Jamshedpur Zone would be the members of Tier 2 level. The Chief Engineer cum GM would hear the aggrieved and also review the proceedings of the Jamshedpur Zone and provide relief to the aggrieved. The entire process would be completed within 45 days of the compliant being referred to Tier II. Unsatisfied with the solution the Complainant can approach the Tier III: GRC Level.

Tier 3: Grievance Redresses Cell (GRC): The GRC for JPSIP would be housed at the JPSIP-PIU. The cell would be headed by the Managing Director, JUSNL or his representative not below the rank of Director (Projects). It would have the Director Projects, JUSNL, Chief Engineer (Transmission, World Bank Funded Projects), Superintendent Engineer, JPSIP-PIU, Executive Engineer (JPSIP-PIU) as members. The Chief Engineer of Jamshedpur Zone would be an invited member. Hearing the compliant the GRC would provide its decision. The process at the GRC would be completed with 60 days of the complaint being registered in Tier 3.

Court of Law: If the grievance/ complaint is not resolved at GRC Level or the complainant is not satisfied with the solution provided by GRC, the person may approach the Court of Law.

Mechanism for Registering and Communicating grievances: The Junior Engineer responsible for overseeing the activities of the project would be the first point of contact for registering the grievance. He shall be responsible for registering all grievances in the Grievance Form. The Grievance Form (*Annexure 5*) would be placed at the Office of the Junior Engineer of the respective sub-division and would also be available with the Supervisor of the Contractor. The contact number of the Junior Engineer shall also be displayed prominently at the site of the construction activity. The aggrieved person can either fill the Grievance Redress form and submit it at the nearest sub-division office of JUSNL or call up the Junior Engineer and register the grievance. The Junior Engineer in the latter case complete the grievances Redress Form and pass it to the Tier 1 for redressal. The outcome of the grievances redressal process shall be sent to the person registering the grievance by Registered Post.

Nodal officer for Grievance Redressal for Kandra GSS

Project Implementation Unit (PIU) (Tire 3)	Name: Sri C S Jha Chief Engineer (Transmission, World Bank Funded Projects) Number: 9431780254
Jamshedpur Zone (Tire 2)	Name: Sri Ashish Kumar (GM-cum-CE) Number: 9431153726

Jamshedpur Circle (Tire 1)	Name: Sri Arun Kumar (Electrical Superintending Engineer) Number: 7070816390
Chandil Division	Name: Sri Sandip Tirkey (Electrical Executive Engineer) Number: 9006117921

8.3

ENVIRONMENTAL MONITORING & REPORTING

The monitoring indicators, frequency for measurement and the responsibility for monitoring for each of the mitigations proposed in the management plan are described in *Table 8.4*. The monitoring of the EMP provisions would be carried out by the respective agencies at a frequency mentioned in the Environmental Management Plan.

For ensuring effective implementation and evaluation of the performance of the environmental mitigation measure a reporting mechanism has been drawn up and presented in *Section 5.3* of the Environmental and Social Management Framework. The reporting of the implementation of the ESMP for this project is presented *Annexure 4*.

Table 8.4 Environment and Social Monitoring Plan

Sl. No.	Project Phase /Activity	Potential Impacts	Parameter to be monitored/indicator	Monitoring frequency	Responsibility
Planning/Preconstruction					
1	Diversion of forest land	Loss of forest land	Stage I and Stage II forest clearance from Forest Department.	Once- Before commencement of construction activity	JUSNL Circle/Divisional Office; External Consultant
2	Felling of trees on the land	Loss of ecological resources	Clearance for felling of trees	Once- Before commencement of construction activity	JUSNL Subdivision/Division/Circle / JPSIP PIU
3	Design of residential quarter and office at substation	Water/soil pollution	Provisioning of septic tank with soak pit in substation design	Once- during the detailed design	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
Construction					
4.1	Site preparation and construction work	Loss of topsoil	Practice adopted to store and reuse topsoil which is removed from the construction site	Every week	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
4.2.1		Noise and vibrations	Maintenance log book of vehicle/machinery , Number of equipment /vehicle undergoing regular maintenance	Every week	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
4.2.2			Presence of acoustic enclosure in DG set	Every week	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
4.2.3			Job card containing duties or maintenance work carried out at night time	Every week	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
4.3.1		Air Pollution	Water sprinkling at dust generating area	Every week	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
4.3.2			Tarpaulin cover on vehicle carrying loose construction/ excavated materials	Every week	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU

S1. No.	Project Phase /Activity	Potential Impacts	Parameter to be monitored/indicator	Monitoring frequency	Responsibility
4.3.3			Tarpaulin cover on loose construction/ excavated materials	Every week	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
4.3.4			Number of vehicle not having valid PUCC certificate	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
4.3.5			Maintenance log book of vehicle/machinery, Number of equipment /vehicle undergoing regular maintenance.	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
4.4.1	Water/Soil Pollution		Availability of Septic tanks and soak pits/modular bio-toilets	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
4.4.2			Availability of peripheral site drainage channel, sedimentation tank	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
4.5	Depletion of water resource		Water conservation measures adopted at construction and labour camp	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
5.1	Community Health and Safety	Injury and sickness of local people	Number of accidents of local people (if any) at construction site, number of grievance recorded Review of document related to regular health check-up of the work force	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
5.2	Local Woman Community		Review of document related to awareness camp organised periodically Physical observation of the labour camp before commencement of construction and during construction period.	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU

S1. No.	Project Phase /Activity	Potential Impacts	Parameter to be monitored/indicator	Monitoring frequency	Responsibility
6	Occupational health and safety	Injury and sickness of workers	Awareness of workers, use of PPE by workers	Every 15 days	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
7.1	Blasting (in case of hard rock formation)	Noise and Vibration	Measures adopted to control noise and vibration at blasting site	Every 15 days	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
7.2		Damage to Structure	Record of any damaged and repaired structure	Every one month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
7.3		Occupational health and safety	Measures adopted to control fly rock, safety measures adopted for transport and storage of explosives, use of protective equipment, measures adopted for access restriction at blasting site	Weekly during blasting work	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
8.1	Health, Hygiene, Safety and Security of Workers in Labour Camp	Labour camp related EHS and Hygiene Issues	Condition of labour camp, awareness of workers, complainant register	Every 15 days	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
8.2		Conflict with local community due to sharing of local resources	Grievance register	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
Operation and Maintenance					
9	Drainage of storm water	Water/Soil Pollution	Availability of internal and peripheral site drainage channel, sedimentation tank and oil-water separator at outfall of peripheral site drainage channel	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
10.1. 1	Handling and disposal of waste	Water/Soil Pollution	Municipal disposal arrangement for GSS, Availability of composting pit		JUSNL Division/Circle/ JPSIP PIU

S1. No.	Project Phase /Activity	Potential Impacts	Parameter to be monitored/indicator	Monitoring frequency	Responsibility
10.1. 2			Availability of authorization letter, Annual return (Form 4)	Annually	JUSNL Division/Circle/ JPSIP PIU
11	Storage and handling of SF6	Emission of most potent GHG causing climate change	Leakage and gas density/level	Monthly	JUSNL Division/Circle/ JPSIP PIU
12.1. 1	Occupational health and safety of staff	Injury/ mortality to staff during O&M work	Accident-Incident register	Monthly	JUSNL Division/Circle/ Head Office
12.1. 2			Document pertaining to training/awareness programs and mock drills/awareness level of staff engaged in O&M work of substation	Monthly	JUSNL Division/Circle/ JPSIP PIU
12.2		Injury/ mortality from emergency situation	Accident-Incident list	Monthly	JUSNL Division/Circle Office/ JUSNL PIU
13	Community health and safety	Injury/ mortality to public	Accident-Incident list	Monthly	JUSNL Division/Circle/ Head Office

For the implementation of the Jharkhand Power System Improvement Project JUSNL has developed a Project Implementation Unit (JPSIP PIU). The JPSIP PIU is located at the JUSNL headquarters in Ranchi and is headed by the Chief Engineer (Transmission O&M) i.e. the Project Director (PD). Presently it includes four other members. The JPSIP PIU would also be responsible for driving the implementation of the E&S safeguards in JPSIP.

At the field level the Divisional/ Circle offices of JUSNL, who would be responsible for implementing the technical aspects of the JPSIP; he would also be responsible for the implementation of the E&S safeguards. The Junior Engineer of the respective division of JUSNL responsible for overseeing the project would also be responsible for overseeing that the provisions of the ESMP is being implemented by the Contractor. The Chief Engineer cum GM of the Jamshedpur Zone however has the ultimate responsibility of ensuring that the project is implemented successfully and also ensuring the project's desired environmental and social outcomes are attained. In addition the Environmental Officer and the Social Officer at the Project Implementation Unit of JPSIP would also undertake periodic site visits to oversee the operations and suggest corrective actions in case it is warranted.

In addition, the Contractor implementing the subprojects would also have an Environment and Social personnel to actually carry out the E&S safeguards on the ground.

The roles and responsibilities of various officials of JUNSL for carrying out activities related implementation of ESMP, Forest Clearance, Land/ Rehabilitation & Resettlement (R&R) and obtaining ROW are detailed in *Table 8.5*.

Table 8.5 *Responsibility Matrix*

Sl. No.	Designated Official	Role
1.	Electrical Superintending Engineer (ESE) of Jamshedpur Transmission Circle	<ul style="list-style-type: none"> Overall responsibility for implementation of ESIA and ESMP. ESE shall be responsible for obtaining Forest Clearance, undertaking Land/ R&R and ROW clearance and shall carry out activities such as submitting proposals, coordinating with concerned authorities, responding to clarifications, making payments etc. ESE shall be supported by EEE, AEE and JEE. In addition, there shall be a Nodal Officer (EEE rank) in each Circle for environmental and social activities.
2.	Chief Engineer (Transmission WB Projects) in HQ	<ul style="list-style-type: none"> Monitoring implementation of ESMP. Obtaining approvals for release of payments for forest, land, compensation etc. to ESE's Office
3.	Project Monitoring Consultant (PMC)	<ul style="list-style-type: none"> Support monitoring of implementation of ESMP. Coordinate with concerned ESE's Office to obtain progress and status reports.

It is understood from the ESIA study that the Project activities related to the development of the substation may create some impacts on air quality, community health and safety during the construction phase. Limited disturbance is envisaged on the neighboring community in Kandra (CT), but it is understood to be short term and only during the construction phase. However all these impacts are temporary and can be mitigated with proper mitigation measures. Moreover, the development of the 132/33 KV substation would improve the availability of quality power in the region.

The Environmental and Social Management Plan (ESMP) describes mitigation measures for impacts specific to the Project activities and also discusses implementation mechanisms. The implementation of the mitigation measures suggested can help in managing the negative impacts on air quality, ground water etc. whereas the economic opportunities in terms of local employment are assessed as positive.

Key mitigation measures proposed for addressing impacts include:

- Obtain forest land diversion before initiation of construction;
- Design considerations to avoid interference with private residential structure near the project site;
- Design consideration to avoid cutting of trees within the proposed GSS boundary;
- Permission for tree felling, in-case, tree felling can not be avoided.
- Noise reduction measures to minimize disturbance to adjacent residential structures;
- Dust emissions control measures during construction phase such as water sprinkling;
- Covered transportation and storage of construction materials;
- Provision of peripheral site drainage channels to prevent erosion;
- Coordination with local communities for construction schedules;
- Prior information about incoming vehicles carrying construction materials,
- Deployment of traffic marshals and access restriction for local people at the construction site; and
- Development of grievance redressal mechanism to receive and address any issues or concerns that might be reported by the neighboring community.

To conclude, implementation of ESMP will help the Project to comply with national/state regulatory framework as well as to meet World Bank's requirement of the environmental and social performance.

Annexure 1

List of Sub Projects in JPSIP

PHASE-I

Scheme - D			
1	132/33 Kv GSS Irba (2x50 MVA)	100	Zone-I
2	132 kV D/C Irba-Ramgarh Trans. line		Transferred
3	132 kV D/C Irba-Kanke Trans. line		50
4	132 kV D/C Irba-Ratu Trans. line		13
			25
Scheme - E			
1	132/33 kV GSS at Shikaripara (2x50 MVA)	100	Zone-II
2	132 kV D/C 3 Ph. Dumka - Shikaripara Trans. line		Transferred
			40
Scheme - H			
1	132/33 kV GSS at Silli (2x50 MVA)	100	Zone-I
2	132 kV D/C 3 Ph. Silli - Chouka Trans line		Transferred
3	132 kV D/C 3 Ph. Silli - Sikidiri Trans line		46
			32
Scheme - O			
1	132/33 kV GSS at Mahuadanr (2x50 MVA)	100	Zone-IV
2	132 kV D/C 3 Ph. Latehar- Mahuadanr Trans line		Transferred
			45
Scheme - P			
1	132/33 kV GSS at Angada (2x50 MVA)	100	Zone-I
2	132 kV D/C 3 Ph. Silli-Angada Transmission line		Transferred
3	132 kV D/C 3 Ph. Angada-Sikidiri Trans. line		43
			50
Scheme - S			
1	132/33 kV GSS at Jarmundi (2x50 MVA)	100	Zone-II
2	LILO of 132 kV D/C 3 Ph. Dumka-Deoghar Transmission line at GSS Jarmundi		Transferred
			6
Scheme - X			
1	132/33 kV GSS at Chakuliya (2x50 MVA)	100	Zone-III
			Transferred
2	132 kV D/C 3 Ph. Chandil-Chakuliya Trans. line		65
3	132 kV D/C 3 Ph. Bahragora-Chakuliya Trans. line		60
4	132 kV D/C 3 Ph. Dhalbhumgarh-Chakuliya Trans. Line		25
Scheme - Q			
1	132/33 kV GSS at Hansdiha (2x50 MVA)	100	Zone-II
			Transferred
2	LILO of 132 kV Lalmatia-Dumka Trans Line at GSS Hansdiha		35
3	132 kV D/C Hansdiha-Jasidih Trans Line		52
Scheme - T			
1	132/33 kV GSS at Amarapara (2x50 MVA)	100	Zone-II
			Transferred
2	132 kV D/C 3 Ph. Amarapara-Godda Transmission line		80

3	132 kV D/C 3 Ph. Amarapara - Pakur Trans. line		45
4	132 kV D/C 3 Ph. Amarapara-Dumka Transmission line		50

PHASE-II (7)

Scheme-A			
1	132/33 kV GSS at Chainpur (2x50 MVA)	100	Zone-I
			Identified
2	132 kV D/C 3 Ph. Chainpur-Mahuandanr Tran. line		42
3	132 kV D/C Chainpur-Gumla Trans. Line		50
Scheme- G			
1	132/33 KV GSS Sundarnagar (2x50 MVA)	100	Zone-III
			Transferred
2	132 kV D/C 3 Ph. Sundarnagar - Jadugoda		30
Scheme - K			
1	132/33 kV GSS at Ramkanda (2 x 50 MVA)	100	Zone- IV
			Not Identified
2	132 kV D/C 3 Ph. Ramkanda - Garhwa Trans line		60
Scheme - N			
1	132/33 kV GSS at Chhatarpur (2x50 MVA)	100	Zone-IV
			Identified
2	132 kV D/C 3 Ph. Chhatarpur-Daltonganj Transmission line		50
3	132 kV D/C 3 Ph. Chhatarpur-Japla Trans.line		40
Scheme - W			
1	132/33 kV GSS at Kolebira (2x50 MVA)	100	Zone-I
			Identified
2	132 kV D/C 3 Ph. Kolebira-Kamdara Transmission line		40
3	132 kV D/C 3 Ph. Kolebira-Simdega Trans. line		70
Scheme - AA			
1	132/33 kV GSS at Chouka(2x50 MVA)	100	Zone-III
			Identified
2	132 kV D/C 3 Ph. Chouka - Tamar Trans. line		40
Scheme - R			
1	132 kV D/C Chaibasa-Chakradharpur Trans. Line		22
2	132 kV D/C Nowamundi- Chaibasa Trans. Line		80
3	LILO of one ckt of 132 kV D/C 3 ph Nowamundi-Chaibasa Trans Line at 132/33 kV GSS Kendposi including 2 nos 132 kV bays		14
4	LILO of one ckt of 132 kV D/C 3 ph Chaibasa-Manoharpur Trans Line at 132/33 kV GSS Goelkera including 2 nos 132 kV bays		14
5	132 KV D/C Jadugoda old - Jadugoda New T/L		15

PHASE-III (10)

Scheme - F			
1	132/33 kV GSS at Meral (2 x 50 MVA)	100	Zone-IV
			Not Identified
2	132 kV D/C Meral - Garhwa Trans. line		20

Scheme - I			
1	132/33 kV GSS at Panki (2x50 MVA)	100	Zone-IV
2	132 kV D/C Panki - Chhatarpur trans. line		Not Identified
Scheme - J			
1	132/33 kV GSS at Nagar Untari (2 x 50 MVA)	100	Zone-IV
2	132 kV D/C 3 Ph. Nagar Untari-Garhwa Trans. line		Identified
Scheme - V			
1	132/33 kV GSS at Kandra (2x50 MVA)	100	Zone-III
2	LILO of 132 kV Chaibasa-Rajkharsawan at Kandra		Not Identified
Scheme - Y			
1	132/33 kV GSS at Kurdeg (2x50 MVA)	100	Zone-I
2	132 kV D/C 3 Ph. Kurdeg-220/132 kV Simdega GSS Transmission line		Identified
Scheme - Z			
1	132 kV GSS at Chandwa (2x50 MVA)	100	Zone-IV
2	132 kV D/C Chandwa - Latehar Trans. Line		Identified
Additional Scheme-1			
1	132/33kV GSS at Sarath (2 x 50 MVA)	100	Zone-II
2	132k DC Sarath-Palojori TL		Identified
3	132k DC Sarath-Madhupur TL		24
4	132k DC Sarath-Chitra TL		30
			20
Additional Scheme-2			
1	132/33kV GSS at Surda (2 x 50 MVA)	100	Zone-III
2	132k DC Surda-Jadugoda TL		19
3	132k DC Surda-Musabani (DVC) TL		5
Additional Scheme-3			
1	132/33kV GSS at Naudiha (Palamu) (2 50 MVA)	100	Zone-IV
2	132k DC Naudiha-Panki TL		74
3	132k DC Naudiha-Chhatarpur TL		19
Additional Scheme-4			
1	132/33kV GSS at Narayanpur (Devipur) (2 x 50 MVA)	100	Zone-II
2	LILO of 132kV DC Jamtara-Madhupur TL at Narayanpur (Devipur)		12

Annexure 2

General Conditions of Contract

1.1 GENERAL EHS CONDITIONS

GCC 1.1

- i. The contractor shall take all necessary measures and precautions, otherwise ensure that the execution of the works and all associated operations on-site or of-site are carried out in conformity with statutory and regulatory environmental health safety requirements including those prescribed elsewhere in the Environmental and Social Management Framework.
- ii. The Contractor shall ensure that the construction site will be secured by means of fencing to prevent unauthorized entry into the site. The Contractor shall also ensure that the access to the construction site is restricted to public at all times.
- iii. The Contractor shall take all the measures and precautions to avoid any nuisance or disturbance arising from execution of the work. This shall, wherever possible, be achieved by suppression of the nuisance at source rather than abatement of the nuisance once generated. The provisions of the Environmental, Social Health Safety Management Plan would be implemented for the suppression of nuisance, but it shall not be limited to these provisions of the ESMP. The provisions of this sub-clause shall however, be disregarded in respect of emergency work required for saving life or the safety of the works.
- iv. In event of any spoil or debris or silt from the sites being deposited on adjacent land, the Contractor shall immediately remove such spoils, debris or silt and restore the affected area to its original state to the satisfaction of the JUSNL. No debris should be dumped on the community land like Gochars, thans etc. In case the extra excavated earth is placed for levelling the playground the same should be done with the written consent of the community. Such materials should be spread in such a manner as to limit subsequent erosion and shall be re-vegetated as existing ground cover dictates. JUSNL should be absolved of any liabilities arising such works which are undertaken
- v. Surplus excavated material from the tower footing shall be carried out to the substation for the purpose of filling in case the tower is located within 15 kms of the substation area. The cost of hauling the material shall be considered within the cost for the earthwork for the substation. Additional borrow pits shall only be allowed by the Junior Engineer, only after the excavated material has been exhausted.
- vi. The Contractor should contain requisite quantity and type of spill kits to control the spills of fuel and other oils e.g. transformer oil to prevent the pollutant from spreading either outside the area of the spill or into the ground.

GCC 1.2

- a) All fuel and chemical storage shall be sited on an impervious base within an embanked area and secured by fencing. The storage area shall be located away from any watercourse or wetland. The base and walls of the embankment shall be impermeable and of sufficient capacity to contain 110% of the volume of tanks/ containers taken together.
In case of filling/ refuelling of fuel or oil, filling and refuelling shall be strictly controlled and subjected to formal procedures. The contents of any tank or drum shall be clearly marked. Measures shall be taken to ensure that no contamination happens or discharges enter any drain or watercourses. All discharge from the Oil storage areas shall be passed through a Oil Water Separator (OWS) before it being discharged outside.

b) All internal drainage channels from the site would be connected to a peripheral site drainage channel. The peripheral site drainage channel would be provided with a sedimentation tank and oil-water separator to prevent sediments and oil & grease to be carried away by the runoff.

GCC 1.3

- (i) All water and liquid waste products arising on the sites shall be collected and disposed off at location onsite or offsite and in a manner that shall not cause nuisance or pollution.
- (ii) The Contractor shall not discharge or deposit any matter arising from the execution of the works into any place except at the designated places without the permission of the Environmental and Social Officer and the regulatory authorities concerned.

GCC 1.4

- (i) The Contractor shall carry out dust suppression by sprinkling of water or methods of working to minimise dust, gaseous or other air born emissions and carry out the works in such a manner as to minimise adverse impacts on air quality. Sprinkling of water shall be carried out twice a day on exposed surface area during dry season.
- (ii) Stockpiles of materials should be sited in sheltered areas or within hoarding, away from sensitive areas. Stockpiles of friable materials shall be covered with clean tarpaulins with application of sprayed water during dry and windy weather. Stockpiles of debris shall be dampened prior to their movement, except where this is contrary to the specifications.
- (iii) Any vehicle with an open load carrying area used for transport of potentially dust producing materials shall have properly fitting side and tailboards. Materials having potential to produce dust shall not be loaded to a level higher than the side and tail boards and shall be covered with clean tarpaulin in good condition. The tarpaulin should be properly secured and extended to at least 300 mm over the edges of the sideboard and tailboard.
- (iv) During high wind, no dust generating operations shall be permitted within 200m of residential areas having regard to the prevailing direction of the wind.
- (v) Construction vehicles and machinery shall be kept in good working order and engines turned off when not in use. Appropriate measures shall be taken to limit exhaust emissions from construction vehicles, machinery and plant and the contractor shall include details of such proposed measures in the mitigation and monitoring plan to be submitted to the Employer or his representative.
- (vi) All vehicle employed in the project shall have valid Pollution under Control (PUC) Certificate. The Contractor should maintain PUC Certificate log book on a regular basis and shall provide it to the Employer or his representation for inspection when asked for.

GCC 1.5 (i) The Contractor shall consider noise as an environmental concern in his planning and during execution of the works.

(ii) The Contractor shall use plant and equipment conforming to National and International standards and directives on noise, vibrations and emissions.

(iii) The Contractor shall take all necessary measures to ensure that operation of all mechanical equipment and construction processes on and off the site shall not cause any unnecessary or excessive noise, taking into account all applicable environmental requirements. The Contractor shall use all necessary measures and shall maintain all plant and silencing equipment in good condition so as to minimise the noise emissions during construction works.

(iv) The operations of the Contractor which is likely to generate noise shall be restricted during the night time (22.00 hrs to 6.00 hrs) especially if it is near residential areas.

GCC 1.6 (i) The Contractor shall take all necessary measures to protect any archaeological finds or antiquities as required.

(ii) Where antiquities are shown on the drawing or otherwise identified during the course of the works, these shall be protected by means of suitable fencing and barriers to the satisfaction of the EHS Engineer of JUSNL. The Contractor shall abide by the provisions of the Indian Treasure Trove Act, 1878, Jharkhand Ancient Monuments and Archaeological Sites, Remains and Art Treasures Act, 2016.

GCC 1.7 On completion of the works, the Contractor shall reinstate all areas with natural vegetation to the satisfaction of the Environmental Officer of JPSIP PIU. Where directed by the Environment Officer the Contractor shall improve and reinstate the land on which informal roadside service area have been established by removing all debris and contaminated soils, re-grading to natural ground levels and re-establishing the natural vegetation where appropriate. All debris and contaminated materials shall be disposed off site as approved by the Environment Officer at the PIU.

GCC 1.8 The Contractor shall ensure that the labour accommodation within the site /fly camp/ laydown area is provided with toilets/modular bio-toilets, septic tank and soak pits. The municipal solid waste generated shall be composted in pits located within the site.

GCC 1.9 The Contractor shall adopt all possible means to ensure that groundwater usage is minimised during the construction activities. The bore well/s used for extraction of water for construction purpose shall be provided with water metres to monitor the ground water abstraction. The Contractor should maintain a daily water abstraction log book of water extracted from the bore well. Daily water abstraction log book should be produced to the employer or his representative on demand.

1.2 COMPLIANCE WITH LABOUR REGULATIONS

GCC 2.1 During continuance of the contract, the Contractor and his sub-contractors shall abide at all times by all applicable existing labour enactments and rules made thereunder, regulations notifications and byelaws of the State or Central Government or local authority and any other labour law (including rules), regulations byelaws that may be passed or notification that may be issued under any labour law in future either by the State or the Central Government or the local authority. The employees of the Contractor and the Sub-contractor in no case shall be treated as the employees of the Employer at any point of time.

GCC 2.2 The Contractor shall keep JUSNL indemnified in case any action is taken against the Employer by the competent authority on account of contravention of any of the provisions of any Act or rules made thereunder, regulations or notifications including amendments.

GCC 2.3 If the Employer is caused to pay under any law as principal employer such amounts as may be necessary to cause or observe, or for non-observance of the provisions stipulated in the notifications / byelaws/ Acts / Rules/regulations including amendments, if any, on the part of the Contractor, the Employer shall have the right to deduct any money due to the Contractor under this contract or any other contract with the employer including his amount of performance security for adjusting the aforesaid payment. The Employer shall also have right to recover from the Contractor any sum required or estimated to be required for making good the loss or damage suffered by the Employer.

GCC 2.4 The contractor shall abide by the provision of the following acts:

- a) Workmen Compensation Act 1923
- b) Payment of Gratuity Act 1972
- c) Employee P.F. and Miscellaneous Revision Act 1952
- d) Maternity Benefit Act 1951:
- e) Contract Labour (Regulation & Abolition) Act 1070
- f) Minimum Wages Act 1948
- g) Payment of Wages Act 1936
- h) Equal Remuneration Art 1970
- i) Payment of Bonus Act 1965
- j) Industrial Dispute Act 1947
- k) Industrial Employment (Standing Orders) Act 1946
- l) Trade Unions Act 1926
- m) Child Labour (Prohibition & Regulation) Act 1986
- n) Inter-State Migrant workmen's (Regulation of Employment & Conditions of Service Act 1979
- o) The Building and Other Construction workers (Regulation of Employment and Conditions of Service) Act 1996 and the Cess Act of 1996
- p) Factories Act 1948

GCC 2.5 During continuance of the contract, the Contractor and his sub-contractors shall abide at all times by all applicable existing World Bank Group labour requirements (refer *Annexure 7* Management of Labour Influx)

1.3 COMPLIANCE TO ENVIRONMENTAL & SOCIAL REGULATIONS

GCC 3.1 If the employer is caused to pay under any law as proponent such amounts as may be necessary to cause or observe, or for non-compliance of the provisions or negligence of the Contractor for any provision stipulated in the notifications / byelaws/Acts / Rules/regulations including amendments and Orders of the Hon'ble National Green Tribunal/ Hon'rble Court of Law, if any, on the part of the Contractor, the Employer shall have the right to deduct any money due to the Contractor under this contract or any other contract with the employer including his amount of performance security for adjusting the aforesaid payment.

The Contractor shall ensure to adhere provisions of the following acts;

- a) The Water (Prevention and Control of Pollution) Act, 1974
- b) The Air (Prevention and Control of Pollution) Act, 1981
- c) The Environment (Protection) Act 1986
- d) The Public Liability Insurance Act, 1991
- e) Wild Life Protection Act, 1972, as amended
- f) Forest Conservation Act, 1980 & Forest Conservation Rules, 2003 (as amended) & corresponding orders and judgements
- g) Jharkhand Biological Diversity Rules 2007
- h) Ancient Monuments & Archaeological Sites and Remains Act, 1958
- i) Indian Treasure Trove Act, 1878
- j) Jharkhand Ancient Monuments and Archaeological Sites, Remains and Art Treasures Act, 2016
- k) Jharkhand Timber and Other Forest Produce (Transit and Regulation) Rules, 2004
- l) Ozone Depleting Substances (Regulation and Control) Rules, 2000
- m) Chota- Nagpur Tenancy Act, 1908
- n) Santal Pargana Tenancy Act, 1949
- o) Hazardous and Other Wastes (Management and Transboundary Movement) Rules, 2016
- p) E-Waste (Management) Rules, 2016
- q) Battery (Management & Handling) Rules 2001
- r) Ozone Depleting Substances (Regulation and Control) Rules, 2000
- s) Central Ground Water Authority (CGWA) Public Notice dated 4th January 2017
- t) Regulation of Polychlorinated Biphenyls Order, 2016

GCC 3.2 (i) If the Employer is caused to pay under any law as principal employer such amounts as may be necessary to cause or observe, or for non-observance of the provisions stipulated in the notifications / byelaws/Acts / Rules/regulations including amendments, if any, on the part of the Contractor, the Employer shall have the right to deduct any money due to the Contractor under this contract or any other contract with the employer including his amount of performance security for adjusting the aforesaid payment. The Employer shall also have right to recover from the Contractor any sum required or estimated to be required for making good the loss or damage suffered by the Employer.

(ii) The Contractor shall (a) abide by the Environmental Management Plan (b) carry out all the monitoring and mitigation measures set forth in the environmental management plan and (c) allocate the budget required to ensure that such measures are carried out. The Contractor

shall submit to the Employer Monthly Reports on the carrying out of such measures.

- (iii) The Contractor shall adequately record the conditions of roads, agricultural land and other infrastructure prior to transport of material and construction commencement before start of the construction activity. In case of deterioration during the construction activity the Contractor shall fully reinstate pathways, other local infrastructure and agricultural land to at-least their pre-project condition upon construction completion. In case of any grievance of the community regarding damage to any common property e.g. roads/ walkways/ pathways, bridges, wells or any place of worship due to any construction activity; it shall be the responsibility of the Contractor to reinstate the same to its original condition (before the start of construction) unless other he can prove that the same was not constructed due to his activities.
- (iv) The Contractor shall undertake detailed survey of the affected persons during transmission line alignment finalization under the Project, where applicable. The Contractor shall provide the information to the employer for records and use wherever required. Any compensation due to the damage of property shall be commensurate to the provisions in the entitlement matrix.
- (v) The Contractor shall include a Social Officer in his team. The Social Officer shall explain to the land owners the process of the procurement of land through a negotiated settlement process.
- (vi) The Contractor shall conduct health and safety programme for workers employed under the Contract and shall include information on the risk of sexually transmitted diseases, including HIV/ AIDS in such programs.

- GCC 3.3 The procurement or deployment of any machinery by the Contractor for the project should be in accordance to the environmental rules and regulations in place at the time of implementation. All DG sets should conform to the CPCB standards for noise and emission mentioned under the Environment (Protection) Act, 1986.
- GCC 3.4 The Contractor shall procure transformer oil in conformance to the Regulation of Polychlorinated Biphenyls Order, 2016.
- GCC 3.5 The Contractor shall procure CFC free equipment in conformance to the Government of India Guidelines

1.4 SAFETY PRECAUTIONS

GCC4.1 The Contractor shall observe all applicable regulations regarding safety on the Site.
Unless otherwise agreed, the Contractor shall, from the commencement of work on Site until handing over, provide:
a) fencing, lighting, guarding, putting up reflective strips and watching of the Works wherever required, and
b) temporary roadways, footways, guards and fences which may be necessary for the accommodation and protection of Employer / his representatives and occupiers of adjacent property, the public and others.

GCC 4.2 The Contractor shall ensure proper safety of all the workmen, materials, plant and equipment belonging to him or to the employer or to others, working at the Site. The Contractor shall also be responsible for provision of all safety notices and safety equipment required both by the relevant legislations or as may be directed by the Engineer of JUSNL or as he may deem necessary.

GCC 4.3 The Contractor will notify well in advance to the JUSNL Division / JPSIP PIU of his intention to bring to the site any container filled with liquid or gaseous fuel or explosive or petroleum substance or such chemicals which may involve hazards. The JUSNL Division / JPSIP PIU shall have the right to prescribe the conditions, under which such container is to be stored, handled and used during the performance of the works and the Contractor shall strictly adhere to and comply with such instructions. The JUSNL Division / JPSIP PIU shall have the right at his sole discretion to inspect any such container or such construction plant/equipment for which material in the container is required to be used and if in his opinion, its use is not safe, he may forbid its use. No claim due to such prohibition shall be entertained by JUSNL. JUSNL shall not entertain any claim of the Contractor towards additional safety provisions/conditions to be provided for/constructed as per the JUSNL Division / JUSNL PIU Instructions. Further, any such decision of the JUSNL Division / JUSNL PIU shall not, in any way, absolve the Contractor of his responsibilities and in case use of such a container or entry thereof into the Site area is forbidden by the JUSNL Division / JUSNL PIU, the Contractor shall use alternative methods with the approval of the JUSNL Division / JUSNL PIU without any cost implication to the Employer or extension of work schedule.

GCC 4.4 All equipment used in construction and erection by Contractor shall meet Indian/International Standards and where such standards do not exist, the Contractor shall ensure these to be absolutely safe. All equipment shall be strictly operated and maintained by the Contractor in accordance with manufacturer's Operation Manual.

GCC 4.5 Periodical examinations and all tests for all lifting/hoisting equipment & tackles shall be carried-out. In accordance with the relevant provisions of Factories Act 1948, Indian Electricity Act 1910 and associated Laws/Rules in force from time to time. A register of such examinations and tests shall be properly maintained by the Contractor and will be promptly produced as and when desired by the JUSNL Division /JUSNL PIU or by the person authorised by him.

GCC 4.6 The Contractor shall provide suitable personal safety equipment of prescribed standard to all employees and workmen according to the Job Safety Analysis carried out by the Contractor, or as may be directed by the Employer. The Employer or his representative will also have right to examine these safety equipment to determine their suitability, reliability, acceptability and adaptability. The Contractor shall arrange biannual safety training for all workers.

GCC 4.7 The Contractor shall provide safe working conditions to all workmen and employees at the Site including safe means of access, railings, stairs, ladders, scaffoldings etc. The scaffoldings shall be erected under the control and supervision of an experienced and competent person. For erection, good and standard quality of material only shall be used by the Contractor.

GCC 4.8 The Contractor shall not interfere or disturb electric fuses, wiring and other electrical equipment belonging to the Owner or other Contractors under any circumstances, whatsoever, unless expressly permitted in writing by the Employer to handle such fuses, wiring or electrical equipment.

GCC 4.9 Before the Contractor connects any electrical appliances to any plug or socket belonging to the other Contractor or the Employer , he shall:

- Satisfy the JUSNL Division /JUSNL PIU that the appliance is in good working condition;
- Inform the JUSNL Division /JUSNL PIU of the maximum current rating, voltage and phases of the appliances;
- Obtain permission of the JUSNL Division /JUSNL PIU detailing the sockets to which the appliances may be connected.

GCC 4.10 The JUSNL Division /JUSNL PIU will not grant permission to connect until he is satisfied that:

- The appliance is in good condition and is fitted with suitable plug;
- The appliance is fitted with a suitable cable having two earth conductors, one of which shall be an earthed metal sheath surrounding the cores.

GCC 4.11 No electric cable in use by the Contractor/Owner will be disturbed without prior permission. No weight of any description will be imposed on any cable and no ladder or similar equipment will rest against or attached to it.

GCC 4.12 No repair work shall be carried out on any live equipment. The equipment must be declared safe by the JUSNL Division /JUSNL PIU and a permit to work shall be issued by the JUSNL Division /JUSNL PIU before any repair work is carried out by the contractor. While working on electric lines/equipment, whether live or dead, suitable type and sufficient quantity of tools will have to be provided by the Contractor to electricians/workmen/officers.

GCC 4.13 The Contractors shall employ necessary number of qualified, full time electricians/electrical supervisors to maintain his temporary electrical installation.

GCC 4.14 The Contractor employing more than 100 workmen whether temporary, casual, probationer, regular or permanent or on contract, either directly or through the Contractor shall employ at least one full time officer exclusively as EHS Officer (who shall have a Bachelors degree in Environmental Management/ Environmental Engineering /Environmental Science with additional qualification in safety) to supervise safety aspects of the equipment and workmen, who will coordinate with the Environmental Officer and Social Officer . In case of work being carried out through Sub-Contractors, the Sub-Contractor's workmen/employees will also be considered as the Contractor's employees/workmen for the above purpose. Contractor shall employ a social team as it may deem fit. The Social Team would be led by the Social Officer (who shall have degree Sociology/Anthropology/Economics or any other Social Science with experience in handling resettlement of multilateral funded projects) and would assist the Contractor to carry out negotiation with the land owners. The name and address of such EHS Officer and Social Officer of the Contractor will be promptly informed in writing to JUSNL with a copy to JUSNL Division /JUSNL PIU before he starts work or immediately after any change of the incumbent is made during currency of the Contract.

GCC 4.15 In case any accident occurs during the construction/ erection or other associated activities undertaken by the Contractor thereby causing any minor or major or fatal injury to his employees due to any reason, whatsoever. It shall be the responsibility of the Contractor to promptly inform the same to the JUSNL Division /JUSNL PIU in prescribed form and also to all the authorities envisaged under the applicable laws.

GCC 4.16 The JUSNL Division /JUSNL PIU shall have the right at his sole discretion to stop the work, if in his opinion the work is being carried out in such a way that it may cause accidents and endanger the safety of the persons and/or property, and/or equipment. In such cases, the Contractor shall be informed in writing about the nature of hazards and possible injury/accident and he shall comply to remove shortcomings promptly. The Contractor after stopping the specific work can, if felt necessary, appeal against the order of stoppage of work to the JUSNL Division /JUSNL PIU within 3 days of such stoppage of work and decision of the JUSNL Division /JUSNL PIU in this respect shall be conclusive and binding on the Contractor.

15 EHS RULES

GCC 5.1 Each employee of the Contractor shall be provided with initial indoctrination regarding Environment Health and Safety by the Contractor, so as to enable him to conduct his work in a safe and sustainable manner.

GCC 5.2 No employee shall be given a new assignment of work unfamiliar to him without proper introduction as to the hazards incident thereto, both to himself and his fellow employees.

GCC 5.3 Under no circumstances shall an employee hurry or take unnecessary chance when working under hazardous conditions.

GCC 5.4 Employees must not leave naked fires unattended. Smoking shall not be permitted around fire prone areas and adequate firefighting equipment shall be provided at crucial location.

Employee should also not leave any equipment/machinery /activity unattended if it has the potential to cause harm to the environment

GCC 5.5 Employees under the influence of any intoxicating beverage, even to the slightest degree shall not be permitted to remain at work.

GCC 5.6 The contractor shall make suitable arrangement at every work site for rendering prompt and sufficient first aid to the injured.

GCC 5.7 The staircases and passageways shall be adequately lighted.

GCC 5.8 The employees when working around moving machinery must not be permitted to wear loose garments. Safety shoes, safety helmets (IS 2925: 1984) are recommended when working in the construction site or any activity related to the project where materials or tools are likely to fall. When working at height the Contractor shall ensure that all employees use full body harness (as per IS 3521: 1999). Only experienced workers shall be permitted to go behind guard rails or to clean around energized or moving equipment. The employer shall at periodic intervals or as he may deem fit inspect these equipment and ask the Contractor for replacement of the personal safety equipment.

GCC 5.9 The employees must use the standard protection equipment intended for each job. Each piece of equipment shall be inspected before and after it is used. During the testing and charging of electrical lines and substation, the Contractor shall provide electricity insulating protective equipment like footwear (ISO 20345: 2004 Part-2), rubber gloves (IS 4770: 1991) to workers. In addition, provisions of the "Central Electricity Authority (Measures Relating to Safety and Electric Supply) Regulations 2010" would be adhered to.

GCC 5.10 Requirements of ventilation in underwater working to licensed and experienced divers, use of gum boots for working in slushy or in inundated conditions are essential requirements to be fulfilled.

GCC 5.11 In case of rock excavation, blasting shall invariably be done through licensed blasters and other precautions during blasting and storage/transport of charge material shall be observed strictly.

Annexure 3

Special Conditions of Contract for Kandra Substation

- SCC 1.1 Forest diversion to be obtained before initiation of construction at site.
- SCC 1.2 The design of the proposed GSS should take into account the presence of mature trees at site and avoid their felling.

Annexure 4

Format for Reporting of ESMP Implementation

JHARKHAND POWER SYSTEMS IMPROVEMENT PROJECT

ENVIRONMENTAL MANAGEMENT PLAN MONTHLY IMPLEMENTATION STATUS REPORT

Name of the Substation _____ Period/Month _____

EMP Refer ence	Activities	Observation/ Status till end of last Observation/ Period	Status till end of this Period
8.	Site Preparation		
8ai	Has the pre-construction equipment checks been carried out (use additional sheets to provide the monitored Leq values)		
8aii	Is regular equipment maintenance being carried out? (Use additional sheets to provide maintenance log)		
8aiv	Has monthly noise monitoring been carried out for DG sets		
8av	Has any permission been provided by Chief Engineer for night time work?		
8bi	Has quarterly air quality monitoring been carried out during the earthwork?		
8biii	Is PUCC certificate log book being maintained on regular basis?		
8biv	Instrument, machine, vehicle maintenance log book should be maintained on regular basis		
10ci	Has the Cut and fill slopes been protected with using standard engineering practices?		
10.ci	Has peripheral site drainage channel and provision of oil-water separator been made for the site?		
10di	Has septic tanks and soak pits/modular bio-toilets would be provided at construction camp?		
10ei	Are best practices been adopted for ground water usage?		
10g	Has the safety practices been undertaken during the construction? Please explain in details whether barricading, reflective tapes has been undertaken?		
10g	What steps has been taken for coordination with local communities?		
10h	What initiatives have been taken to prevent obstruction to traffic?		
12	Please indicate the actions which have been taken to prevent conflicts with local workers?		
13ai	Have the workers been provided with relevant PPE?		
13aii	How many observation on non - compliance in using personal protective equipment?		

EMP Refer ence	Activities Observation/ Period	Observation/ Status till end of last Observation/ Period	Status till end of this Period
13bi	<p>Has the Contractor carried out Health Safety training for workers? (Please provide details of training carried out). This should include the details of carrying out the induction training, refresher training etc.</p> <p>Special Condition</p> <p>Has the precautionary measures which were suggested for the cultural property implemented</p>		

Annexure 5

Format for Registering Grievance from Community/ Project Affected Persons

JHARKHAND POWER SYSTEMS IMPROVEMENT PROJECT

GRIEVANCE REDRESSAL MECHANISM

Format for Grievance Recording

Name of the Village: _____

Name of Block: _____

Name of the Transmission Line: _____

Period/Month: _____

*The project welcomes complaints, suggestions, queries and comments regarding project implementation. We encourage persons with grievance to provide their name and contact information to enable us to get in touch with you for clarification and feedback. Mentioning the name and Contact details are essential as this would help us in getting in touch with you. Should you choose to include your personal details but want that information to remain confidential, please inform us by writing/typing *(CONFIDENTIAL)* above your name.*

Thank you.

Managing Director

Jharkhand Urja Sancharan Nigam Limited

Date	Sub Division of Registration (to be filled by JE)
Contact Information/Personal Details	
Name	
Address	
Phone Number	
Complaint/Suggestion/Comment/Question: Please provide the details (who, what, where and how) of your grievance below:	
<i>If included as attachment/note/letter, please tick here:</i>	

For Official Use Only

Registered by (Name of the Junior Engineer Registering Grievance)
Mode of Communication: 1. Letter 2. Verbal/Telephonic
Reviewed by (Name /Position of Official reviewing Grievance)
Action Taken
Whether Action Taken has been communicated to the Complainant: Yes/No

Annexure 6

DGMS Prescribed Permissible Limit of Ground Vibration

DGMS Prescribed Permissible Limit of Ground Vibration

Type of Structure	Dominant Excitation Frequency, HZ		
	<8 HZ	8-25 HZ	>25 HZ
(A) Building/ Structure not belong to the owner			
1. Domestic house/structures (Kutchcha, Bricks & Cement)	5	10	15
2. Industrial Building	10	20	25
3. Objects of historical & Sensitive Structures	2	5	10
(B) Buildings belongs to the owner with limited span of life			
1. Domestic houses/structures	10	15	20
2. Industrial buildings	15	25	50

Annexure 7

Management Plan for Labour Influx

MANAGEMENT PLAN FOR LABOUR INFLUX

It is envisaged that during construction phase of the project, labourers for various jobs such as civil, mechanical and electrical works will be hired through authorised manpower agencies. The labour requirement will be around 50 workers (including the unskilled labourers) for construction of substation. Since the skilled workers will be employed from outside the region and there may be also possibility of bringing in unskilled labourers from outside the region (in case of unavailability of unskilled labour from the local area), it will therefore, be migrant labourers and hence, accommodation will be provided. These migrant labourers will be accommodated in a temporary campsite within the project area. This could result in stress on local resources, disruption in community relations, and movement of labours.

Objective:

The influx of migrant labour will have both negative and positive impacts on the nearby community and local environment. The labour will be accommodated in temporary campsite within the project boundary which can have significant interface with the nearby community. However, the influx of migrant workers would lead to a transient increase of population in the immediate vicinity of the project area for a limited time. This would put pressure on the local resources such as roads, fuel wood, water etc.

Hence, a plan has been designed to demonstrate the:

- Potential impacts associated with influx on the host population and receiving environment are minimized;
- Provision of safe and healthy working conditions, and a comfortable environment for migrant labour; and
- To ensure compliance with the IFC PS 2 and 4 and national labour laws;

IFC Performance Standards:

International Finance Cooperation (IFC) Performance Standard 2- Labour and Working Conditions is specific to labour and working conditions. This Standard focuses on the protection of the basic rights of workers, fostering constructive worker-management relationships, as well as promoting fair treatment and the provision of a safe and healthy workplace. The basic provisions for migrant workers under PS 2 are enumerated below:

- As per the provisions of PS 2, the client shall identify migrant workers engaged through third party and ensure that they are engaged on substantially equivalent terms and conditions to non-migrant workers carrying out similar work (if any);
- The contractor shall ensure provision of adequate accommodation, transportation, and basic services including water, sanitation, and medical care for the workers working on that project;
- The compensation paid to the migrant workers should be non-discriminatory and the principle of equal opportunity and fair treatment to be followed; and

- Wastewater, sewage, food and any other waste materials are to be properly handled, in compliance with local standards- whichever is more stringent - and without causing any significant impacts to the biophysical environment or surrounding communities.

IFC PS 4 - Community Health, Safety and Security carries health and safety through to the community environment. The objectives of the Performance Standard are:

- To minimise and manage health and safety risks to local communities; and
- To ensure that the project does not harm community health and safety.

General Requirements:

All migrant workers are envisaged to be accommodated in temporary campsite within the project area. If migrant workers are accompanied by their families, provisions should be made accordingly. Guidance on Workers Accommodation developed by IFC and EBRD is also referred for inclusion of requirements for labour camp to be established by contractor during construction phase of the project . Contractor shall ensure implementation of the following measures to minimise the potential negative impacts of worker accommodation and workers on local communities:

Cleanliness: Pest extermination, vector control and disinfection are to be carried out throughout the living facilities in compliance with local requirements and/or good practice.

Complaints and incident reporting: A formal Complaints Procedure will be implemented to ensure timely and transparent response to complaints as received from labour.

Labour education: The workforce will be sensitized to local social and cultural practices through provision of an induction course for all employees that stipulates expected behaviour;

Labour behaviour in campsite provided: A Code of Behaviour governing appropriate behaviour in the accommodation facilities to be kept in place and to be strictly enforced. The contractor shall ensure implementation of the “rules of engagement” between labours living in campsite and community and shall be implemented by construction contractors for all engaged labours.

Labour Compensation and Accommodation: Client shall ensure that labours are provided with benefits such as annual leave, weekly rest day, etc.

Accommodation to be provided for the construction labour which cover facilities (including catering facilities, dining areas, washing and laundry facilities etc.) and supporting utilities.

Hiring and Recruitment Procedures:

The manpower contractor shall, wherever possible, locally recruit the available workforce and shall provide appropriate and requisite on job and

EHS training as necessary. The following general measures shall be considered for the workforce during their employment tenure:

- Project should include a code of conduct relating to the accommodation to be signed with the contract document of contractor.
- The contractor shall not employ any person below the age of 18 years nor will have any forced labour;
- The construction labourers will be provided with documented information regarding their rights under national labour and employment law such as but not limited to Factories Act, Minimum Wages Act, Trade Unions Act and Workmen's Compensation Act;
- First priority for employment of labour should be given those impacted by the project such as landowners who have lost land or those who have their land parcels under ROW;
- No discrimination shall be done by the contractor with respect to recruitment and hiring, compensation (including wages and benefits), working conditions and terms of employment, access to training, job assignment, termination of employment or retirement, and disciplinary practices;
- The contractor to ensure that work hours are set at eight hours a day, 48 hours a week, with a weekly rest day for all engaged labours;
- Every labour is entitled for maximum of only two hours a day as Overtime (OT) work. OT pay is twice the hourly remuneration;
- Project shall ensure equal wages for male and female workers for work of equal nature or value is maintained;
- A grievance redress mechanism for workers shall be put in place by the contractor to raise workplace concerns. The workers will be informed about the grievance mechanism at the time of recruitment; and
- The Project shall ensure that the contractor develops and implement a procedure to review the performance of their sub-contractors, if any.
- The procedure developed should include regular inspection of the camp sites, maintaining information pertaining to labours sourced by sub-contractors;

Workers' Accommodation:

The Project will supervise and monitor the activities performed by their contractor and accommodation facilities provided in the campsite. The following measures shall be provided:

- The labour will be provided with accommodation on twin sharing basis made of insulated material and locally available building material, etc.;
- The migrant workers with families shall be provided with individual accommodation comprising bedroom, sanitary and cooking facilities;
- The units will be supported by common latrines and bathing facilities duly segregated for male and female labour;
- Adequate number of toilets shall be provided in the accommodation facilities. A minimum of 1 unit to 15 males and 1 unit for 10 females shall be provided;

- The contractor shall provide a kitchen facility for the construction workers and the food will be of appropriate nutritional value and will consider religious/cultural backgrounds;
- All doors and windows shall be lockable and mobile partitions/curtains shall be provided for privacy;
- Facilities for the storage of personal belongings for workers shall be provided within the campsite only;
- Dustbins shall be provided for collection of garbage and will be removed on a daily basis;
- It is also required to provide first aid box in adequate numbers; and
- Ventilation should be appropriate for the climatic conditions and provide workers with a comfortable and healthy environment to rest and spend their spare time.

Security:

The contractor shall put in place the following security measures to ensure the safety of the workers. The following measures shall be incorporated:

- Access to the campsite shall be limited to the residing workforce;
- The contractor shall be responsible for deploying adequate number of guards;
- Adequate, day-time night-time lighting shall be provided;
- The security personnel shall be provided with training to respect the community traditions and in dealing with, use of force etc.; and
- The rental accommodation shall be provided with firefighting equipment and portable fire extinguishers.

Provision of Drinking Water:

Access to an adequate and convenient supply of free potable water is necessary for workers. The domestic water supply shall be made available by the contractor.

- Safe drinking water conforming to the IS 10500:2012 for drinking water shall be provided;
- Private tanks can be utilized for provision of drinking water for the migrant labours;
- The direct usage of water from bore well should not be allowed and water shall be adequately treated;
- The Project should regularly monitor the quality of drinking water available. In case of non-compliance with the Drinking Water Specifications, additional treatment shall be provided or alternative sources of water supply shall be arranged; and
- All tanks used for the storage of drinking water are constructed and covered as to prevent water stored therein from becoming polluted or contaminated.

Cooking Arrangement:

The construction phase will involve engagement of large number of migrant people in the project area for a limited time. Hence, there shall be requirement of provision of cooking facilities (kitchen) as listed below:

- Places for food preparation are designed to permit good hygiene practices, including protection against contamination between and during food preparation;
- Adequate personal hygiene including designated areas for cleaning hands and cleaning of utensils; and
- All kitchen floors, ceiling and wall surfaces adjacent to or above food preparation and cooking areas are built using durable, non-absorbent, easily cleanable, non-toxic materials;
- Food preparation area to be durable, easily cleanable, non-corrosive surface made of non-toxic materials.

To ensure that the fuel need of labourers in the project area does not interfere with the local requirements, necessary arrangements for supply of cooking fuel to the labourers shall be done by the contractor. In case, fuel requirement for cooking purposes are only to be met by fuel wood then that must be purchased from authorized vendors.

Waste Water Generation:

There will be generation of wastewater from the campsite. About 80% of water used shall be generated as sewage/wastewater. Contractor shall ensure that the campsite are equipped with septic tank and soak pit for disposal of sewage or with mobile bio-toilets. It is also recommended that the storm water and sewage system should be separate. The surface water drainage shall include all necessary gutters, down pipes, gullies, traps, catch pits, manholes etc. Sanitary and toilet facilities are constructed of materials that are easily cleanable. Sanitary and toilet facilities are required to be cleaned frequently and kept in working condition.

Solid Waste Management:

The solid waste generated from campsite will mostly comprise of compostable wastes like vegetable residues (kitchen waste) and combustible waste like paper, cans, plastic and some non-degradable waste like glass/glass bottles. Improper disposal of solid waste will lead to environmental degradation and health hazards to labour as well as nearby community.

The following measures shall be adopted by contractors for ensuring effective management of solid waste:

- The solid wastes of domestic nature generated shall be collected and stored separately in appropriate containers with proper sealing on them;
- Separate bins with proper markings in terms of recyclable or non-recyclable waste shall be provided in the houses and kitchen premises in sufficient numbers for collection of garbage;

- Food waste and other refuse are to be adequately deposited in sealable containers and removed from the kitchen frequently to avoid accumulation; and
- It is the responsibility of contractor to ensure safe disposal of all wastes generated out of labour camps.

Medical Facility:

Effective health management is necessary for preventing spread of communicable diseases among labour and within the adjoining community. The following medical facilities shall be provided by contractors for the construction workers:

- A first aid centre shall be provided for the labour within the construction site equipped with medicines and other basic facilities;
- Adequate first aid kits shall be provided in the campsite in accessible place. The kit shall contain all type of medicines and dressing material;
- Contractor shall identify and train an adequate number of workers to provide first aid during medical emergencies;
- Regular health check-ups shall be carried out for the construction labourers every six month and health records shall be maintained;
- Labours should have easy access to medical facilities and first aid; where possible, nurses should be available for female workers;
- First aid kits are adequately stocked.
- Information and awareness of communicable diseases, AIDS etc. shall be provided to workers.
- Basic collective social/rest spaces are provided to workers.;

Inspection of camp sites:

- Campsite shall be inspected at frequent intervals to ensure that the facilities are well organized and maintained to acceptable and appropriate standards by the contractor. The key areas are:
- Daily sweeping of rooms and houses shall be undertaken;
- Regular cleaning of sanitary facilities shall be undertaken;
- The kitchen and canteen premises shall be established under good hygiene conditions;
- Daily meal times shall be fixed for the labour;
- Smoking and alcohol consumption shall be prohibited in the workplace;
- Water logging shall be prevented at areas near the accommodation facilities and adequate drainage is to be provided; and
- Checklists pertaining to the daily housekeeping schedule shall be maintained and displayed at houses, toilets and kitchen.

To limit the impact due to cumulative labour onsite during construction phase, contractor shall provide adequate number of labour camps which should be appropriate for its location and be clean, safe and, at a minimum, meet the basic needs of workers.

- Contractor should assess the location of labour camp, that it should not be constructed in immediate vicinity of any drainage channel;

- All tanks used for the storage of drinking and cooking water to be covered as to prevent water stored therein from becoming polluted or contaminated and all the migrant workers will be instructed accordingly;
- Contractor should ensure that accommodation which is provided is not overcrowded and does not pose a risk to the health and safety of workers;
- The labour camp will be equipped with sceptic tanks and soak pits and avoid presence of stagnant water is a factor of proliferation of potential disease vectors such as mosquitoes;
- Contractor should ensure that the disruption of local communities is minimum and if required limit the worker's movements in the nearby areas;
- Security staff should have a clear mandate and instructions about their duties and responsibilities such as not to harass, intimidate, discipline or discriminate against workers;
- Contractor should ensure that workers and members of the surrounding communities have specific means to raise concerns about security arrangement and staff;

Grievance Redress Mechanism:

A Grievance Redress Mechanism (GRM) shall be formulated for the construction labourers (local and migrant) comprising of a review committee including representatives elected by labour and management representatives. Project can extend the grievance mechanism developed for the project to the contractor also. A documented GRM shall have the following elements:

- Proper system for lodging grievances;
- Provision for raising anonymous complaints;
- Appropriate level of management for addressing concerns;
- Workers and members of the surrounding communities have specific means to raise concerns about security arrangement and staff;
- Provision for timely action and feedback;
- Monitoring and review of grievances raised and action taken; and scope for continual improvement of the system.

Annexure 8

Socio-Economic Survey format

**Socio Economic Survey Form for Proposed Grid Sub Station Site of
JPSIP**

Form No		Village Name	
Domicile No		Name of the Surveyor	
Name of the Informant		Signature	
Relationship with HOH		Date	

A1. What Caste Do You Belong				A2. What is Your Religious Group				A3. Do You Have BPL Ration Card	
General	SC	ST	OBC	Hindu	Muslim	Christian	Sikhs	Yes	No
①	②	③	④	①	②	③	④	①	②

Member Number	1	2	3	4	5	6	7	8	9	10	11	12	
B1.1 Name	HOH												Write down the names of all person who live and eat together in this household (sharing same kitchen) starting with head
B1.2 Relationship													
B1.3 Sex	Is the NAME male or female?												
	M	M	M	M	M	M	M	M	M	M	M	M	
	F	F	F	F	F	F	F	F	F	F	F	F	
B1.4 Age	How old was NAME on the last birthday?												
B1.5 Education	The class till which the person has been educated.												
	①	①	①	①	①	①	①	①	①	①	①	①	Illiterate
	②	②	②	②	②	②	②	②	②	②	②	②	Primary (class 3)
	③	③	③	③	③	③	③	③	③	③	③	③	Secondary (Class 10)
	④	④	④	④	④	④	④	④	④	④	④	④	Higher (graduate)
	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	Technical
	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	Vocational
B1.6	Is the NAME working?												
	①	①	①	①	①	①	①	①	①	①	①	①	Yes
	②	②	②	②	②	②	②	②	②	②	②	②	No
B1.7 Occupation	A. The main activity at the place of job?												
	①	①	①	①	①	①	①	①	①	①	①	①	Agriculture
	②	②	②	②	②	②	②	②	②	②	②	②	Agri Labour
	③	③	③	③	③	③	③	③	③	③	③	③	Non Agri Labour
	④	④	④	④	④	④	④	④	④	④	④	④	Business/Trade

	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	Govt. Service
	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	Private Service
	⑦	⑦	⑦	⑦	⑦	⑦	⑦	⑦	⑦	⑦	⑦	⑦	⑦	Maid Servant
	⑧	⑧	⑧	⑧	⑧	⑧	⑧	⑧	⑧	⑧	⑧	⑧	⑧	Others
What was the main reason for the NAME not working?														To be filled for persons who are not working.
B1.8	①	①	①	①	①	①	①	①	①	①	①	①	①	No work available
	②	②	②	②	②	②	②	②	②	②	②	②	②	Seasonal inactivity
	③	③	③	③	③	③	③	③	③	③	③	③	③	Household family duties
	④	④	④	④	④	④	④	④	④	④	④	④	④	Old/young
	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	Handicapped
	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	Others
B1.9 Income	How much does the NAME earn in a month?													
	①	①	①	①	①	①	①	①	①	①	①	①	①	Rs. 0-Rs. 2000
	②	②	②	②	②	②	②	②	②	②	②	②	②	Rs. 2000-Rs. 5000
	③	③	③	③	③	③	③	③	③	③	③	③	③	Rs. 5000 and 10,000
	④	④	④	④	④	④	④	④	④	④	④	④	④	10,000+
C1.1 Skills	What is the skill possessed by the person?													
														e.g.: traditional artisans, carpentry, mason, weaving, garage mechanic, nursery, others (please mention)

D1.1 Which of the following are availed by the family	<p>General Scheme</p> <ol style="list-style-type: none"> 1. Old age Pension Scheme 2. Widow Pensison Scheme 3. Pradhanmantri Awas Yojana 4. Chief Minister Health insurance scheme 5. Udyami Sakhi Mandal Yojana (To empower rural women) 6. ARYA scheme (To attract rural youth in agriculture in Jharkhand) 7. Vimrao Ambedkar Awas Yojana for widow in Jharkhand <p>Scheme for Tribal people</p> <ol style="list-style-type: none"> 1. PTG Dakiya Yojana (Free rice scheme for primitive tribal group) 2. Eklavya Model Residential Schools for Tribal Student 3. Development and Marketing of Tribal Products 4. Scheme for Minimum Support Price for Minor Forest Produce 5. Educational Fellowship and Scholarship for Higher Education of ST Students. 2017-2018" 6. National Overseas Scholarship for ST candidates 7. Pre and Post Matric Scholarship 8. Establishment of Ashram Schools in Tribal Sub-Plan Areas 9. Centrally Sponsored Scheme of Hostels for ST boys and ST Girls <p>Others (Please Specify)</p> <p>.....</p> <p>.....</p> <p>.....</p>																									
E1.1 Amenities	<p>A. What is the drinking water source for the family?</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Piped Water <input type="checkbox"/></td> <td style="width: 20%;">Tube Well <input type="checkbox"/></td> <td style="width: 20%;">Well <input type="checkbox"/></td> <td style="width: 20%;">Pond <input type="checkbox"/></td> <td style="width: 20%;">Any other, specify..... ...</td> </tr> </table> <p>B. What is the source of water for domestic use?</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Piped Water <input type="checkbox"/></td> <td style="width: 20%;">Tube Well <input type="checkbox"/></td> <td style="width: 20%;">Well <input type="checkbox"/></td> <td style="width: 20%;">Pond <input type="checkbox"/></td> <td style="width: 20%;">Any other, specify..... ...</td> </tr> </table> <p>C. Is the water source used by you or other families also</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%;">Only by the HH <input type="checkbox"/></td> <td style="width: 40%;">Shared by other families <input type="checkbox"/></td> </tr> </table> <p>D. Availability of Household Electricity</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Yes <input type="checkbox"/></td> <td style="width: 50%;">No <input type="checkbox"/></td> </tr> </table> <p>E. Are there Primary Schools nearby (within 1 - 1.5 km)</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Yes <input type="checkbox"/></td> <td style="width: 50%;">No <input type="checkbox"/></td> </tr> </table> <p>F. Are there Secondary Schools nearby</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 100%;"></td> </tr> </table> <p>G. Are there Colleges nearby</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 100%;"></td> </tr> </table> <p>H. Are there Hospitals nearby</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Private Hospital <input type="checkbox"/></td> <td style="width: 50%;">Govt. Hospital <input type="checkbox"/></td> </tr> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">None <input type="checkbox"/></td> </tr> </table>					Piped Water <input type="checkbox"/>	Tube Well <input type="checkbox"/>	Well <input type="checkbox"/>	Pond <input type="checkbox"/>	Any other, specify..... ...	Piped Water <input type="checkbox"/>	Tube Well <input type="checkbox"/>	Well <input type="checkbox"/>	Pond <input type="checkbox"/>	Any other, specify..... ...	Only by the HH <input type="checkbox"/>	Shared by other families <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>			Private Hospital <input type="checkbox"/>	Govt. Hospital <input type="checkbox"/>	None <input type="checkbox"/>
	Piped Water <input type="checkbox"/>	Tube Well <input type="checkbox"/>	Well <input type="checkbox"/>	Pond <input type="checkbox"/>	Any other, specify..... ...																					
	Piped Water <input type="checkbox"/>	Tube Well <input type="checkbox"/>	Well <input type="checkbox"/>	Pond <input type="checkbox"/>	Any other, specify..... ...																					
	Only by the HH <input type="checkbox"/>	Shared by other families <input type="checkbox"/>																								
	Yes <input type="checkbox"/>	No <input type="checkbox"/>																								
	Yes <input type="checkbox"/>	No <input type="checkbox"/>																								
Private Hospital <input type="checkbox"/>	Govt. Hospital <input type="checkbox"/>																									
None <input type="checkbox"/>																										

Annexure 9

Health & Safety Management Plan (HSMP) Template

CONTRACTOR HEALTH AND SAFETY MANAGEMENT PLAN - TEMPLATE

9.1 PROJECT INFORMATION

9.1.1 *Management Review*

This Management Plan has been developed to outline the Contractor's approach to managing work health and safety at the <INSERT NAME OF PROJECT> at <INSERT ADDRESS>. The Contractor shall

- make this plan available to all workers and contractors on this project and ensure they have the opportunity to read, understand, clarify and ask questions
- keep a copy of the Management Plan readily available for the duration of the project
- review the plan regularly throughout this project and make any revisions known to those working on the project
- <INSERT ANY OTHER REQUIREMENTS>.

9.1.2 *Contractor Details*

Business name:	
Address:	
Contact person:	
Work phone:	
Mobile phone:	
Fax:	
Email:	
ABN:	
Contract licence number:	
Principal contractor signature:	

9.1.3 *Details of Contractor H&S Personnel*

Name	Position	Responsibilities

9.1.4 *Scope of Project Work*

Description of project:	
--------------------------------	--

Location of project:	
Start and finish dates:	

9.2 GENERAL H&S INFORMATION

9.2.1 List of Regulations

Relevant legislation	Tick if applicable
<i>Contractor Labour (Regulation & Abolition) Act, 1970</i>	<input checked="" type="checkbox"/>
<i>Contractor Labour (Regulation & Abolition) Central Rules, 1971</i>	<input checked="" type="checkbox"/>
<INSERT ANY OTHER RELEVANT LEGISLATION>	<input type="checkbox"/>

9.2.2 H&S Codes of Practice

Relevant Codes of Practice	Tick if applicable
<i>Confined spaces</i>	<input type="checkbox"/>
<i>Construction work</i>	<input type="checkbox"/>
<i>Cranes</i>	<input type="checkbox"/>
<i>Demolition work</i>	<input type="checkbox"/>
<i>Excavation work</i>	<input type="checkbox"/>
<i>First aid in the workplace</i>	<input type="checkbox"/>
<i>Hazardous manual tasks</i>	<input type="checkbox"/>
<i>How to manage work health and safety risks</i>	<input type="checkbox"/>
<i>Labelling of workplace hazardous chemicals</i>	<input type="checkbox"/>
<i>Managing electrical risks at the workplace</i>	<input type="checkbox"/>
<i>Managing noise and preventing hearing loss at work</i>	<input type="checkbox"/>
<i>Managing risks of plant in the workplace</i>	<input type="checkbox"/>
<i>Managing the risks of falls in the workplace</i>	<input type="checkbox"/>
<i>Managing the work environment and facilities</i>	<input type="checkbox"/>
<i>Preventing falls in construction</i>	<input type="checkbox"/>
<i>Safe design structures</i>	<input type="checkbox"/>
<i>Scaffolding</i>	<input type="checkbox"/>
<i>Traffic management in workplaces</i>	<input type="checkbox"/>
<i>Welding processes</i>	<input type="checkbox"/>
<i>Work health and safety consultation, cooperation and coordination</i>	<input type="checkbox"/>
<i>Working in the vicinity of overhead and underground electrical lines</i>	<input type="checkbox"/>

9.2.3 *Contractor H&S Policy*

Share a copy of the Principal Contractor H&S Policy.

9.3 *RISK MANAGEMENT*

9.3.1 *Identifying hazards and managing risks*

The Contractor shall systematically identify hazards and assess risks before the project starts by using the hierarchy of control (see 1.3.2) in conjunction with:

- developing Safe Work Method Statements (SWMS) to control risks associated with high risk construction work
- using a risk management form to control general construction risks where necessary
- <INSERT ANY OTHER STEPS IF NECESSARY>

The Contractor shall identify risks:

- when introducing a new task; and
- when new information is received about tasks, procedures, equipment or chemicals.

All hazards that are identified throughout the project must be reported immediately to the principal employer. We will inform our workers of our risk management procedures and ensure they are trained in risk management

9.3.2 *Hierarchy of Control*

The contractor shall control all risks identified by applying the Hierarchy of Controls as follows:

- Eliminate
- Substitute
- Isolate
- Engineering controls
- Administrative controls
- Personal Protective Equipment.

Where possible, we will implement risk controls that are high in the order and will implement multiple controls where necessary.

9.3.3 *Critical Construction Work*

We have identified the following critical construction work for this project. A Safe Work Method Statement (SWMS) shall be developed for each of the high risk construction work activities. We will also develop SWMSs for any additional high risk work that is introduced or identified during the project.

Critical construction work activity	Safe Work Method Statement developed and attached (Yes/No)

All critical construction work shall be governed by a "Permit to Work" system which shall be implemented by the Contractor.

The SWMS shall be reviewed by the Contractor when:

- there is a need to change the method of carrying out of the high risk construction work; and
- a risk has been identified that is not included and managed within a SWMS.

9.4 EMERGENCY PREPAREDNESS & RESPONSE

9.4.1 Emergency Preparedness

The Contractor shall be make arrangements for emergency preparedness to:

- show all workers and subcontractors the emergency point as part of their induction (this shall be covered in the induction checklist)
- display emergency procedures in the site office or other visible location
- provide and inspect fire extinguishers at the beginning of the project and six-monthly after that
- <INSERT ANYTHING ELSE RELEVANT TO YOUR PLAN>.

9.4.2 *Emergency Procedure*

In the event of a fire or similar emergency evacuation, the Contractor shall adopt following measures:

- constitute an Emergency Response Team and develop a response plan encompassing all potential emergency situations;
- stop work immediately and vacate the workplace;
- assist anyone in the workplace who may not be familiar with the evacuation procedures;
- call emergency services on the desired number. Other emergency numbers are on display in the site office (if applicable);
- notify the principal employer;
- assemble in the nominated assembly points until you receive further instructions from the principal employer or emergency services personnel
- <INSERT ANYTHING ELSE RELEVANT TO YOUR PLAN>.

9.4.3 *Emergency Contact*

The contact details of the Emergency Response Team (ERT) and other emergency responder to be provided here.

9.5.1

Notification of Incidents

Whenever an incident occurs at the workplace the Contractor shall:

- immediately notify the principal employer and any other authorities in conformance with the applicable regulatory requirements; and
- not interfere with the scene of the incident.

The Contractor shall report the following incidents:

- the death of a person;
- an incident requiring hospitalisation;
- a serious injury or illness of a person as defined in the relevant regulations.

In the event of such an occurrence:

- notify the principal employer who must notify the relevant authorities by the quickest means possible.
- complete and share an **Incident Notification Form** with the principal employer as soon as possible following the incident (must be within 48 hours)
- do not disturb the site until given clearance by the principal employer who will take advice from the local authorities
- the principal contractor shall only give permission to disturb the site when it is agreed that a formal investigation is not required
- if a formal investigation is required, the Contractor will secure the site
- <INSERT ANY OTHER REQUIREMENTS>.

9.5.2

Investigation of Incidents

For any reportable incident, the Contractor shall examine all incident/accident reports and identify trends. This shall be carried out in accordance to an *Incident Investigation Procedure* which shall be developed and comprise of the following key elements:

- Establishing what happened, when, where and why through collection of evidence;
- Investigation of accidents with a high priority - before people's memories fade and while evidence is still available;
- Looking at root or underlying issues not just immediate causes: viz premises, plant and substances, procedures, or people. Underlying causes includes - management arrangements and organisational factors such as design, selection of materials, maintenance, management of change, adequacy of risk controls, communication, competence etc.

All incident investigation findings to be conducted by trained personnel and maintained in the form of a formal investigation report. In case of complex investigations involving major accident hazards, the Contractor shall engage specialist to support the process.

9.6

SITE SAFETY PROCEDURE

The Contractor shall develop *Site Specific Safety Procedure* which shall provide details related to the following:

- Site Safety Rules;
- Site Amenities viz. provision and maintenance of sanitation facilities;
- Site Security Arrangements;
- Provision and display of safety signages at the conspicuous places;
- Provision and maintenance of Personal Protective Equipment's (PPEs);
- Management measures for specific construction hazards viz. fall from heights; excavation work; work near overhead or underground electrical lines; electrical work; scaffolding work; and
- Plan for managing the hazards associated with onsite traffic movement, as applicable.

9.7

H&S PERFORMANCE MONITORING AND REPORTING

The H&S Plan will be reviewed on periodic basis by the Project in Charge and Senior Manager Safety and Compliance the Contractor and shall be shared with the principal employer. The performance of the Contractor will be monitored against the following Key Performance Indicators (KPIs):

- Lost time (in hours) due to accidents (including fatalities);
- Lost Time Injury (LTI) – Frequency Rate
- Number of fatalities;
- Number of reportable accidents; and
- Total of hours of Health and Safety training in the month; and
- Number of grievances raised with respect to Health and Safety.

The aforesaid indicators will be tracked and recorded on a monthly basis by the Contractor H&S Manager and compared with the industry best practices. To this regard, the Contractor shall conduct weekly site safety inspection using a standard inspection checklist and corrective action plan developed and shared with the principal employer.

Annexure 10

Proceedings of Gram Sabha

अग्र - समा

5-

आज दिनांक 10.11.2017 को होली सिंह मुज़ा की अधिक्षता में

एक आम समा काष्ठा वाला में आगोनिं दी गई उमरें -

छड़ी संख्या में ग्रामीणों की उपस्थिति दर्ज की गई। वैष्णव में
मौजा काष्ठा में 132/33 के ० वी० सब स्टेशन निर्माण हुए

भूमि पिछित वी० गई, जो निम्न प्रकार है :-

मौजा	धानानं.	झानानं.	फॉल्सं.	रक्ता	किलम
काष्ठा	45	237	1739	41.15	इंगल
					नलमान
					अनावाइ अरखण्ड
					राकोट

उपरोक्त भूमि में से 7.00 एकड़ भूमि काष्ठा में गोर मन्त्रज्ञाना

खास, ग्रिड सब स्टेशन, अमरसाइ, ऊर्जा विभाग नियम लिमिट

की दिशे जाने हेतु अद्वारांसा की गई, जिसे सभी उपस्थित यद्देशों

नेही० सदर्श स्वीकार किया एवं प्रस्ताव पारिन किया। किसी

भी ग्रामीण ज्ञान आपत्ति दर्ज नही० की गई, एवं मौजा -

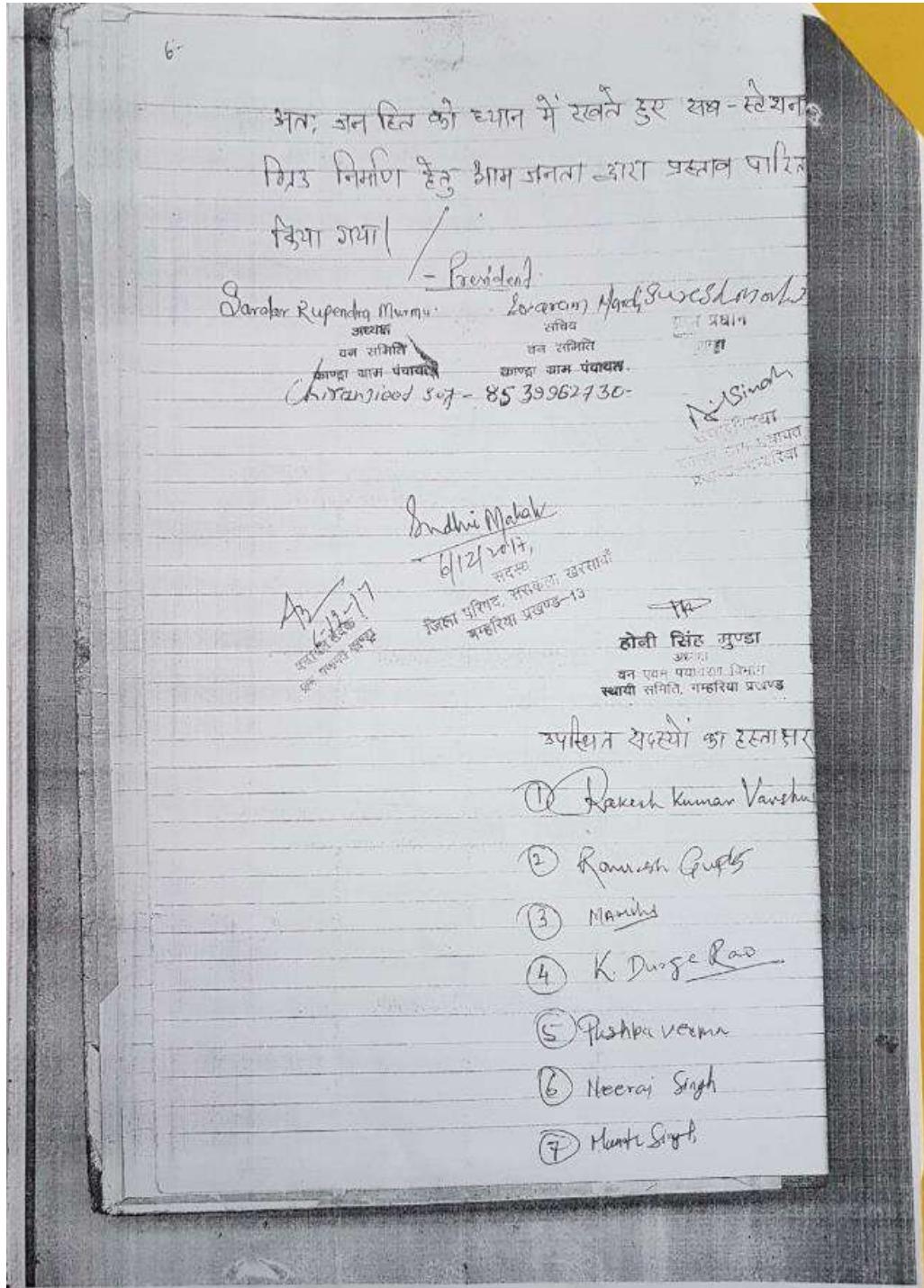
काष्ठा में 132/33 के ० वी० सब स्टेशन निर्माण हुए भूमि

चिह्नित की गई। धै० सब स्टेशन निर्माण किये जाने

से स्थानीय विद्युत सेवा की समावृत्ति यंभव होगा एवं

आम लागरिकों, उचोगचतियों, कृषि कारखानों एवं स्थानीय

निवासियों को अधिक लाभ पहुँचने की संभावना है।



7

- 8 Somjoy M. Verma
- 9 Paray K. Mahato
- 10 Ranjeet Srivastava
- 11 Joy Sarkar
- 12 Kali Charan Rout
- 13 K. Narsingha Ray
- 14 Sudhish Chandra Das
- 15 Bijay K. Shukla
- 16 Areen G/m
- 17 Jayadeb Das
- 18 Rajesh Kumar
- 19 Narendhar Manded
- 20 Chandan Nath
- 21 Utkum - N.P. Dasgupta
- 22 Sangeeta Shukla
- 23 Subei Mahato
- 24 Rakesh Kumar Majhi
- 25 Aswag Day

8-

26 Bittu Ghosal
Sai

27 Santosh Dey

28 Santosh Dey

29 Bablu Kr. Mahapatra

30 Suresh

31 Ravi Mondal

32 Dipan Chakraborty

33 Ranjana Basu

34 Nitin Naskar

35. Akash Basakhan.

36 Prokash Pandit

37 Sai

38 Nirajita Ray

39 Rakesh Prasad

40 Sagar Basakhan

41 Jyoti Basakhan

42 22/23/42 9/10/19

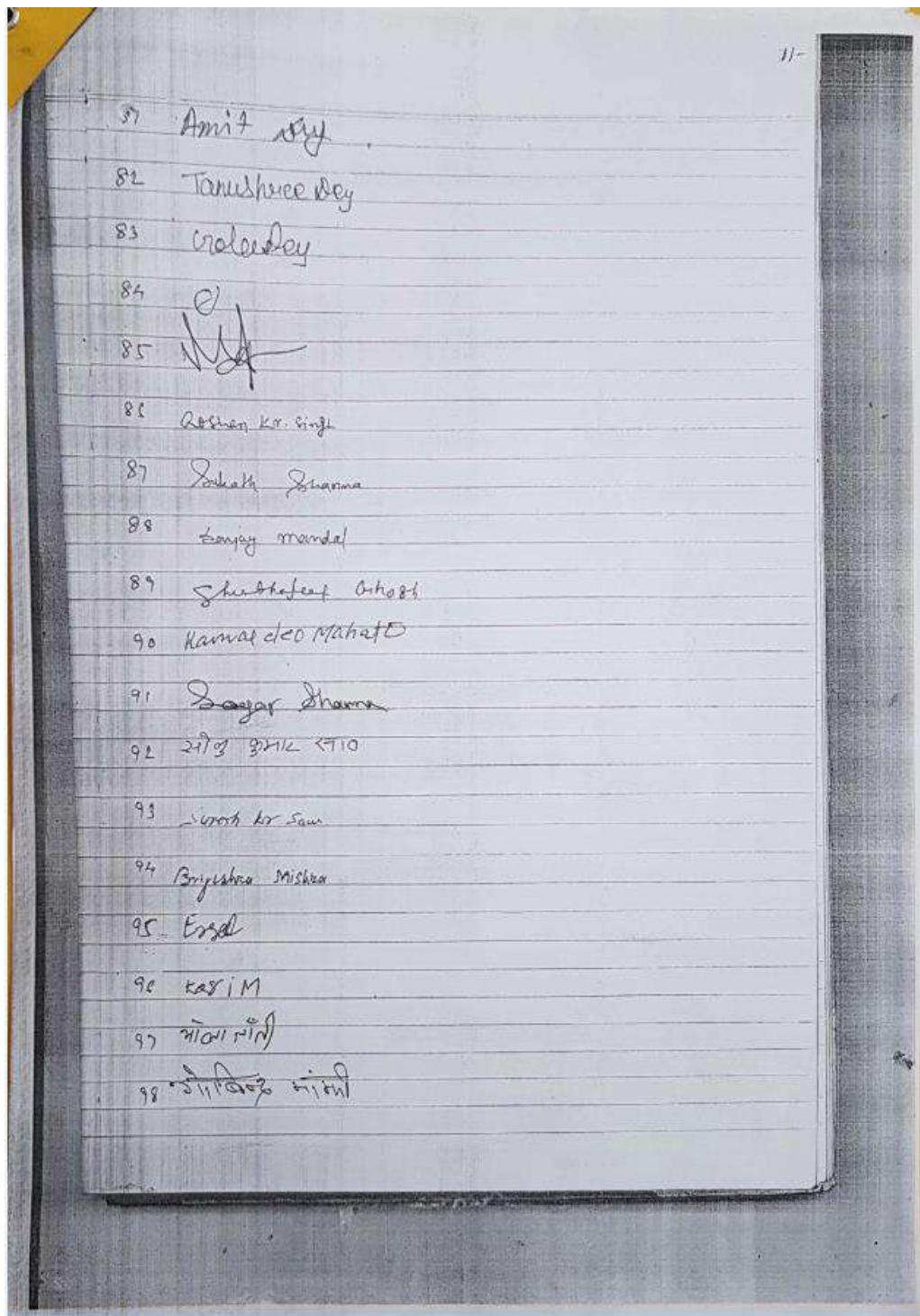
43 9/17 9/31 9/10/19

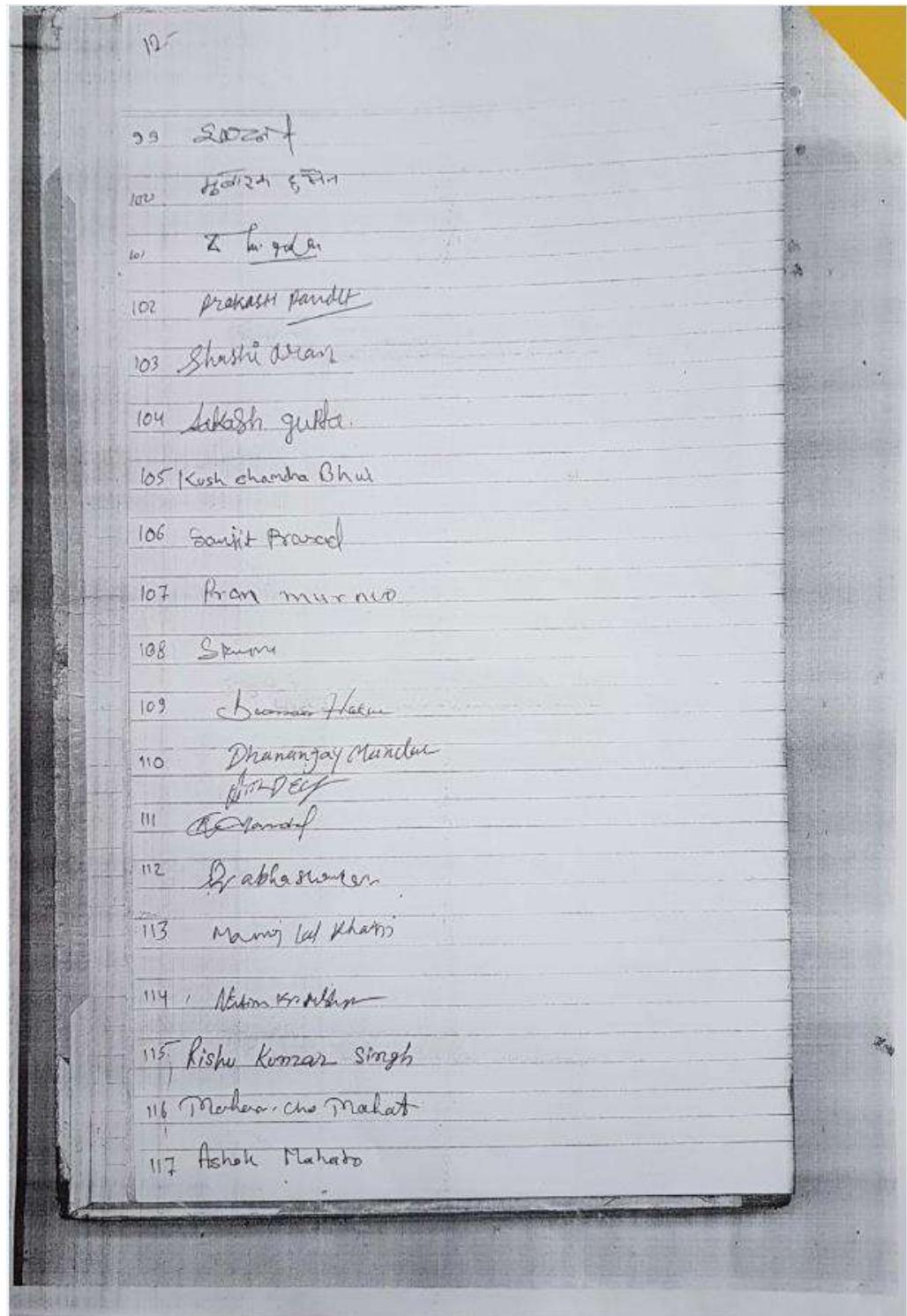
44 Banapendu Banerjee

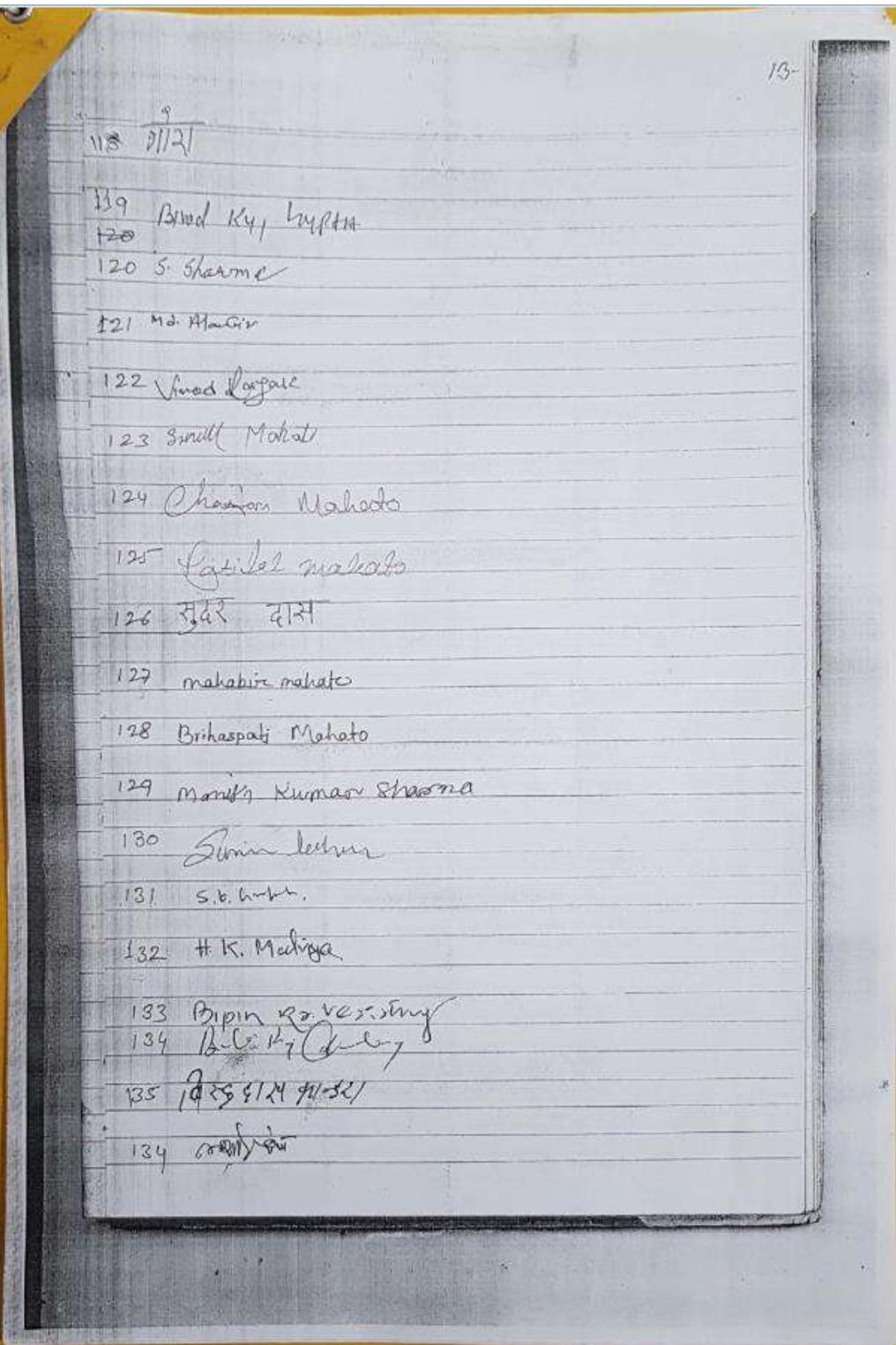
9-

45 31/05 1/3
46 19/05/2017
47 9/05 2/2
48 21/05 2/2
49 31/05 0/0
50 Misanta Datta
51 T. K. Datta
52 Purima Datta
53 P. Datta
54 Nitesh kr Datta
55 Shuda Datta
56 Smruti Datta
57 Anu Datta
58 Sanjose Rani Datta
59 Muskan Kamal
60 M. Bal Varshney
61 Mrs Chancal
62 Bharati Datta
63 S. Datta
64 Bishnu -

10.
 63. Vilas K.
 64. ~~Shivam~~
 65. Babu.
 66. Pradeep Shukla
 67. ~~Shivam~~ Malabatne
 68. ~~Sujata~~ Devi.
 69. Neha
 70. ~~Sangeet~~
 71. ~~Shilpa~~
 72. ~~Rajesh~~
 73. ~~Arvind~~
 74. Chotu
 75. ~~Shweta~~
 76. ~~Manju~~
 77. ~~Nilesh~~
 78. ~~Parthiv Patel~~
 79. ~~Hiralal~~ Sug.
 80. ~~Titan~~ Sug.







14-

135 Skwanshy

136 अंगूष्ठ देवी

137 अंगूष्ठ देवी

138 Ranjit Kumar Mandal

139 Ram Jhakro

140 Malay Kumar Sen

141 Ram Bhanji Path

142 Sugata

143 Bishwarup Mukherjee

144 Dhruv Agarwal

145 Timir Baran Mandal

146 Abhishesh Mahato

147 Anup Sahay

148 Subhash Sarker

149 Chaiton Mahato

150 Mahesh Mahato

151 ~~जगन्नाथ महाते~~

152 Arif Ali

153 Farukh Ali

154 Rohan mishra

155 Saur Khor

156 Jay Kumar

157 Nikash Pandit

158 Rohit Kumar Pandit

159 Shalini

160 Ankit Singh

161 Ankit Shukla

162 Nitin Mondal

163 Pardeep

164 Raja Sardar

165 Abhijit Bhuiyan

166 Tejendra Mehta

167 Nitin Chakraborty

168 B.P. Banjara

169 Partha Kumar Choudhury

170 Goutam Chakraborty

171 Ashok Dey

172 Gopal Mehta

108/ Chitrabhanu

174 Meenakshi Manohar

175 Babita Panchikar

176 Savaram Manohar
సావరామ మానోహర్

177 Anuradha

178 Phoret Mandel -

179 फॉरेट स्टेट

180 गोविन्द नाथ

181 मनु गोराई

182 श्याम रिट्टू

183 Robert

184 E+

185 Sangita

186 Trupti

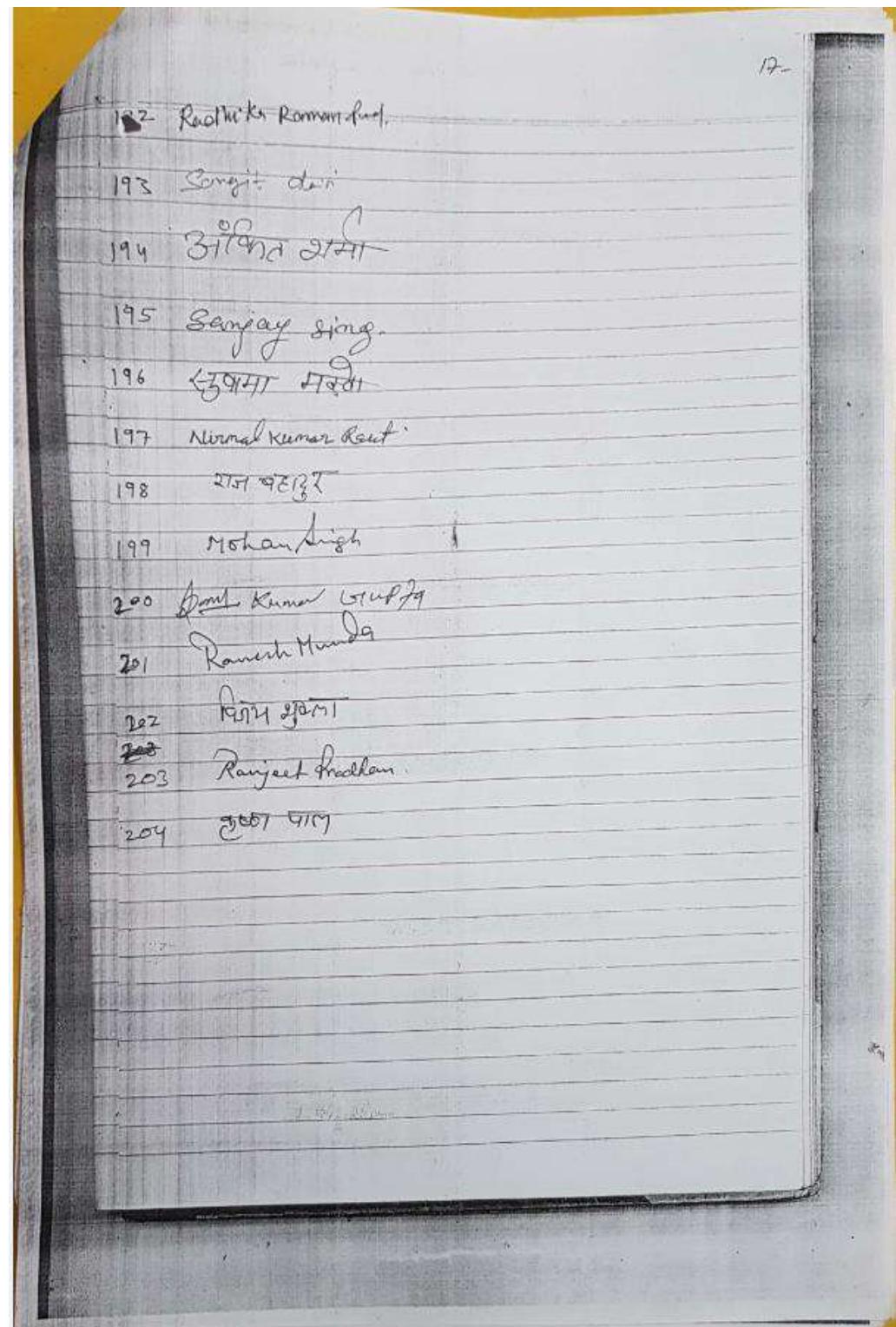
187 Purnima Singh शृंग

188 Akash Kumar

189 Chandreshkumar Sharma

190 Salash Sharma

191 Geeta Sharma



Annexure 11

**Letter showing completion of
Settlement under FRA, 2006**

Form-II

(for project other than linear project)

Government of Jharkhand

Office of the District Collectorate SERAIKELA-KHARSAWAN

No.....704.....

Dated 05/05/18

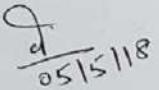
TO WHOWSOEVER IT MAY CONCERN

In compliance of the Ministry of Environment and Forests (MoEF), Government of India's letter No.11-9/98-FC(pt) dated 3rd August 2009 wherein the MoEF issued guidelines on submission of evidences for having initiated and completed the process of settlement of right under the Scheduled Tribes and Other Traditional Forest Dwellers (Recognition of Forest Rights) Act,2006 ('FRA' for short) on the forest land proposed to be diverted for non-forest purposes, it is certified that 7.00 Acre of forest land proposed to be diverted in favors of **Jharkhand Urja Sancharan Nigam Ltd, Ranchi for Construction of 132/33 KV Grid Sub Station, Kandra** in SERAIKELA-KHARSAWAN district falls within jurisdiction of Kandra village (s) in Gamharia tehsils.

Sl. No	Village Name	Thana No.	Khata No	Plot No.	Total Area
1	Kandra	45	237	1739	7.00

It is further certified that:

- (a) The complete process of identification and settlement of rights under the FRA has been carried out for the entire 7.00 Acre of forest area proposed for diversion. A copy of records of all consultation and meetings of the Forest Rights Committee(s), Gram Sabha (s), Sub-Division Level Committee (s) and the District Level Committee are enclosed. The report of Sub-Divisional Officer, Seraikela vide letter no. 55 dated-16-02-2018 is also enclosed.
- (b) The diversion of forest land for facilities managed by the Government as required under section 3(2) of the FRA been completed and the Gram Sabhas have given their consent to it,
- (c) The proposal does not involve recognized rights of Primitive Tribal Groups and pre agricultural communities.

Encl.:As above.

 DEPUTY COMMISSIONER
 SERAIKELA-KHARSAWAN

Annexure 12

Assessment of Impact Significance

Impacts on Aesthetics & Visual Quality

Impact	Aesthetic and visual impact			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major
	Significance of impact is considered Negligible			

Impacts on Air Quality

Impact	Air quality impact			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major
	Significance of impact is considered Minor to Moderate			

Impacts on Noise Quality

Impact	Noise quality impact			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major
	Significance of impact is considered Moderate			

Impact on Land use, Soil & Drainage

Impact	Impact on Land use, Soil & Drainage			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	

Impact Extent	Local	Regional	National
Impact Scale	Low	Medium	High
Impact Magnitude	Positive	Small	Medium
Resource/ Receptor Sensitivity	Low	Medium	High
Impact Significance	Negligible	Minor	Moderate
	Significance of impact is considered Minor		

Impact on Water Resources

Impact	Impact on water resource			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major
	Significance of impact is considered Negligible			

Impact on Surface Water Bodies

Impact	Impact on Surface Water Bodies			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major
	Significance of impact is considered Moderate			

Impact on Biological Environment

Impact	Impact to Biological Environment			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major

Impact on Socio-economic Conditions

Impact	Impact on Socio-economic Conditions			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major
Significance of impact is considered Minor				

Impact on Community Health and Safety

Impact	Community Health and Safety			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major
Significance of impact is considered Minor				

Impact on Occupational Health and Safety

Impact	Occupational Health and Safety			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major
Significance of impact is considered Moderate				



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